## Warrumbungle Shire Council

2009/2010

Management Plan

#### **COUNCILLORS AND STAFF**

#### **MAYOR**

Councillor Peter Shinton

#### **DEPUTY MAYOR**

Councillor Murray Coe

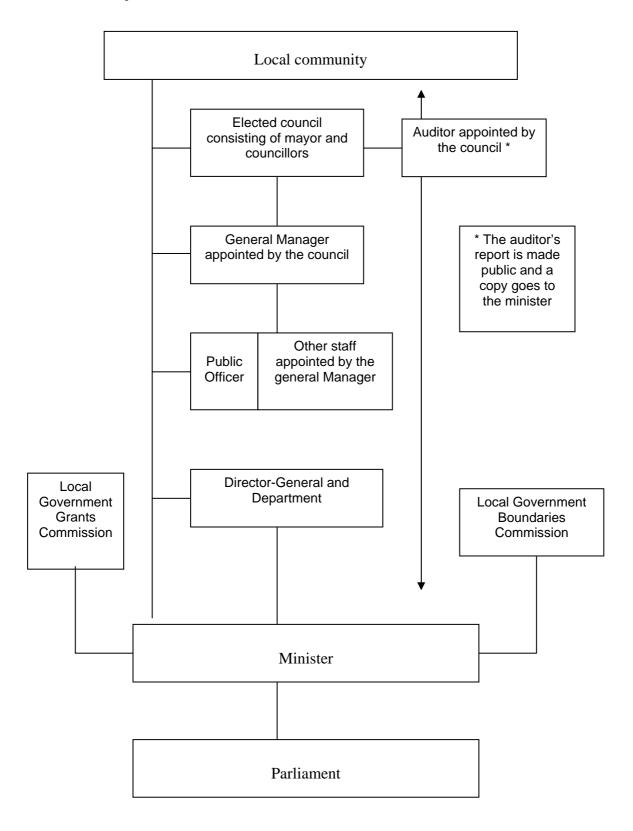
#### **COUNCILLORS**

Councillor Kerry Campbell
Councillor Tilak Dissanayake
Councillor Ray Lewis
Councillor Mark Powell
Councillor Victor Schmidt
Councillor Ron Sullivan
Councillor Denis Todd

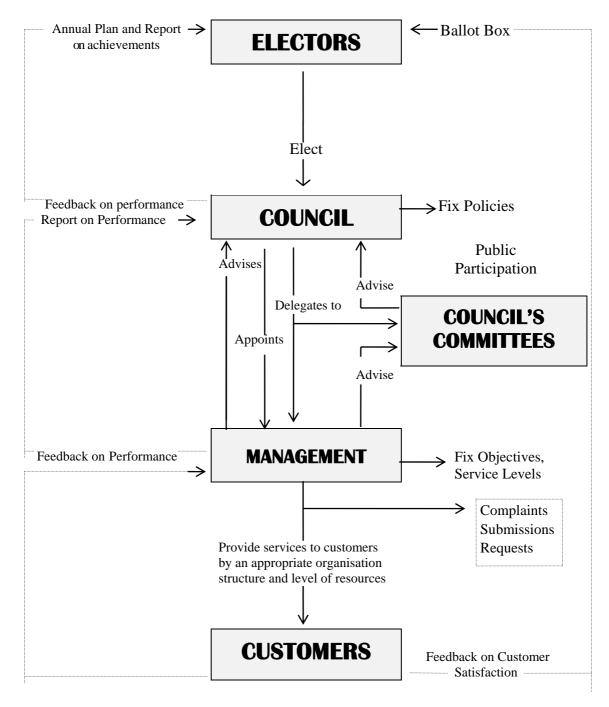
#### MANAGEMENT TEAM

Robert Geraghty (General Manager)
Carolyn Upston (Director Corporate Services)
Kevin Tighe (Director Technical Services)
Tony Meppem (Acting Director Environmental Services)
Rebecca Ryan (Director Community Services)

## The system of Local Government



## **How your Council works**



#### What this Chart Indicates:

This chart shows you as both an elector and as a customer of Council. It demonstrates the teamwork between Council and management who provide advice for policy development and then implement the policies and objectives decided by the Council. Channels for feedback and responses appear in dotted outlined.

#### **COUNCIL'S CHARTER**

Section 8 of the Local Government Act 1993 contains a set of principles that are a guide to Council in carrying out its functions.

Those principles that make up its Charter are:

- to provide directly or on behalf of other levels of government, after due consideration, adequate, equitable and appropriate services and facilities for the community and to ensure that those services and facilities are managed efficiently and effectively
- ♦ To exercise community leadership
- to exercise its functions in a manner that is consistent with and actively promotes the principles of multiculturalism
- ♦ to promote and to provide and plan for the needs of children
- to properly manage, develop, protect, restore, enhance and conserve the environment of the area for which it is responsible, in a manner that is consistent with and promotes the principles of ecologically sustainable development
- to have regard to the long term and cumulative effects of its decisions
- ♦ to bear in mind that it is the custodian and trustee of public assets and to effectively account for and manage the assets for which it is responsible
- to facilitate the involvement of councillors, members of the public, users of facilities and services and council staff in the development, improvement and coordination of local government
- to raise funds for local purposes by the fair imposition of rates, charges and fees, by income earned from investments and, when appropriate, by borrowings and grants
- to keep the local community and the State government (and through it, the wider community) informed about its activities
- to ensure that, in the exercise of its regulatory functions, it acts consistently and without bias, particularly where an activity of the Council is affected
- ♦ to be a responsible employer.

#### UNDERSTANDING THE MANAGEMENT PLAN

This section gives an explanation of what to look for in the next two parts of the Booklet. These parts contain Council's proposals for 2009/2010 with an indication of the general proposals for the years 2010/2011 and 2011/2012.

# Part B - Statement of Principal Activities

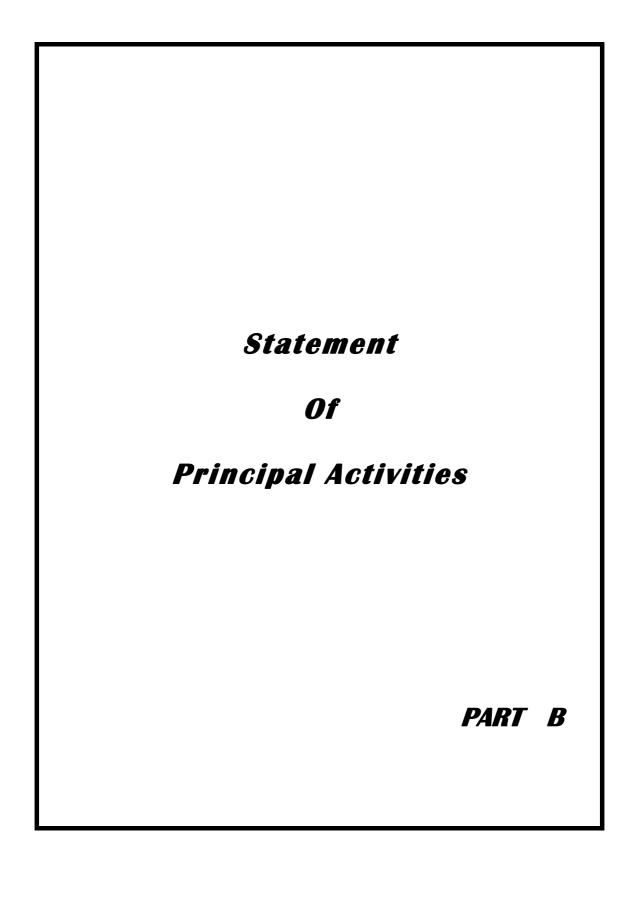
# Part C - Statement of Revenue Policy

PART B covers the principal activities which Council proposes to conduct over the next three years - a total of thirty four (34) principal activities explained under Council's five (5) adopted programmes, in the Annual Operating Plan and Budget.

A number of general statements explain Council's proposals and policies relating to the following:

- Asset replacement
- Sales of assets including trade-ins of plant, vehicles and equipment
- Business activities
- Human resource activities
  - Equal Employment Opportunity activities
- Environmental activities

PART C details Council's revenue policies for 2009/2010 in relation to rates, fees and charges, and funds to be raised from these sources.



#### PART B - STATEMENT OF PRINCIPAL ACTIVITIES

#### LIST OF PRINCIPAL ACTIVITIES

#### **PROGRAMME**

#### PRINCIPAL ACTIVITIES

**General Manager** 

Governance

1 EXECUTIVE

Economic Development and Tourism

**Human Resources Services** 

**2 TECHNICAL SERVICES** 

**Technical Services Management** 

Asset and Design Services

**Road Operations** 

**Urban Services** 

Fleet Services

**Road Contracts** 

Warrumbungle Waste

**Water Services** 

3 ENVIRONMENTAL SERVICES

**Environmental Management** 

**Planning Services** 

**Environmental Health** 

**Building Control** 

**Regulatory Services** 

**4 CORPORATE SERVICES** 

**Corporate Services Management** 

**Community Services Management** 

**Financial Services** 

**Administration Services** 

**IT Support** 

**Supply Services** 

**Bush Fire** 

**Emergency Services** 

Social Services

**Family Day Care** 

**Connect Five** 

Yuluwirri Kids

Libraries

**Road Safety** 

**Aerodromes** 

**Ovals/Sport & Recreation** 

**Community Development** 

#### **5 COMMUNITY SERVICES**

### Technical Services Capital Works - 2009/2010 Budget

2009/2010 Budget Technical Services Capital Works



	Budget					
Project Description		2008/0 9	2009/10	2010/11	2011/12	2012/13
Technical Services Management						
Design Projects Management						
Autocad/Design Software - upgrades/maintenance				10000	10000	10000
GIS software - ArcView			12000			
GPS handheld units			2000	1400		
Survey Equipment - replacement total station					15000	
Soil moisture test equipment						4000
Digital cameras						600
Electronic scanning of drawings				8000	8000	
Chemicals for waterwatch program				800	800	
	Total		14000	20200	33800	14600
Road Operations						
Local Rural Roads						
Bridges						
Bridge Maintenance			56320	40000	40000	40000
New Bridge and approaches over Merrygoen Ck at Digilah Station					300000	
Grandchester Bridge (Yarragrin Ck)(50% Gilgandra Shire)				300000		
	sub total		56320	340000	340000	40000

			Budget		
Project Description	2008/0 9	2009/10	2010/11	2011/12	2012/13
Sealed Roads					
Shire Entrance Signs			30000	20000	
Village Entrace Signs					
Wool Rd Rehabilitation			80000		
Coolah Creek Rd Rehabilitation and widening of 1km section on northern					
end.		100000			
Tucklan Rd Rehabilitation				80000	
Reseals(Table 1.1)		410000	410000	410000	410000
sub total		510000	520000	510000	410000
Unsealed Roads					
Merryula Road Reconstruction			150000		
Mount Nombi Road			200000		
Box Ridge Road Reconstruction					200000
Goohli Road Construction				200000	
Gentle Annie RdReconstruction and initial seal approx. 1km from end of					
existing seal on eastern end (Mendooran end)		200000			200000
Bingie Grumble Rd. Reconstruction and initial seal approx. 1km south from					
John Ward Place.		150000	150000		
Dandry Road				200000	
River Road					200000
Piambra Road			200000	150000	
Coolah Neilrex Rd. Reconstruction, drainage works and initial seal approx.					
1km in an easterly direction from Neilrex end.		150000	150000	150000	150000

			Budget		
Project Description	2008/0 9	2009/10	2010/11	2011/12	2012/13
Cobborah Rd. Reconstruction and initial seal approx 1km in a northerly direction from existing seal on the Cobborah end.		150000		450000	150000
Moorefield Rd				150000	
Digilah Rd. Reconstruction and initial seal approx 1km in a northerly direction		200000			000000
from existing seal on the Dunedoo end and near Keswick Rd. Dennykymine Rd, 0km-0.8km west of Merrygoen		200000		150000	200000
Pandora Pass (seal 300 metres, crush existing base on site)					
Gravel road resheeting		750000	750000	750000	750000
Resheeting (Table 1.2)	1	750000 1600000	750000 1600000	750000 1750000	750000 1850000
Causeways & Culverts		100000	1000000	170000	1000000
Quia Road (Lake Edna)			45000		
Angus Road (Cooneys)					
Wyuna Road (Kindalyn)				35000	
Flags Rockedgial					20000
Quaker Tommy Road					20000
Dandry Rd. Construction of concrete causeway and downstream protection approximately ??km north of Tothills Road.		35000			
Goolma Pass Rd		6000			
Mooren Road (gravel pit)					
sub total		41000	45000	35000	20000

			Budget		
Project Description	2008/0 9	2009/10	2010/11	2011/12	2012/13
Road Safety Black Spots					
Sandy Ck Road Widening					30000
Coolah Neilrex Rd. Shoulder widening and embankment stabilisation approx 500 m west of Mt Hope Rd.		20000			
Mount Hope Road (realignment)			30000		
Morrisseys Road (bend near Oak's dam)		00000	00000	50000	00000
sub total Total Local Rural Roads		20000 2247320	30000 2235000	50000 2385000	30000 2350000
		2247320	2233000	2303000	2330000
Regional Roads Bridges					
Maintenance schedule (in accordance with Consultants report) Saltwater Creek No 2 on Purlewaugh Rd (MR129)		20000	40000	40000 1200000	40000
Yuggel Creek on Purlewaugh Rd (MR129)			800000		
Scaled Reads		20000	840000	1240000	40000
Sealed Roads Reseals (Table 1.1)		310000	310000	310000	310000
Pavement Rehabilitation on MR55(Black Stump Way) north of Coolah at Oakey Creek overtaking lane (seg 70)		77000			
Pavement widening and rehabilitation on MR129(Purlewaugh Rd) at Wieses Hill.		92000	100000	100000	
Pavement widening and rehabilitation MR55 (The Black Stump Way) at Segment 33 (south of Coolah) and at segments 65 & 66 (north of Coolah).		800000		800000	
sub total		1279000	410000	1210000	310000

			Budget		
Project Description	2008/0 9	2009/10	2010/11	2011/12	2012/13
Unsealed Roads					
sub total		0	0	0	0
Causeways & Culverts					
Mow Rock causeway bridge design		20000			
sub total		20000			
Black Spots					
		0	0	0	
sub total		0	0	0	
Total Regional Roads		1319000	1250000	2450000	350000
Town Streets Coonabarabran					
Road Pavement					
Alston Av - 60m K&G and bitumen seal		40000			
Roundabout - intersection Dalgarno Street and Charles Street					160000
Roundabout - intersection Dalgarno Street and Namoi Street				160000	
Roundabout - intersection Cassilis Street and John Street			300000		
Laneway northern side of Brains Ford		15000			
Old Common Rd. Reconstruction including drainage works and initial seal approximately 700m from existing.  Namoi Street K&G and Shoulder, between Cassilis Street and King Street		100000			30000
Street seats		1000	1000	1000	
Street light program		7000		3500	
Reseals Town Streets (Table 1.1)		80000	100000	100000	
sub total		243000	401000	264500	190000

Project Description	2008/0 9	2009/10	2010/11	2011/12	2012/13
Drainage Structures					
Extension of Pipe Drainage in easement at the rear of No 8 Cowper Street		60000	60000		
K&G Rehabilitation - John Street between Edwards Street & Cassilis Street, w	est side	00000	00000		50000
K&G Rehabilitation - John Street between Edwards Street & Cassilis Street, ea	ast side				
Implementation of Creek Rehabilitation Strategy					
sub total		60000	110000	50000	0
Footpath Area					
Cassilis (John - Charles) rehabilitation		10000			
Dalgarno Street (John - Charles) rehabilitation			10000		
Footpath Rehabilitation				10000	10000
Street bins					
sub total		10000	10000	10000	10000
Total Town Streets Coonabarabran		313000	521000	324500	200000
Town Streets Binnaway					
Road Pavement					
Corry Bridge Western Approach - SID					
Streetlight					3500
Reseals Town Streets (Table 1.1)		16000	15000	15000	15000
sub total		16000	15000	15000	18500
Drainage Structures					
Innes Street K&G and sealing			40000	40000	40000
Renshaw Street Drainage - extension of underground drainage towards					
Bullinda Street (subject to design)		20000			
Bridging of dip in Bullinda Street					
Land resumption - Yeubla / Wattle					
sub total		20000	40000	40000	40000

5000 0

		Budget			
Project Description	2008/0 9	2009/10	2010/11	2011/12	2012/13
Footpath Area					
Binnaway Progress Association		3000			
Rehabilitation of footpath sections		5000	5000	5000	5000
sub tota	l	8000	5000	5000	5000
Total Town Streets Binnaway	/	44000	60000	60000	63500
Town Streets Baradine					
Road Pavement					
Liverpool Street Seal			30000	30000	
Barwon Street Seal (700 m)					
Streetlight		3500		3500	
Reseals Town Streets (Table 1.1)		17000	16800	16800	16800
sub tota	l	20500	46800	50300	16800
Drainage Structures					
Kerb and Gutter Macquarie Street, east of Narren, north side			40000		
Kerb and Gutter Narren Street, north of Macquarie Street.				40000	
Kerb and Gutter Darling Street		22000			
sub tota	l	22000	40000	40000	0
Footpath Area					
Rehabilitation of footpath sections		5000	5000	5000	
Three Street bins - Wellington Street		7000			
Two street seats		3000			
Stret bin - MPS					
sub tota	l	15000	5000	5000	0
Total Town Streets Baradine	)	57500	91800	95300	16800

Braiget Departation Budget					
Project Description	2008/0 9	2009/10	2010/11	2011/12	2012/13
Town Streets Coolah					
Road Pavement		0			
Binnia Street upgrade - kerb blisters Martin Street corner - (continuing project subject to design and public consultation)		50000	50000	50000	50000
Booyamurra St. east of Binnia Street Streetlight		3500	3500	55900	
Resealing program		25000	25000	25000	25000
sub total		78500	78500	130900	75000
Drainage Structures Booyamurra Street Drainage		0	120000	120000	
sub total		0	120000	120000	0
Footpath Area					
Cycleway		62000			
Three Street bins - Binnia Street sub total		6000 68000	0	0	0
Total Town Streets Coolah		146500	0 198500	250900	75000
		140500	196500	250900	75000
Town Streets Mendooran Road Pavement					
Abbott Street Farnell Street				40000	
Dalglish St			55900		
Streetlight			33300		3500
Reseal program		16000	15000	15000	15000
sub total		16000	70900	55000	18500
Drainage Structures Cobra Street underground drainage					

sub total		0	0	0	0
			Budget		
Project Description	2008/0	2009/10	2010/11	2011/12	2012/13
Footpath Area					
Rehabilitation Bandulla Street					
Two Street Bins - Bandulla Street		5000			
sub total		5000	0	0	0
Total Town Streets Mendooran		21000	70900	55000	18500
Town Streets Dunedoo					
Road Pavement					
Wallaroo Street (Bullinda St - Mogimil St) - centre street trees					
Nott Street (carriageway width 10.4m, trees on footpath)					
Adelyne St (Wallaroo St - Tallawang St)(carriage. 10.4m, trees on footpath)			60000		
Talbragar St (Wallaroo St - Tallwang St)(carriage,10.4m, trees on footpath)				60000	
Merrygoen St (Yarrow St - Bullinda St),(carriage, 10.4m, trees on footpath)					60000
Shoulder Sealing					
Streetlight			3500		
Reseal program		25000	22500	22500	22500
sub total		25000	86000	82500	82500
Drainage Structures					
Kerb and Guttering Construction					
Tucklan St (Bandulla St - Merrygoen St) Nth side		45000			
Merrygoen St (Cobborah St - Tucklan St) East side					
Bandulla St (Cobborah St - Tucklan St) East side		20000			
Yarrow St (Tallawang St - Wallaroo St) north side			38000		
Bullinda St (Wallaroo St - Wargundy St) north side			30000	30000	
Wargundy St (Bullinda St - Yarrow St) west side					30000

		Budget				
Project Description	2008/0 9	2009/10	2010/11	2011/12	2012/13	
Dish Drain						
Tucklan St at Wallaroo, west side		18000				
Tucklan St at Wargundy, west side			18000	18000		
Yarrow St at Bandulla, north side					18000	
Underground Pipe Drainage						
Wargundy St (Bolaro St - Digilah St)			50000			
Digilah St (Wargundy St - Wallaroo St)			50000			
Cobborah St (Wargundy St - Wallaroo St)				50000		
Wallaroo St (Cobborah St - Tucklan St)					50000	
sub to	tal	83000	186000	98000	98000	
Footpath Area						
Bolaro Street rehabilitation of various sections		10000	10000	10000	10000	
sub to	tal	10000	10000	10000	10000	
Total Town Streets Duned	00	118000	282000	190500	190500	

		Budget				
Project Description	2008/0 9	2009/10	2010/11	2011/12	2012/13	
Urban Services						
Horticulture						
Baradine						
Replacement of Soft Fall in Lions Park		18000				
Street Trees		500	500	500	500	
Binnaway						
Street Trees		500	500	500	500	
Coolah						
Street Trees		1,000	1,500	1,500	1,500	
Shrubs and annuals		1,045	1,000	1,000	1,000	
Black Stump Rest Area - Fence		500				
Apprentice						
Coonabarabran						
Street Trees		2,120	6,000	6,000	6,000	
Shrubs and annuals		5,000	5,000	5,000	5,000	
Toilet Block - CBD		84,000				
Clocktower mechanism		8,000				
Irrigation Masters Park			15,000			
Dunedoo						
Street Trees		1,000	1,000	1,000	1,000	
Shrubs and annuals		1,000	1,000	1,000	1,000	
Replace tables and seats - Milling Park			10,000			
Mendooran						
Street Trees		500	500	500	500	
Shrubs and annuals		500	500	500	500	
	sub total	123,665	42,500	17,500	17,500	

	Budget				
Project Description	2008/0 9	2009/10	2010/11	2011/12	2012/13
Waste Management					
Coonabarabran Waste Depot					
Press Equipment					
Additional staff member - labourer- for recycling operation		•			
Coolah Waste Depot					
Bitumen seal internal road		8000			
Baradine Waste Depot					
Bitumen seal internal road				8000	
Binnaway Waste Depot					
Oil Recycling Shed					
Bitumen seal entrance road					
Dunedoo Waste Depot					
Bitumen Seal internal road			8000		
Recycling Shed			15000	15000	_
sub total	1	8000	23000	23000	0
Village Water					
sub total		0			
Total Urban Services		131665	65500	40500	17500

		Budget				
Project Description		2008/0 9	2009/10	2010/11	2011/12	2012/13
Water Coonabarabran						
Water Main Extension - Removal of Dead Ends				25000	25000	25000
Extension of water main in Clarke Street under Highway						
Extension of water main in Timor Lane across West Creek		1	•			
Reservoirs				40000	40000	40000
Water Main Rehabilitation				120000	120000	120000
Main Rehabilitation - George Street, Kinight to Cowper						
Masman Street - George St to Edwards St			120000			
New Mains				30000	30000	30000
Pound Yard Depot						
Water Treatment Plant Improvements				15000	15000	15000
Chlorine room alarm			20000			
Ride on mower			15000			
Telemetry Software Upgrade			3000			
Toolbox						
	sub total		158000	230000	230000	230000
Water Baradine						
Water Main Extension - Removal of Dead Ends			25000	25000	25000	25000
Water Treatment Plant Improvements						
Backup stirrer pump - WTP						
Telemetry Software Upgrade				2500	2500	2500
· · · · · · · · · · · · · · · · · · ·	sub total		25000	27500	27500	27500
Water Binnaway						
Replacement of deteriorated water main			90000	90000	90000	90000
Contract water meter reader						
Portable dewatering pump						
Water Treatment Plant Improvements				5000	5000	5000
·	sub total		90000	95000	95000	95000

		Budget				
Project Description	2008/0	0000/40	0040444	0044440	0040440	
	9	2009/10	2010/11	2011/12	2012/13	
Water Coolah						
Mains Replacement			50000	50000	50000	
King Street, Glencoe St to Church St		24000				
Martin Street, Sherwood Ln to Cunningham Street		25000				
Mains Extension						
Mains Extension - Regan Street, Queensborough to Macbeth						
Booyamurra St, End of Street to Martin Street						
King St, end of street to Charles St		19000				
Replace minor plant and equipment		2500				
Reservoir						
Replace roof on Martin Street Reservoir						
Lining of Wentworth Av Reservoir		15000				
Telemetry installation						
Pump Station						
Upgrade davit crane on bore						
Sodium Hypochorite pump - standby						
sub total		85500	50000	50000	50000	
Water Dunedoo						
Mains Replacement			50000	50000	50000	
Digilah St, Bandulla St to Merrygoen Street		30000				
Reservoir						
Upgrade davit crane on bore		5500				
Pump Station			5000	5000	5000	
Equipment replacement		1500				
sub total		37000	55000	55000	55000	
Mendooran Water						
Mains Replacement		15000	15000	15000	15001	
sub total		15000	15000	15000	15001	

	Budget				
Project Description	2008/0 9	2009/10	2010/11	2011/12	2012/13
	9	2009/10	2010/11	2011/12	2012/13
Sewerage Coonabarabran					
Mains replacement/upgrading					
Investigate and condition rating of reticulation network					
Relining of sewer mains in Belar St. Higgins St and Charles St					
Replacement of Mains - Higgins Street, Showground - Bandulla					
Upgrade capacity of line FA, 285 m.					
Upgrade line JA, 900m					
Upgrade line HN, 540 m.		50000			
Upgrade line BM, 263m		30000			
Upgrade line BH, 440m		40000			
Upgrade line B, 1220m			100000		
Upgrade line AJ, 640m				50000	
Upgrade line AC, 591m				50000	
Mains Extension					
Connection of sewerage to Riding for Disabled - Racecourse					
Equipment.					
Replace steel sewer rods		2000	2000	2000	
Replacement root cutter		3700			
Pump Station					
Upgrade capacity of pump station 3					
Construct bund wall around pump station 5		20000			
STP Improvements			50000	50000	50000
sub total		145700	152000	152000	50000
Sewerage Baradine					
Sewage Treatment Plant Improvements			10000	10000	
Replace Vacuum pumps					
Air Scrubbers for Pump Station			3000		
sub total		0	13000	10000	0

	Budget 2008/0				
Project Description		2009/10	2010/11	2011/12	2012/13
Sewerage Coolah					
Mains Extension					
Main replacement upgrading					
STP Improvements			50000	50000	50000
Erection of man proof fence around perimeter of STP					
Preparation of options report for effluent reuse / disposal					
Effluent reuse/disposal		50000			
sub total		50000	50000	50000	
Sewerage Dunedoo					
Pump Station					
STP Improvements				50000	50000
Installation of telemetry					
Effluent reuse system		50000	40000		
Options report					
sub total		50000	40000	50000	50000
Depots					
Coonabarabran Depot Improvements					
Internal road extension			10000	10000	10000
Underground fuel tank upgrades		15000			
Removal of underground tanks - old depot			21000		
Coolah Depot Improvements			10000	10000	10000
Underground fuel tank upgrades		15000			
Lunchroom A/c & termite damage repair		10000			
Binnaway Depot Improvements			3000	3000	3000
Mobile work station for Binnaway crew					
Gravel & seal road network		4000			

		Budget				
		2008/0 9	2009/10	2010/11	2011/12	2012/13
				0000	2222	0000
Dunedoo Depot Improvements			5000	3000	3000	3000
Gutters & windows store			5000			
Underground fuel tank upgrades			15000			
Baradine Depot Improvements				2000	2000	2000
Mendooran Depot Improvements						
Su	b total		64000	49000	28000	28000
Workshop						
Coonabarabran Workshop Improvements						
Workshop equipment			5000	5000	5000	5000
Coolah Workshop Improvements						
Workshop equipment			5000	5000	5000	5000
su	b total		10000	10000	10000	10000
Plant Purchases						
Light & Heavy Plant replacement(refer sched)			1481000	1221000	1324000	1324000
Minor Plant Purchases & Replacement			30000	30000	30000	30000
Fleet Mgt Software			20500			
Plant Risk Assessor			3500			
Radio Network upgrade			5000	5000	5000	5000
su	b total		1540000	1256000	1359000	1359000

2009/2010 Bitumen Resealing Program

**TABLE 1.1** 

Road Classification		2009/2010
Local Sealed Roads		
Neilrex Road -		\$44,000
Coolah Ck Road -		\$31,000
Gentle Annie Road		\$48,000
Merrygoen Road -		\$41,100
Turee Vale Road -		\$20,000
Tongy Lane -		\$43,500
Spring Ridge Road -		\$22,500
Mollyan Road		\$25,000
Box Ridge Road		\$19,400
Napier Lane -		\$45,000
Mt Nombi Road -		\$38,500
Quia Road -		\$52,000
	Total	\$430,000
Sealed Regional Roads		+/
MR 329		\$46,500
MR129		\$120,900
MR618		\$46,500
MR 396		\$65,100
MR 55		\$0
MR4053		\$31,000
MR 7519		\$0
	Total	\$310,000
Town Streets Coona		,
Dows Lane		\$10,000
Camp Street		\$10,000
Crane Street		\$9,000
Namoi Street		\$17,000
Dalgarno Street		\$25,000
Cassilis Street		\$9,000
	Total	\$80,000
Town Streets Binnaway		
Bullinda Street		\$10,000
Weetalibah Street		\$6,000
	Total	\$16,000
Town Streets Baradine		
Namoi Street		\$9,000
Barwon Street		\$8,000
	Total	\$17,000

Road Classification		2009/2010
Town Streets Coolah		
Charles Street		\$9,000
Regan Street		\$5,000
Walker Street		\$11,000
	Total	\$25,000
Town Streets Dunedoo		
Cobborah Street		\$25,000
	Total	\$25,000
Town Streets Mendooran		
Cobra Street		\$16,000
	Total	\$16,000

TABLE 1.2
2009/2010
Gravel Resheeting Program – Unsealed Roads

Road Classification	2009/10	2010/11	2011/12
Yarragrin Road	110500	2010/11	2011/12
Bellings Road	29750		
Willicombes Rd	34000		
Yaminbah Road	127500		
Goragilla Road	17000		
Kennedys Road	38250		
Maroo Road	21250		
Reddens Road	21000		
Quaker Tommy Road	51000		
Butlers Lane	12750		
Dennykymine Road	52000		
Mt Hope Road	50000		
State Forest Road	65000		
Boomley Road	80000		
Gundare Road	40000		
Brooks Road	10000	150000	
Caledonia		102000	
Mia Mia		93500	
Caigan		45000	
Ameys Road		38000	
Monks Road		14000	
Bimbadeen		14000	
Old Common Road		21000	
Denny Kymine Road		50000	
Patrick Road		78000	
Pandora pass		94500	
Blue Springs		50000	
River Road			55000
Yearinan Road			68000
Morriseys Road			55000
Napier Lane			100000
Ropers Road			90000
Gentle Annie			50000
Tandara Estate			45000
Wattle Springs			45000
Gamble Creek			60000
Moorefield Road			42000
Beni Crossing			70000
Cobborah			70000
Totals	750000	750000	750000

#### Plant Replacement Program 2009/2010

#### Plant Replacement Program 2009/2010

Plant Item		Budget Allocation
Total light vehicle fleet		\$176,000
P.101 Grader		\$180,000
P.103 Grader		\$180,000
P.114 Roller		\$120,000
P.125 Truck <8T		\$45,000
P.129 Truck <8T		\$40,000
P.141 Truck 8T -10T		\$50,000
P.143 Truck 8T -10T		\$45,000
P.150 Truck >20T		\$120,000
P.167 Bitumen Patching Truck		\$250,000
P.171 Water Truck		\$140,000
P.195Tractor		\$60,000
P.196Tractor		\$60,000
P.260 Bobcat		\$30,000
	<b>Grand Total</b>	\$1,496,000

### 2009/2010 Budget Federal Government's Road to Recovery Program

Annual Roads to Recovery Program

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Project Description	2009/2010
Rural Local Roads	
Gentle Annie RdReconstruction and initial seal approx. 1km from end of existing seal on eastern end (Mendooran end)	\$150,000
Bingie Grumble Rd. Reconstruction and initial seal approx. 1km south from John Ward Place.	\$150,000
Coolah Neilrex Rd. Reconstruction, drainage works and initial seal approx.  1km in an easterly direction from Neilrex end.	\$150,000
Cobborah Rd. Reconstruction and initial seal approx 1km in a northerly direction from existing seal on the Cobborah end.	\$150,000
Digilah Rd. Reconstruction and initial seal approx 1km in a northerly direction from existing seal on the Dunedoo end and near Keswick Rd.	\$200,000
Coolah Neilrex Rd. Shoulder widening and embankment stabilisation approx 500 m west of Mt Hope Rd.	\$20,000
Gravel Resheeting Programme	\$275,000
Total	\$1,095,000

#### **DONATIONS**

In accordance with Section 356 of the Local Government Act 1993 Council proposes to make the following Donations in 2009/2010

Donation \$'s

Rates	13000
School Prize nights - Northern	420
Coonabarbran Acquisitive Arts Prize	800
Crooked Mountian Concert	3000
Legal Costs other Councils	1500
Coonabarabran Orbital Swing Band	1000
Coonabarabran 2WRCFM	520
Coonabarabran DPS	500
Binnaway Jockey Club	1000
Coolah Jazz in the Tops	1000
Leadville Hall Committee	3000
Dunedoo Bush Poetry	500
Dunedoo Lions - Prize	500
Keep Aust Beautiful	470
Dunedoo Three Rivers Radio	520
Mendooran Jockey Club	1000
Dunedoo TAFE	50
Neilrex Tennis Club	700
Other Donations	3000
Neilrex Hall	500
Northern Inland Academy of Sport	360
Anzac Day - Southern	260
Coonabarabran Jockey Club	1000
Baradine Schools Band	250
Coonabarabran - Warrumbungle Arts	1000
Warrumbungle Staff Christ Party	3000
Coonabarabran Girl Guides	4565
Coonabarabran 150 year celebration	3000
Total	46,415

#### **BUSINESS OR COMMERCIAL ACTIVITIES**

Council conducts a number of activities which can be defined as business or commercial activities. They are undertaken with the intention of generating income to offset their operation and where surpluses are made beyond operating costs, the surplus funds are utilised to subsidise other operations of Council.

Industrial Subdivision - Sale of Blocks

Coonabarabran Medical Centre - Medical Centre facilities.

Residential Subdivision - Sale of Blocks

Property Lease Town and rural lands - lease and rental

Private Works Roads and Traffic Authority - contract

rates and tenders

Private Hire - contract rates and tenders

Aerodrome User fees and charges

Westpac Bank Agency,

Dunedoo User Fees And Charges

Further in accordance with the framework set out in the June 1996 NSW Government Policy Statement 'Application of National Competition Policy to Local Government' and other guidelines, Council has declared the following to be considered as 'Category 2' Business Units.

Coolah – Water Fund Providing water supply system

servicing Coolah, Dunedoo and

Mendooran

Coolah – Sewerage Fund Providing a sewerage reticulation

and treatment system servicing

Coolah and Dunedoo.

#### **HUMAN RESOURCE ACTIVITIES**

This next year will see Council's commitment to professionalism in Human Resource management practices and policies. The focus on Human Resources activities will be on workforce structure, competencies, policies and procedures to facilitate the achievement of Council objectives, values and operating requirements.

## **EQUAL EMPLOYMENT OPPORTUNITY ACTIVITIES**

Equal Employment Opportunity covers many areas such as Recruitment and Selection, Harassment in the Workplace, Grievance Resolution and Staff Assessment. All these areas will be scrutinised in the coming year to ensure that Council is conforming to regulations and all staff and contractors are treated fairly and equally within the workplace. All policies and procedures will be reviewed and updated as required.

#### **ENVIRONMENTAL ACTIVITIES**

#### State of the Environment

Council's State of the Environment report is being comprehensively reviewed. The detail contained within the State of the Environment Report includes the following information:

- (i) areas of environmental sensitivity;
- (ii) important wildlife and habitat corridors;
- (iii) any unique landscape and vegetation;
- (iv) development proposals affecting, or likely to affect, community land or environmentally sensitive land;
- (v) polluted areas;
- (vi) any storage and disposal sites of toxic and hazardous chemicals; and
- (vii) waste management policies;
- (viii) threatened species and any recovery plans;
- (ix) any environmental restoration projects; and
- (x) vegetation cover and any instruments or policies related to it, including any instruments relating to tree preservation.

State of the environment reporting is intended to capture data and issues affecting the environment, assist in identifying responses that need to be put in place, and help Council meet it's responsibility under the Local Government Act 1993.

## PROGRAMME OBJECTIVES, MEANS AND PERFORMANCE MEASURES

Set out on the following pages are detailed statements of the principal activities to be undertaken over the next three (3) years.

The principal activities are grouped according to Council's five (5) adopted programs.

# **Executive Services - Programme**

## **Principal Activities:**

- \* Governance
- \* General Manager
- \* Human Resources
- \* Economic Development and Tourism

Responsible Manager:

Robert J Geraghty General Manager

See budget page 209

Program: Governance
Principal Activity: Governance
Objective Group: Council

## **COUNCIL OBJECTIVE**

To be aware of the challenges confronting Local Government locally and on a regional basis. To be consistent, efficient and equitable in decision making, to operate with uncompromising integrity and to encourage the citizens of Warrumbungle Shire to participate in the governance of the community.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Conferences	To allow all Councillors an opportunity to be part of and well informed on all Local Government activities	Councillors to attend C Division functions, Mayor and two Councillors to attend Shires Conference in Sydney and Mayor and General Manager to actively participate in OROC
Consultancies	To provide assistance to Council in senior staff appointments	To advertise using internal resources and then obtain assistance at the interview and reference checking processes to ensure thorough appraisal of applicants. To also assist in final contract negotiations.
Subscriptions	To be an active and supportive member of the Shires Association	To meet the subscription charges raised.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Donations	To provide support for community organisations in accordance with set policy	All donations made in a timely fashion. That minor requests are able to be considered by Council and agreed to within policy guidelines. Further that legal contributions to other Councils are able to be met as decided by Council during the year.
Councillors	To provide Councillors with the level of remuneration as statutorily required and to allow Councillors to participate fully in the decision making process	Councillors' fees and travelling are fully met. Catering arrangements for Council meetings and meet the stated expectations.
Other	To meet the overhead charges attributed to the governance section.	Charges appropriately met. Mayoral and Councillor use of vehicle available as required and within guidelines.
Civic Functions	To ensure that all civic functions are professionally presented and Councils relationships provide a positive image of Council	Mayoral functions, citizenship ceremonies, senior citizen week afternoon tea, high school prefects' luncheon all held.

Program: Executive Principal Activity: Governance

Objective Group: Organisation Structure

## **ORGANISATION STRUCTURE OBJECTIVE**

To ensure the internal staffing structure is one that is able to meet the challenges of change and community expectations. A dynamic organisation that is efficient, effective and equitable.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Organisation Structure	To monitor the structure of the organisation so as to encourage accountability and enthusiasm throughout the Council organisation	To complete the review of the salary system, positions and accountabilities of all staff. To establish and carry out regular reviews as needed and as required. Ensure that all positions are properly remunerated and accountable to the level of remuneration.
	To progressively improve the quality and range of services provided.	Undertake a review of the recurrent component of the budget to ascertain the detail of the provision and the quality of services delivered. Further to meet the changing standards of service delivery and ensure that ratepayers receive responsive action from Council.
Corporate Affairs	To provide transparent and accountable local government exercising community leadership. Promote communication and consultative processes that encourage effective participation by the community and Council's decision makers.	One Council meeting a year held at Goolhi and then alternate meetings at Coolah and Coonabarabran. Three town committee meetings, consisting of senior staff and local Councillors, be held each year at Binnaway, Baradine, Coolah, Dunedoo and Mendooran. Forum presentations offered to community during first half hour of ordinary meeting. Council committees all functioning and meeting regularly and offering recommendations within their delegations.

Program: Executive

Principal Activity: General Manager Objective Group: Public Relations

## **PUBLIC RELATIONS OBJECTIVE**

To effectively advise the community of Council's plans, objectives and goals and to foster community involvement and a common sense of purpose.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Public Relations	To keep community informed of Council activities through all available avenues	Provide information to local media, issue appropriate media releases promoting Council achievements.

**Program**: Executive

Principal Activity: General Manager
Objective Group: Economic Promotion

## **ECONOMIC PROMOTION OBJECTIVE**

To promote and foster at every opportunity the unique advantages of Warrumbungle Shire to potential developers. To encourage existing business to expand to service the Shire and adjoining region.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Economic Promotion	To review the community facilities available, ascertain desirable classes of developments and facilitate promotional activities.	Stock of residential and industrial land monitored and opportunity for development maintained. Rates and charges paid.

**Program**: Executive

Principal Activity: General Manager

**Objective Group**: Management and Leadership

## MANAGEMENT AND LEADERSHIP OBJECTIVE

To ensure that the available resources are used to efficiently and effectively implement Council's aims, objectives and policies. To develop an organisation that is enthusiastic and willing to accept the challenges of external contestability while providing a total quality service to the community.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
General Manager -Management and Leadership	To ensure that all Council programs are met, subject to available resources. That new management practices are considered to improve efficiency and effectiveness.	Provide efficient and effective day to day management of the organisation as well as providing timely and strategic advice to Council. Develop and give direction to the organisation.
O H & S / Risk Management	Support an effective OH&S and Risk Management programme to ensure a safe and healthy work environment for all staff and the public.	<ul> <li>2.1 Participate in review of OH&amp;S and Risk Management strategies, policies and practices appropriate to the Council.</li> <li>2.2 Participate in review of OH&amp;S/Risk Management education program.</li> <li>2.3 Participate in monitoring and review of accident and incident</li> </ul>
		reporting, hazard registers, and rehabilitation programs and providers.  2.4 Participate in monitoring and review of Workers compensation claims and estimates.

## Human Resource Services

## **Objectives:**

- \* Human Resource Management
- \* Payroll
- \* Risk Management Services

Responsible Manager:

Val Kearnes

**Team Leader Human Resources** 

See budget page 210

**Program**: Executive Services

**Principal Activity**: Human Resources Services **Objective Group**: Human Resources Management

### **HUMAN RESOURCES MANAGEMENT OBJECTIVE**

To provide a cost-effective, professional people management service such that:

- Council people reach their full potential as efficient and effective contributors to Council and Warrumbungle Shire;
- Council people are treated fairly and with respect in a culture of safety, equality and merit;
- Employment conditions are both motivational and in accordance with appropriate awards, agreements contracts and legislation;
- People-related risks are identified assessed and controlled to the extent possible; and
- The Council workforce structure, competencies, policies and procedures facilitate the achievement of Council objectives, values and operating requirements both now and into the future.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Human Resources Management	Provide comprehensive and best practice Human Resource services to enable staff and managers to achieve their corporate objectives through research, networking and attendance at specialist training sessions.	<ol> <li>1.1 Maintain up to date information on all legislative initiatives concerning Human Resources Management eg OH&amp;S, EEO etc.</li> <li>1.2 Maintain best practice information on all HRM areas including benchmarking and market trends.</li> <li>1.3 Keep management informed of all relevant changes and innovations in HRM areas.</li> <li>1.4 Review, evaluate and document HR strategies, policies and processes for best practice appropriate to the Council.</li> <li>1.5 Maintain good relations between management, staff and unions.</li> </ol>
Payroll Services	Provide an efficient payroll service to the Organisation	7.1 All employees paid in accordance with awards and agreements.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Training	To prepare and implement an ongoing training plan that best ensures that Councillors and staff have a suitable level skill to fulfil and improve the delivery of all Council services	Training policy reviewed regularly and training plan for organisation reviewed and changes in place. The budget provisions between division agreed to and training undertaken. The prime priority being to meet Councils statutory obligations for health and safety.
O H & S / Risk Management	Provide an effective OH&S and Risk Management programme to ensure a safe and healthy work environment for all staff and the public.	<ul> <li>2.1 Review, evaluate and document OH&amp;S and Risk Management strategies, policies and practices appropriate to the Council.</li> <li>2.2 Review and evaluate OH&amp;S/Risk Management education program.</li> <li>2.3 Monitor and review accident and incident reporting, hazard registers, and rehabilitation programs and providers.</li> <li>2.4 Monitor and Review Workers compensation claims and estimates.</li> </ul>
Staff Recruitment Services	Provide a cost effective, timely and professional recruitment, selection and induction procedure, advice and support services to enhance stability and continuity in staffing establishment.	<ul> <li>3.1 Review induction and orientation procedures and amend as needed.</li> <li>3.2 Ensure people engaged to sit on interview panels are competent.</li> <li>3.3 Ensure EEO principles are applied in all recruitment activities.</li> <li>3.4 Ensure Council's recruitment guidelines are followed.</li> </ul>
Salary System Management	Provide comprehensive, easily administrated, fair and equitable appraisal processes to ensure that all staff are assessed at least annually and that employees are remunerated, rewarded and developed in accordance with all relevant Awards, Agreements, legislation and Best Practice principles.	<ul> <li>4.1 Review and evaluate Salary System including competency assessments, salary reviews, staff training and development plans, and appeals process.</li> <li>4.2 Establish and maintain appropriate database information.</li> <li>4.3 Ensure appropriate accurate records are maintained.</li> <li>4.3 Review organisational skills requirements for future organisational strategies and functions.</li> </ul>

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Organisational Development	Provide advice and support and contribute to the improvement of organisational structure, systems, procedures and processes to ensure an effective and efficient organisational structure.	<ul><li>5.1 Review organisational structure, functions, procedures and processes and make recommendations where appropriate.</li><li>5.2 Ensure opportunity taken to review structure, position description, job evaluation as vacancies appear and on request.</li></ul>
Industrial Relations	Provide advice to management on industrial matters and negotiate matters with staff and Industrial Bodies	6.1 Industrial matters negotiated satisfactorily
O H & S / Risk Management	Support an effective OH&S and Risk Management programme to ensure a safe and healthy work environment for all staff and the public.	<ul> <li>2.1 Participate in review of OH&amp;S and Risk Management strategies, policies and practices appropriate to the Council.</li> <li>2.2 Participate in review of OH&amp;S/Risk Management education program.</li> <li>2.3 Participate in monitoring and review of accident and incident reporting, hazard registers, and rehabilitation programs and providers.</li> <li>2.4 Participate in monitoring and review of Workers compensation claims and estimates.</li> </ul>

## Tourism and Economic Development Services

## Objectives:

- \* Economic Development
- \* Community Economic Development
- \* Tourism Information

Responsible Manager:

Aileen Bell See budget pages 211
Team Leader Economic Development and Tourism

**Program**: Executive Services

Principal Activity: Tourism and Economic Development Services

Objective Group: Economic Development

## **ECONOMIC DEVELOPMENT OBJECTIVE**

To actively promote and provide an efficient and cost effective economic development and marketing program, to facilitate and encourage economic development within the Shire.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Developmental Services Management	An accessible, customer focused Economic Development and Information Service.	Staff understand the principles of customer service. Staff present and promote a positive image.
	Facilitate and coordinate the shire's business growth and development.	Networking with government agencies, facilitation of business development and funding opportunities. Promotion and awareness of business needs to stakeholders and Council.
O H & S / Risk Management	Support an effective OH&S and Risk Management programme to ensure a safe and healthy work environment for all staff and the public.	<ul> <li>2.1 Participate in review of OH&amp;S and Risk Management strategies, policies and practices appropriate to the Council.</li> <li>2.2 Participate in review of OH&amp;S/Risk Management education program.</li> <li>2.3 Participate in monitoring and review of accident and incident reporting, hazard registers, and rehabilitation programs and providers.</li> <li>2.4 Participate in monitoring and review of Workers compensation claims and estimates.</li> </ul>

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Economic Development Industrial Subdivision	Additional industrial land being made available for sale.	Actively promote available industrial land which is for sale. Assist with the acquisition and servicing of additional industrial lots in Jackson Street and Ulan Streets in Coonabarabran. Investigations be undertaken in all towns to assess the availability of residential land.
Economic Promotion	Implement an effective economic promotion campaign.	Ensure marketing campaign is implemented and carried out through attendance at seminars, expos, workshops and media releases in accordance with allocated budget and adopted Economic Development strategy. Conference and special event bids be made on continual basis.

## **ECONOMIC DEVELOPMENT**

To support the Community Development Officers in Binnaway, Baradine, Mendooran, Dunedoo and Coolah. To source and promote Community Funding opportunities for local community groups and organisations.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Economic Development	An accessible and customer focussed Economic Development service.	Liaise with key community organisations to encourage and facilitate Community Economic Development.
	Encouraging a collaborative and collective action by the community towards building active and sustainable communities.	Assist Community Development Officer's implement individual strategies aligned to global shire position in the five towns.
	Establish needs, opportunities and facilitate funding sources for local Economic Development projects.	Liaise and coordinate response utilising other Council departments.

**Program**: Executive Services

Principal Activity: Tourism and Economic Development Services

**Objective Group**: Visitor Information Services

## **TOURISM INFORMATION OBJECTIVE**

To vigorously provide and promote an efficient and cost effective Visitor Information Service and Centre.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Visitor Information Centre	An accredited and customer focused Visitor Information Service.	Staff understand the principles of customer service. Staff present and promote a positive image.
		VIC is accredited and part of AVIC network. Satellite VIC's are established in smaller centres and supported by the Coonabarabran Visitor Information Centre.
Tourism Promotion	Implement an effective tourism marketing and promotions campaign, which is aligned to market research.	Ensure marketing campaign is implemented and carried out through attendance at seminars, expos, workshops and with the provision of media releases in accordance with allocated budget and adopted Tourism Marketing Plan.
		Ensure that all areas of the Shire are involved in promotional activities and literature created profiles the tourism industry across the shire.
		Coordinate and facilitate cooperative approach to marketing, research and regional initiatives.

## Technical Services - Programme Principal Activities:

- \* Technical Services Management
- \* Road Operations
- \* Road Contracts
- \* Water Services
- \* Urban Services
- \* Warrumbungle Waste
- \* Asset and Design Services
- \* Fleet Services

Responsible Manager:

**Kevin Tighe** 

**Director of Technical Services** 

### **DIRECTOR OF TECHNICAL SERVICES REPORT**

### 2009/2010 MANAGEMENT PLAN AND BUDGET

## **DIRECTOR OF TECHNICAL SERVICES REPORT**

## 2009/2010 MANAGEMENT PLAN AND BUDGET

### INTRODUCTION

### Overview

The Technical Services Division is responsible for delivering works and services in the following functions of Council; roads, waste, water, sewerage, parks and gardens. The Division also undertakes works on a contract basis for the RTA and also on a cost recovery basis for other Divisions in the area of ovals, cemeteries and aerodromes. Supporting these operational services are fleet services and asset and design services.

Council has developed a wide ranging programme of works and services to be implemented by Technical Services in 2009/10. The overall programme includes maintenance activities as well as construction of new works. However, the level of road funding is significantly reduced on previous years, due mostly to a reduction in grants from either the State Government or the Federal Government. Hence, the number of road improvement projects is reduced in comparison with the last four years. Council is not expecting to reduce staff or plant resources, however the use of contract resources is expected to be closely scrutinised.

The total income and expenditure allocated for each function is outlined in table 1.0. Ratepayer funding makes up any difference between expenditure and income.

**Table 1.0 Technical Services Income and Expenditure** 

Function	Income (\$)	Expenditure (\$)
Technical Services Management	0	126,000
Design Projects	13,102	319,080
Road Operations	5,010,349	7,037,550
Contract Services	3,077,568	3,027,260
Urban Services	39,790	1,219,583
Warrumbungle Waste	1,307,703	1,367,191
Fleet Services	3,994,241	3,900,571
Village Water Supplies	28,000	23,500
Water Services		
Baradine	218367	225700
Binnaway	178923	262950
Coonabarabran	640239	668550
Coolah	305742	283660
Dunedoo	280805	244960
Mendooran	236280	257791
Sewerage Services		
Baradine	157051	96216
Coonabarabran	663540	577700
Coolah	164510	164550
Dunedoo	148297	163500

An ongoing challenge for Technical Services is availability of appropriately qualified staff. In particular, management positions in the Water Services section and Design section have been vacant for over 4 years and there appears to be little prospect of filling those positions in the short term.

## Roads

Council relies on grant funding for a significant component of road operations. Maintenance and improvement works are undertaken on three classes of road; State, Regional and Local. In relation to rural local roads, funding decisions, particularly in relation to gravel resurfacing program, are based on road category.

### **Road Contracts**

This section is responsible for managing all major contracts undertaken by Technical Services Division. Currently, the most important contract to Council is the maintenance contract with the RTA. Worth over \$2m annually, the contract allows Council to maintain employment levels as well as generating some income. Council's bitumen sealing and resealing program, worth in excess of \$1.2m, is undertaken by this section.

### Waste

Council is constantly reviewing waste operations particularly in relation to recycling. A significant key to reducing the cost of Warrumbungle Waste is greater participation by all residents in sorting of waste.

The waste transfer stations at Coolah, Dunedoo, Baradine, Mendooran and Binnaway are currently not supervised. It is not proposed to limit the opening hours of these transfer stations in 2009/10, however, this situation is expected to be reviewed in time for 2010/11.

### **Parks and Gardens**

The level of pride in a town is often judged by the appearance of parks and gardens, and the condition of public toilets. Most of the budget allocation for parks and gardens is recurrent expenditure associated with maintenance of parks, street flower beds and public toilets. In 2009/10, there will be an increase in the budget allocation for parks and gardens in line with CPI cost increases.

### **Water Services**

This section is responsible for managing operations of six individual town water supply and reticulation systems and three village water supply schemes. It is also responsible for managing operations of four individual sewer reticulation and treatment systems.

A significant feature in 2009/10 will be the introduction of a User Pay Sewerage Pricing Policy for Baradine, Coolah, Coonabarabran and Dunedoo. The usage charges are primarily based on the volume of water that each property consumes and this is measured through the water meter. Non residential properties will also incur an access charge, which is based on water meter size. Some non residential properties will also incur a liquid trade waste fee. The introduction of the policy is necessary to ensure that the provision of sewerage services is sustainable now and in the future and also to comply with State Government guidelines. Council will not receive additional revenue as a result of the introduction of this policy and the charges will be phased in over a five year period.

The construction of a new water treatment plant in Mendooran is underway and is expected to be completed by December 2009.

## **Fleet Services**

Managing the fleet services section for the whole Council organisation is increasingly difficult due to fluctuating fuel prices, changes in environmental and safety legislation, and a significant downturn in the second hand car market.

Council is fortunate to have a modern fleet system, which allows the number of workshop staff to be kept to a minimum. To assist with improving the efficiency of managing the fleet system, Council will purchase fleet maintenance management software in 2009/10.

Funds have been allocated in 2009/10 to upgrade the underground fuel tanks in Coonabarabran, Coolah and Dunedoo, so that they comply with recently introduced environmental legislation by the State Government.

### **Asset and Design Services**

Often described as the engine room of any Technical Services Division, the Design section is responsible for provision of road and drainage designs for construction by the operation sections. Design Services is also responsible for the provision of asset management services which help inform Council of where funding should be directed if Council assets are to be maintained in a satisfactory condition. The Design section relies heavily on the use of computers and funding has been allocated to upgrade civil engineering software. However, due to staff shortage, the overall budget for this section has decreased.

Kevin Tighe **Director of Technical Services** 

# Technical Services - Management Programme

## **Objectives:**

\* Technical Services Management

Responsible Manager:

**Kevin Tighe Director of Technical Services** 

See budget page 212

**Program**: Technical Services **Principal Activity**: Technical Services

**Objective Group**: Technical Services Management

## **TECHNICAL SERVICES MANAGEMENT OBJECTIVE**

To provide leadership and technical management expertise for the effective maintenance and sustained improvement of the community's infrastructure assets.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Management Services	To provide managerial control and support to the division	Adopt and implement best practice processes where as required.
Technical Services	To provide technical advice to the division, the organisation and the Council.	Preparation of reports to Council and implementation of Council resolutions.
O H & S / Risk Management	Support an effective OH&S and Risk Management programme to ensure a safe and healthy work environment for all staff and the public.	<ul> <li>2.1 Participate in review of OH&amp;S and Risk Management strategies, policies and practices appropriate to the Council.</li> <li>2.2 Participate in review of OH&amp;S/Risk Management education program.</li> <li>2.3 Participate in monitoring and review of accident and incident reporting, hazard registers, and rehabilitation programs and providers.</li> <li>2.4 Participate in monitoring and review of Workers compensation claims and estimates.</li> </ul>

## **Road Operations**

## Objectives:

- \* Roads Operations Management
- \* Construction of drainage, roads and bridges
- \* Maintenance of roads and bridges
- \* Private Works
- \* Construction and Maintenance of footpaths

## Responsible Manager:

**Greg Kable Manager of Road Operations** 

See budget pages 213 - 221

Program: Technical Services
Principal Activity: Road Operations

Objective Group: Capital Works (Recurrent)

## **CAPITAL WORKS (RECURRENT) OBJECTIVE**

To implement Council's capital works programme to Council's standard in a cost effective and environmentally conscious manner within budget allocation.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Rural Local	Reconstruct sealed local roads to Council's standards within	Employ industry best practice utilising Council's day labour and
Roads (Const) Town Streets (Const)	budget allocation utilising industry best practice.  Undertake Council's street construction programme in accordance with Council's standards within budget giving due consideration to	plant fleet and supplement these with contractors as required.  Engage Council's day labour and plant fleet and make optimum use of Council's contract gravel trucks.
	aesthetic and environmental issues.	
Footpaths (Const)	Provide safe and trafficable extensions to the current footpath network in accordance with Council's policy and budget.	Council's day labour force to prepare and pour using industry best practice.
Regional Roads (Const)	Construct regional roads to RTA standard within allocation using industry best practice.	Utilise Council's day labour force and plant fleet and engage various contractors as required.
State Roads (Const)	Construct regional roads to RTA standard within allocation using industry best practice.	Utilise Council's day labour force and plant fleet and engage various contractors as required.
Drainage (Const)	Extend existing drainage networks within budget allocation in order to improve efficiency and remedy localised problems.	Utilise Council's day labour force and plant fleet and engage various contractors as required.

Program: Technical Services
Principal Activity: Road Operations

**Objective Group**: Road Operations Management

## **ROAD OPERATIONS MANAGEMENT OBJECTIVE**

To provide leadership and technical input across all road operations objectives while monitoring performance of work crews against Council standards and budget allocations.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Road Operations Management	Complete relevant Council programs to standard and within budget allocation with a strong customer focus and in cooperation with other regulatory bodies.	Apply industry best practice in utilising all available resources and technologies in a cost effective manner.
O H & S / Risk Management	Support an effective OH&S and Risk Management programme to ensure a safe and healthy work environment for all staff and the public.	<ul> <li>2.1 Participate in review of OH&amp;S and Risk Management strategies, policies and practices appropriate to the Council.</li> <li>2.2 Participate in review of OH&amp;S/Risk Management education program.</li> <li>2.3 Participate in monitoring and review of accident and incident reporting, hazard registers, and rehabilitation programs and providers.</li> <li>2.4 Participate in monitoring and review of Workers compensation claims and estimates.</li> </ul>

Program: Technical Services
Principal Activity: Road Operations
Objective Group: Rural Roads M & R

## **RURAL ROADS M & R OBJECTIVE**

Maintain Shire road network to ensure a safe and trafficable surface.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Bridges local roads - maintenance & repair	Complete maintenance in accordance with agreed budgets	Make use of Council's in-house bridge maintenance skills and supplement with contractors as required.
Local Roads Sealed	Complete maintenance in accordance with agreed budgets	Optimise the use of Council's plant fleet and employ new and improved maintenance techniques where cost effective.
Local roads unsealed	Complete maintenance in accordance with agreed budgets	Optimise the use of Council's plant fleet and employ new and improved maintenance techniques where cost effective.
Flood damage local roads	Complete programme in accordance with agreed budgets	Optimise the use of Council's plant fleet and employ new and improved maintenance techniques where cost effective.

Program: Technical Services
Principal Activity: Road Operations

Objective Group: Regional and State Roads M & R

## **REGIONAL AND STATE ROADS M & R OBJECTIVE**

Maintain and improve regional road network within budget supplied with RTA block grants and maintain State roads in accordance with single invitation contract.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Regional Roads Traffic Facilities	Complete all Traffic Committee signage in accordance with agreed budgets.	Procure signage at optimum rate and install in accordance with Australian Standards utilising Council's workforce.
Regional roads maintenance	Complete maintenance in accordance with agreed budgets optimising outcomes for each regional road within the network.	Utilise Council's in-house labour and plant engaging contract plant and expertise as required.
State roads maintenance	Undertake works in accordance with the RTA Single Invitation Maintenance Contract.	Utilise Council's in-house labour and plant engaging contract plant and expertise as required.
Flood damage regional roads	Complete programme in accordance with agreed budget, as negotiated with the RTA.	Identify, claim and repair as required in consultation with the RTA.
National Roads - SH17	Undertake works in accordance with the RTA Single Invitation Maintenance Contract.	Utilise Council's in-house labour and plant engaging contract plant and expertise as required.
Regional Roads - Bridges	Maintain regional roads bridges in accordance with budget and identify future maintenance required.	Utilise Council's in-house labour and plant engaging contract plant and expertise as required.

Program: Technical Services
Principal Activity: Road Operations
Objective Group: Town Streets

## **TOWN STREETS OBJECTIVE**

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Road Maintenance	Complete maintenance in accordance with agreed budgets endeavour to extend the effective life of the asset.	Maintain using Council's day labour and plant fleet employing best practice and cost effective improvements.
Drainage Structure Maintenance	Clear waterway area and ensure sound storm water structures.	Council's day labour force to obtain and install all related infrastructure. Council's plant fleet and contractors to keep waterways clear and operable.
Footpath Maintenance	Undertake maintenance as required. Footpaths in safe and trafficable condition.	Maintain using Council's day labour and plant fleet employing best practice and cost effective improvements.
Street lighting	Provide for street lighting charges made by Advance Energy	Co-ordinate with Advance Energy.

Program: Technical Services
Principal Activity: Road Operations

**Objective Group**: Private Works – Road Operations

## PRIVATE WORKS - ROAD OPERATIONS OBJECTIVE

To maximise the use of Council owned plant and labour and provide a profit to Council while servicing the community.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Private works	Provide competitive hire rates within Council Policy. Return a profit of private works to Council.	Undertake works using Council's labour and plant with a strong customer focus.

Program: Technical Services
Principal Activity: Road Operations

Objective Group: Carparking

## **CARPARKING OBJECTIVE**

Maintain well organised and convenient parking areas that are easily accessible for both able bodied and disabled patrons.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Carparking	Undertake maintenance as required.	Utilise Council's day labour and plant fleet.

## **Road Contracts**

## Objectives:

- \* Contract Services Management
- \* State Roads
- \* Regional Roads
- \* Local Roads
- \* Town Streets

## Responsible Manager:

Rowan Hutchinson Manager Road Contracts

See budget pages 222 - 223

Program: Technical Services
Principal Activity: Road Contracts

**Objective Group**: Contract Services Management

## **CAPITAL WORKS (RECURRENT) OBJECTIVE**

Effective management of major road and bridge contracts and provision of safe and environmental sustainable quarry operations.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Management	Provision of contract services to Technical Services Division	Development and implementation of systems to initiate and manage contracts.
O H & S / Risk Management	Support an effective OH&S and Risk Management programme to ensure a safe and healthy work environment for all staff and the public.	<ul> <li>2.1 Participate in review of OH&amp;S and Risk Management strategies, policies and practices appropriate to the Council.</li> <li>2.2 Participate in review of OH&amp;S/Risk Management education program.</li> <li>2.3 Participate in monitoring and review of accident and incident reporting, hazard registers, and rehabilitation programs and providers.</li> <li>2.4 Participate in monitoring and review of Workers compensation claims and estimates.</li> </ul>
Gravel pits and Quarries	Gravel pit and quarry operations completed in accordance with all statutory requirements	Environmental management plans and safety management plans are developed and implemented for each gravel pit or quarry site.

Program: Technical Services
Principal Activity: Road Contracts
Objective Group: State Roads

## **CAPITAL WORKS (RECURRENT) OBJECTIVE**

Maximise return to Warrumbungle Shire through the RTA Contract.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
RTA Single Invitation Contract	Maximise financial return to Council from RTA Contract	Meet all administrative requirements of the contract.  Maintain and improve relationship with RTA.  Monitor income and expenditure due to the contract Implement works required under the contract.
RTA Works Orders	Maximise financial return to Council from RTA Contract	Promote project opportunities to the RTA on a regular basis.  Meet all administrative requirements of the contract.  Maintain and improve relationship with RTA.  Monitor income and expenditure due to the contract  Implement works required under the contract.

Program: Technical Services
Principal Activity: Road Contracts
Objective Group: Regional Roads

## **CAPITAL WORKS (RECURRENT) OBJECTIVE**

Complete the resurfacing of bitumen sealed roads to ensure life expectancy of road is achieved.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Bitumen Road Resurfacing	Development and completion of annual bitumen road resurfacing program.	Road assessment and reporting to Council on selected projects. Initiate and manage contracts associated with resurfacing projects Monitor contract services to ensure compliance with quality, safety, environmental and financial conditions.

Program: Technical Services
Principal Activity: Road Contracts
Objective Group: Local Roads

## **CAPITAL WORKS (RECURRENT) OBJECTIVE**

Complete the resurfacing of bitumen sealed roads to ensure life expectancy of road is achieved.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Bitumen Road Resurfacing	Development and completion of annual bitumen road resurfacing program.	Road assessment and reporting to Council on selected projects. Initiate and manage contracts associated with resurfacing projects Monitor contract services to ensure compliance with quality, safety, environmental and financial conditions.

Program: Technical Services
Principal Activity: Road Contracts
Objective Group: Town Streets

## **CAPITAL WORKS (RECURRENT) OBJECTIVE**

Complete the resurfacing of bitumen sealed roads to ensure life expectancy of road is achieved.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Bitumen Road Resurfacing	Development and completion of annual bitumen road resurfacing program.	Road assessment and reporting to Council on selected projects. Initiate and manage contracts associated with resurfacing projects Monitor contract services to ensure compliance with quality, safety, environmental and financial conditions.

## **Water Services**

## Objectives:

- \* Water Services
- \* Waste Water Services

Responsible Manager:
Vacant
Manager Water & Sewerage

See budget page 232, 257 - 266

Program: Technical Services
Principal Activity: Water Services
Objective Group: Water - Baradine

## **WATER - BARADINE OBJECTIVE**

To consistently provide a potable water supply to all developed urban properties which is able to meet consumer demand in a cost effective manner.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Water Mains -	Regular service on hydrants and valves.	Regular inspection and maintenance of hydrants, valves
Baradine	Provide adequate mains to supply sufficient volume.	Repair links and breakages in a timely manner
Water Meters -	Maintain water meters in accordance with policies and standards.	Reports on condition of meters at reading time. Repairs carried out
Baradine		accordingly.
Water Pumping	Maintain pumping stations in serviceable condition.	Monitor of pump running time and electricity costs
Station -		
Baradine		
Water Reservoirs	Maintain water reservoirs.	Annual inspection of reservoir condition
-Baradine		
Water Telemetry	To provide accurate and reliable monitoring and warning system.	Regular servicing of equipment and upgrade components as
Sys - Baradine		required.
Water Treatment	Provide water in accordance with Australian Drinking Water	Continuously monitoring water quality and volume output from the
Plant - Baradine	Guidelines	plant.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Water Other Baradine	Monitor water quality in reticulation system	Test water quality at reticulation points external to treatment plant
Water Management - Baradine	Completion of projects in accordance with budget constraints.	Monitor project expenditure and internal contributions.
O H & S / Risk Management	Support an effective OH&S and Risk Management programme to ensure a safe and healthy work environment for all staff and the public.	<ul> <li>2.1 Participate in review of OH&amp;S and Risk Management strategies, policies and practices appropriate to the Council.</li> <li>2.2 Participate in review of OH&amp;S/Risk Management education program.</li> <li>2.3 Participate in monitoring and review of accident and incident reporting, hazard registers, and rehabilitation programs and providers.</li> <li>2.4 Participate in monitoring and review of Workers compensation claims and estimates.</li> </ul>

Program: Technical Services
Principal Activity: Water Services
Objective Group: Water - Binnaway

#### **WATER - BINNAWAY OBJECTIVE**

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Water Mains - Binnaway	Regular service on hydrants and valves. Provide adequate mains to supply sufficient volume.	Regular inspection and maintenance of hydrants, valves Repair links and breakages in a timely manner
Water Meters - Binnaway	Maintain water meters in accordance with policies and standards.	Reports on condition of meters at reading time. Repairs carried out accordingly.
Water Pumping Station - Binnaway	Maintain pumping stations in serviceable condition.	Monitor of pump running time and electricity costs
Water Reservoirs - Binnaway	Maintain water reservoirs.	Annual inspection of reservoir condition
Water Telemetry Sys - Binnaway	To provide accurate and reliable monitoring and warning system.	Regular servicing of equipment and upgrade components as required.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Water Treatment	Provide water in accordance with Australian Drinking Water	Continuously monitoring water quality and volume output from the
Plant – Binnaway	Guidelines	plant.
Water Other –	Monitor water quality in reticulation system	Test water quality at reticulation points external to treatment plant
Binnaway		
Water	Completion of projects in accordance with budget constraints.	Monitor project expenditure and internal contributions.
Management –		
Binnaway		

Program: Technical Services
Principal Activity: Water Services

**Objective Group**: Water – Coonabarabran

# WATER COONABARABRAN OBJECTIVE

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Water Mains -	Regular service on hydrants and valves.	Regular inspection and maintenance of hydrants, valves
Coonabarabran	Provide adequate mains to supply sufficient volume.	Repair links and breakages in a timely manner
Water Meters -	Maintain water meters in accordance with policies and	Reports on condition of meters at reading time. Repairs carried out
Coonabarabran	standards.	accordingly.
Water Pumping	Maintain pumping stations in serviceable condition.	Monitor of pump running time and electricity costs
Station C'bran		
Water Reservoirs -	Maintain water reservoirs including Timor Dam in a safe and	Annual inspection of reservoir condition
Coonabarabran	reliable condition.	
Water Telemetry Sys	To provide accurate and reliable monitoring and warning	Regular servicing of equipment and upgrade components as
Coonabarabran	system.	required.
Water Treatment	Provide water in accordance with Australian Drinking Water	Continuously monitoring water quality and volume output from the
Plant C'bran	Guidelines	plant.
Water Plumbers	Depot and storage shed adequately meets the needs of the	Monitor utilisation of depot and ensure maintenance is undertaken
Shed C'bran	water services section.	as required.
Water Management	Completion of projects in accordance with budget constraints.	Monitor project expenditure and internal contributions.
Coonabarabran		
Water – Water	Monitor water quality in reticulation system	Test water quality at reticulation points external to treatment plant
samples		
Coonabarabran		

Program: Technical Services
Principal Activity: Water Services
Objective Group: Water – Coolah

# **WATER COOLAH OBJECTIVE**

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Water Mains -	Regular service on hydrants and valves.	Regular inspection and maintenance of hydrants, valves
Coolah	Provide adequate mains to supply sufficient volume.	Repair links and breakages in a timely manner
Water Meters - Coolah	Maintain water meters in accordance with policies and standards.	Reports on condition of meters at reading time. Repairs carried out accordingly.
Water Pumping	Maintain pumping stations in serviceable condition.	Monitor of pump running time and electricity costs
Station - Coolah		
Water Reservoirs	Maintain water reservoirs.	Annual inspection of reservoir condition
- Coolah		
Water Treatment	Disinfection of water in accordance with Australian Drinking Water	Continuously monitor chlorine disinfection and water quality and
Plant - Coolah	Guidelines	volume output.
Water	Completion of projects in accordance with budget constraints.	Monitor project expenditure and internal contributions.
Management -		
Coolah		

Program: Technical Services
Principal Activity: Water Services
Objective Group: Water – Dunedoo

# **WATER DUNEDOO OBJECTIVE**

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Water Mains -	Regular service on hydrants and valves.	Regular inspection and maintenance of hydrants, valves
Dunedoo	Provide adequate mains to supply sufficient volume.	Repair links and breakages in a timely manner
Water Meters -	Maintain water meters in accordance with policies and	Reports on condition of meters at reading time. Repairs carried out
Dunedoo	standards.	accordingly.
Water Pumping	Maintain pumping stations in serviceable condition.	Monitor of pump running time and electricity costs
Station -		
Dunedoo		
Water	Maintain water reservoirs.	Annual inspection of reservoir condition
Reservoirs -		
Dunedoo		
Water	Disinfection of water in accordance with Australian Drinking	Continuously monitor chlorine disinfection and water quality and
Treatment Plant	Water Guidelines	volume output.
- Dunedoo		
Water	Completion of projects in accordance with budget	Monitor project expenditure and internal contributions.
Management -	constraints.	
Dunedoo		

Program: Technical Services
Principal Activity: Water Services
Objective Group: Water – Mendooran

#### **WATER MENDOORAN OBJECTIVE**

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Water Mains -	Regular service on hydrants and valves.	Regular inspection and maintenance of hydrants, valves
Mendooran	Provide adequate mains to supply sufficient volume.	Repair links and breakages in a timely manner
Water Meters -	Maintain water meters in accordance with policies and standards.	Reports on condition of meters at reading time. Repairs carried out
Mendooran		accordingly.
Water Pumping	Maintain pumping stations in serviceable condition.	Monitor of pump running time and electricity costs
Station -		
Mendooran		
Water Reservoirs	Maintain water reservoirs.	Annual inspection of reservoir condition
- Mendooran		
Water Treatment	Disinfection of water in accordance with Australian Drinking Water	Continuously monitor chlorine disinfection and water quality and
Plant -	Guidelines	volume output.
Mendooran		
Water	Completion of projects in accordance with budget constraints.	Monitor project expenditure and internal contributions.
Management -		
Mendooran		

Program: Technical Services
Principal Activity: Water Services
Objective Group: Water - Villages

#### **WATER - VILLAGES OBJECTIVE**

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Water Bugaldie	Source and supply water as required.	Supply water for household use.
Water Kenebri	Source and supply water as required.	Supply water for household use.
Water Merrygoen	Source and supply water as required	Supply water for household use

Program: Technical Services
Principal Activity: Water Services

Objective Group: Waste Water - Baradine

# **WASTE WATER - BARADINE OBJECTIVE**

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Sewerage Mains Baradine	Losses from mains limited to industry standard. No incidences of property damage due to sewage overflow	Regular inspection and maintenance of sewer manholes and regular cleaning of sewer pipes.
Sewerage Pumping Station Baradine	No overflows from pump station. Pump station operating at optimum performance	Regular inspection and maintenance and monitoring of electricity costs.
Sewerage Treatment Works Baradine	Treat sewerage to highest possible standard and dispose of effluent in accordance EPA licence conditions	Regular inspection and maintenance of treatment plant components. Regular monitoring of effluent quality and volume in accordance with EPA licence conditions/
Sewerage Management Baradine	Sewerage projects completed in accordance with budget constraints	Monitor and control income and expenditure and internal contributions.

Program: Technical Services
Principal Activity: Water Services

**Objective Group**: Waste Water – Coonabarabran

# **WASTE WATER COONABARABRAN OBJECTIVE**

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Sewerage Mains Coonabarabran	Losses from mains limited to industry standard. No incidences of property damage due to sewage overflow	Regular inspection and maintenance of sewer manholes and regular cleaning of sewer pipes.
Sewerage Pumping Station Coonabarabran	No overflows from pump station. Pump station operating at optimum performance	Regular inspection and maintenance and monitoring of electricity costs.
Sewerage Treatment Works Coonabarabran	Treat sewerage to highest possible standard and dispose of effluent in accordance EPA licence conditions	Regular inspection and maintenance of treatment plant components. Regular monitoring of effluent quality and volume in accordance with EPA licence conditions/
Sewerage Management Coonabarabran	Sewerage projects completed in accordance with budget constraints	Monitor and control income and expenditure and internal contributions.

Program: Technical Services
Principal Activity: Water Services

**Objective Group**: Waste Water – Coolah

# **WASTE WATER COOLAH OBJECTIVE**

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Sewerage Mains Coolah	Losses from mains limited to industry standard. No incidences of property damage due to sewage overflow	Regular inspection and maintenance of sewer manholes and regular cleaning of sewer pipes.
Sewerage Pumping Station Coolah	No overflows from pump station. Pump station operating at optimum performance	Regular inspection and maintenance and monitoring of electricity costs.
Sewerage Treatment Works Coolah	Treat sewerage to highest possible standard and dispose of effluent in accordance EPA licence conditions	Regular inspection and maintenance of treatment plant components. Regular monitoring of effluent quality and volume in accordance with EPA licence conditions/
Sewerage Management Coolah	Sewerage projects completed in accordance with budget constraints	Monitor and control income and expenditure and internal contributions.

Program: Technical Services
Principal Activity: Water Services

Objective Group: Waste Water - Dunedoo

# **WASTE WATER DUNEDOO OBJECTIVE**

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Sewerage Mains Dunedoo	Losses from mains limited to industry standard. No incidences of property damage due to sewage overflow	Regular inspection and maintenance of sewer manholes and regular cleaning of sewer pipes.
Sewerage Pumping Station Dunedoo	No overflows from pump station. Pump station operating at optimum performance	Regular inspection and maintenance and monitoring of electricity costs.
Sewerage Treatment Works Dunedoo	Treat sewerage to highest possible standard and dispose of effluent in accordance EPA licence conditions	Regular inspection and maintenance of treatment plant components. Regular monitoring of effluent quality and volume in accordance with EPA licence conditions/
Sewerage Management Dunedoo	Sewerage projects completed in accordance with budget constraints	Monitor and control income and expenditure and internal contributions.

# **Urban Services**

# Objectives:

- \* Parks & Gardens Construction and Maintenance
- \* Landcare Street Cleaning
- \* Public Toilet maintenance

Responsible Manager:
Harold Sutton
Manager Urban Services

See budget pages 226 - 228

Program: Technical Services
Principal Activity: Urban Services
Objective Group: Horticulture

# HORTICULTURE OBJECTIVE

To provide and maintain parks and reserves for the general public.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
O H & S / Risk Management	Support an effective OH&S and Risk Management programme to ensure a safe and healthy work environment for all staff and the public.	<ul> <li>2.1 Participate in review of OH&amp;S and Risk Management strategies, policies and practices appropriate to the Council.</li> <li>2.2 Participate in review of OH&amp;S/Risk Management education program.</li> <li>2.3 Participate in monitoring and review of accident and incident reporting, hazard registers, and rehabilitation programs and providers.</li> <li>2.4 Participate in monitoring and review of Workers compensation claims and estimates.</li> </ul>
Parks - Baradine	Ensure neat and tidy parks at all times so as not to attract reasonable complaints.	Maintain by cleaning, mowing and general maintenance within budget.
Parks - Binnaway	Ensure neat and tidy parks at all times so as not to attract reasonable complaints.	Maintain by cleaning, mowing and general maintenance within budget.
Parks - C'bran	Ensure neat and tidy parks at all times so as not to attract reasonable complaints.	Maintain by cleaning, mowing and general maintenance within budget.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Parks - Masters	Ensure neat and tidy parks at all times so as not to attract reasonable complaints.	Maintain by cleaning, mowing and general maintenance within budget.
Parks - Nandi	Ensure neat and tidy parks at all times so as not to attract reasonable complaints.	Maintain by cleaning, mowing and general maintenance within budget.
Parks – Coolah	Ensure neat and tidy parks at all times so as not to attract reasonable complaints.	Maintain by cleaning, mowing and general maintenance within budget.
Parks – Dunedoo	Ensure neat and tidy parks at all times so as not to attract reasonable complaints.	Maintain by cleaning, mowing and general maintenance within budget.
Parks – Mendooran	Ensure neat and tidy parks at all times so as not to attract reasonable complaints.	Maintain by cleaning, mowing and general maintenance within budget.
Parks - Neilson	Ensure neat and tidy parks at all times so as not to attract reasonable complaints.	Maintain by cleaning, mowing and general maintenance within budget.
Parks - Other Reserves	Ensure neat and tidy parks at all times so as not to attract reasonable complaints.	Maintain by cleaning, mowing and general maintenance within budget.
Parks - Robertson	Ensure neat and tidy parks at all times so as not to attract reasonable complaints.	Maintain by cleaning, mowing and general maintenance within budget.
Parks - Timor	Ensure neat and tidy parks at all times so as not to attract reasonable complaints.	Maintain by cleaning, mowing and general maintenance within budget. On a monthly program.
Trees - Parks Neilson	Keep trees in healthy state and to satisfy public within allocated budget.	Keep trees in safe and tidy condition within budget.
Trees - Parks Other Parks	Keep trees in healthy state and to satisfy public within allocated budget.	Keep trees in safe and tidy condition within budget.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Trees - Ovals	Keep trees in healthy state and to satisfy public within allocated budget.	Keep trees in safe and tidy condition within budget.
Streets - Grass cutting - Baradine	Grass to be kept in tidy state within allocated budget.	Maintain grass heights at tidy level to budget constraints.
Streets - Grass cutting - Binnaway	Grass to be kept in tidy state within allocated budget.	Maintain grass heights at tidy level to budget constraints.
Streets - Grass cutting - C'bran	Grass to be kept in tidy state within allocated budget.	Maintain grass heights at tidy level to budget constraints.
Streets - Trees	Keep trees in healthy state and to satisfy public within allocated budget.	Keep trees in safe and tidy condition within budget.
Streets - Grass cutting - Coolah	Grass to be kept in tidy state within allocated budget.	Maintain grass heights at tidy level to budget constraints.
Streets - Grass cutting - Dunedoo	Grass to be kept in tidy state within allocated budget.	Maintain grass heights at tidy level to budget constraints.
Streets - Grass cutting - Mendooran	Grass to be kept in tidy state within allocated budget.	Maintain grass heights at tidy level to budget constraints.

Program: Technical Services
Principal Activity: Urban Services

Objective Group: Landcare - Street Cleaning

# STREET CLEANING OBJECTIVE

To supply cleaning service to town streets.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Street Cleaning - Baradine	Ensure streets and gutters are kept in a clean state and parking areas.	Keep streets clean as per budget and standards permit.
Street Cleaning - Binnaway	Ensure streets and gutters are kept in a clean state and parking areas.	Keep streets clean as per budget and standards permit.
Street Cleaning - Coonabarabran	Ensure streets and gutters are kept in a clean state and parking areas.	Keep streets clean as per budget and standards permit.
Be Tidy Bins M & R	Ensure streets and gutters are kept in a clean state and parking areas.	Keep streets clean as per budget and standards permit.

Program: Technical Services
Principal Activity: Urban Services

**Objective Group**: Toilets

# **TOILETS OBJECTIVE**

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Toilets – CBD Coonabarabran	Toilets to be cleaned twice daily.	Keep toilets in a clean and tidy state.
Toilets – David Bell Park	Toilets to be cleaned daily.	Keep toilets in a clean and tidy state.
Toilets - Neilson Park	Toilets to be cleaned twice daily.	Keep toilets in a clean and tidy state.
Coolah – McMaster Park	Cleaning three times a week	Keep toilets in a clean and tidy state.
Black Stump Road side rest area	Cleaning three times a week	Keep toilets in a clean and tidy state.
Dunedoo – Milling Park	Cleaned daily	Keep toilets in a clean and tidy state.
Mendooran Lions Park	Cleaning three times a week	Keep toilets in a clean and tidy state.

# Warrumbungle Waste

**Objectives:** 

\* Warrumbungle Waste

Responsible Manager:
Harold Sutton
Manager Urban Services

See budget pages 229 - 231

Program: Technical Services
Principal Activity: Urban Services

Objective Group: Warrumbungle Waste - Waste Management - Baradine

#### **WASTE MANAGEMENT - BARADINE OBJECTIVE**

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Garbage Tips - Baradine	Ensure tip kept in tidy state	Maintain a tidy and EPA approved garbage service.
Waste Services - Domestic Baradine	Ensure private rubbish is collected weekly.	Maintain a tidy and EPA approved garbage service.
Waste Services - Non Domestic Baradine	Ensure commercial rubbish is collected weekly.	Maintain a tidy and EPA approved garbage service.
Kerbside Recycling – Baradine	Ensure Recycling collected on a weekly basis.	Maintain regular services.
Commercial Recycling – Baradine	Ensure Commercial Recycling collected on a weekly basis.	Maintain regular services.

Program: Technical Services
Principal Activity: Urban Services

**Objective Group**: Warrumbungle Waste - Waste Management Binnaway

# **WASTE MANAGEMENT - BINNAWAY OBJECTIVE**

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Garbage Tips - Binnaway	Ensure tip kept in tidy state	Maintain a tidy and EPA approved garbage service.
Waste Services - Domestic Binnaway	Ensure private rubbish is collected weekly.	Maintain a tidy and EPA approved garbage service.
Waste Services - Non Domestic Binnaway	Ensure commercial rubbish is collected weekly.	Maintain a tidy and EPA approved garbage service.
Kerbside Recycling – Binnaway	Ensure Recycling collected on a weekly basis.	Maintain regular services.
Commercial Recycling – Binnaway	Ensure Commercial Recycling collected on a weekly basis.	Maintain regular services.

Program: Technical Services
Principal Activity: Urban Services

**Objective Group**: Warrumbungle Waste - Waste Management Coonabarabran

# WASTE MANAGEMENT - COONABARABARAN OBJECTIVE

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Garbage Tips - Coonabarabran	Ensure tip kept in tidy state	Maintain a tidy and EPA approved garbage service.
Waste Services - Domestic Coonabarabran	Ensure private rubbish is collected weekly.	Maintain a tidy and EPA approved garbage service.
Waste Services - Non Domestic Coonabarabran	Ensure commercial rubbish is collected weekly.	Maintain a tidy and EPA approved garbage service.
Kerbside Recycling – Coonabarabran	Ensure Recycling collected on a weekly basis.	Maintain regular services.
Commercial Recycling – Coonabarabran	Ensure Commercial Recycling collected on a weekly basis.	Maintain regular services.

Program: Technical Services
Principal Activity: Urban Services

Objective Group: Warrumbungle Waste - Waste Management Other

#### **WASTE MANAGEMENT – OTHER OBJECTIVE**

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Waste Services – Domestic Kenebri	Ensure private rubbish is collected weekly.	Maintain a tidy and EPA approved garbage service.
Waste Services – Recycling Kenebri	Ensure Recycling collected on a weekly basis.	Maintain regular services.
Waste Services - Domestic Bugaldie	Ensure private rubbish is collected weekly.	Maintain a tidy and EPA approved garbage service.
Waste Services – Recycling Bugaldie	Ensure Recycling collected on a weekly basis.	Maintain regular services.
Waste Services - Domestic Ulamambri	Ensure private rubbish is collected weekly.	Maintain a tidy and EPA approved garbage service.
Waste Services – Recycling Ulamambri	Ensure Recycling collected on a weekly basis.	Maintain regular services.

Program: Technical Services
Principal Activity: Urban Services

Objective Group: Warrumbungle Waste Management

#### **WASTE MANAGEMENT OBJECTIVE**

Provide clean and tidy landfill site and Recycling Centre.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Waste Services - Domestic	Ensure private rubbish is collected weekly.	Maintain a tidy and EPA approved garbage service.
Waste Services - Non Domestic	Ensure commercial rubbish is collected weekly.	Maintain a tidy and EPA approved garbage service.
Kerbside Recycling	Ensure that recyclables are collected and packaged as required.	Maintained on a daily basis.
Commercial Recycling	Ensure that commercial recyclables are collected and packaged as required.	Maintained on a daily basis.
Other waste north		

Program: Technical Services
Principal Activity: Urban Services

Objective Group: Warrumbungle Waste Management

# **WASTE MANAGEMENT OBJECTIVE**

Provide

F MEANS (ACTION)
EPA approved garbage service.

Program: Technical Services
Principal Activity: Urban Services

Objective Group: Warrumbungle Waste - Waste Management Coolah

# **WASTE MANAGEMENT - COOLAH OBJECTIVE**

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Garbage Tips - Coolah	Ensure tip kept in tidy state	Maintain a tidy and EPA approved garbage service.
Waste Services - Domestic Coolah	Ensure private rubbish is collected weekly.	Maintain a tidy and EPA approved garbage service.
Waste Services - Non Domestic Coolah	Ensure commercial rubbish is collected weekly.	Maintain a tidy and EPA approved garbage service.
Kerbside Recycling – Coolah	Ensure Recycling collected on a weekly basis.	Maintain regular services.
Commercial Recycling – Coolah	Ensure Commercial Recycling collected on a weekly basis.	Maintain regular services.

Program: Technical Services
Principal Activity: Urban Services

Objective Group: Warrumbungle Waste - Waste Management - Dunedoo

#### WASTE MANAGEMENT - DUNEDOO OBJECTIVE

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Garbage Tips - Dunedoo	Ensure tip kept in tidy state	Maintain a tidy and EPA approved garbage service.
Waste Services - Domestic Dunedoo	Ensure private rubbish is collected weekly.	Maintain a tidy and EPA approved garbage service.
Waste Services - Non Domestic Dunedoo	Ensure commercial rubbish is collected weekly.	Maintain a tidy and EPA approved garbage service.
Kerbside Recycling – Dunedoo	Ensure Recycling collected on a weekly basis.	Maintain regular services.
Commercial Recycling – Dunedoo	Ensure Commercial Recycling collected on a weekly basis.	Maintain regular services.

Program: Technical Services
Principal Activity: Urban Services

Objective Group: Waste Management – Mendooran and Coolabah Estate

#### **WASTE MANAGEMENT - MENDOORAN OBJECTIVE**

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Garbage Tips - Mendooran	Ensure tip kept in tidy state	Maintain a tidy and EPA approved garbage service.
Waste Services - Domestic Mendooran	Ensure private rubbish is collected weekly.	Maintain a tidy and EPA approved garbage service.
Waste Services - Non Domestic Mendooran	Ensure commercial rubbish is collected weekly.	Maintain a tidy and EPA approved garbage service.
Kerbside Recycling – Mendooran	Ensure Recycling collected on a weekly basis.	Maintain regular services.
Commercial Recycling – Mendooran	Ensure Commercial Recycling collected on a weekly basis.	Maintain regular services.

Program: Technical Services
Principal Activity: Urban Services

Objective Group: Warrumbungle Waste - Waste Management Other

#### **WASTE MANAGEMENT – OTHER OBJECTIVE**

Provide weekly collection services on designated runs

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Waste Services – Domestic Neilrex	Ensure private rubbish is collected weekly.	Maintain a tidy and EPA approved garbage service.
Waste Services – Recycling Neilrex	Ensure Recycling collected on a weekly basis.	Maintain regular services.
Waste Services - Domestic Merrygoen	Ensure private rubbish is collected weekly.	Maintain a tidy and EPA approved garbage service.
Waste Services – Recycling Merrygoen	Ensure Recycling collected on a weekly basis.	Maintain regular services.
Waste Services - Domestic Leadville	Ensure private rubbish is collected weekly.	Maintain a tidy and EPA approved garbage service.
Waste Services – Recycling Leadville	Ensure Recycling collected on a weekly basis.	Maintain regular services.

Program: Technical Services
Principal Activity: Urban Services

Objective Group: Warrumbungle Waste - Waste Management Other

#### **WASTE MANAGEMENT – OTHER OBJECTIVE**

Provide weekly collection services on designated runs

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Waste Services – Domestic Coolah Rural	Ensure private rubbish is collected weekly.	Maintain a tidy and EPA approved garbage service.
Waste Services – Recycling Coolah Rural	Ensure Recycling collected on a weekly basis.	Maintain regular services.
Waste Services - Domestic Uarbry	Ensure private rubbish is collected weekly.	Maintain a tidy and EPA approved garbage service.
Waste Services – Recycling Uarbry	Ensure Recycling collected on a weekly basis.	Maintain regular services.
Waste Services - Domestic Cobbora	Ensure private rubbish is collected weekly.	Maintain a tidy and EPA approved garbage service.
Waste Services – Recycling Cobbora	Ensure Recycling collected on a weekly basis.	Maintain regular services.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
OH&S/Risk	Support an effective OH&S and Risk Management programme to	2.1 Participate in review of OH&S and Risk Management strategies,
Management	ensure a safe and healthy work environment for all staff and the public.	policies and practices appropriate to the Council.
		2.2 Participate in review of OH&S/Risk Management education program.
		2.3 Participate in monitoring and review of accident and incident reporting, hazard registers, and rehabilitation programs and providers.
		2.4 Participate in monitoring and review of Workers compensation claims and estimates.

# **Asset and Design Services -**

# **Objectives:**

- \* Development Assessment and Control Civil Infrastructure
- \* Traffic Management
- \* Survey Investigation and Design
- \* Asset Management

Responsible Manager:

**Vacant** 

Manager Design Projects

See budget page 212

**Program**: Technical Services

Principal Activity: Asset and Design Services

**Objective Group**: Asset and Design Services Management

# **DESIGN PROJECTS MANAGEMENT OBJECTIVE**

To effectively manage the Branch and provide cost effective technical support to the organisation

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Management	Asset and Design Services projects completed with budget constraints. Provision of technical advice in relation to Development Applications.	Regular monitoring and control of income and expenditure. Assessment and monitoring of development applications in a timely manner.
O H & S / Risk Management	Support an effective OH&S and Risk Management programme to ensure a safe and healthy work environment for all staff and the public.	<ul> <li>2.1 Participate in review of OH&amp;S and Risk Management strategies, policies and practices appropriate to the Council.</li> <li>2.2 Participate in review of OH&amp;S/Risk Management education program.</li> <li>2.3 Participate in monitoring and review of accident and incident reporting, hazard registers, and rehabilitation programs and providers.</li> <li>2.4 Participate in monitoring and review of Workers compensation claims and estimates.</li> </ul>

**Program**: Technical Services

Principal Activity: Asset and Design Services

**Objective Group**: Traffic Management

# TRAFFIC MANAGEMENT OBJECTIVE

To ensure that adequate facilities are in place for the safe movement of vehicular and pedestrian traffic.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Traffic	Design and implementation of traffic control measures to improve	Provision of timely and accurate advice to the Local Traffic
Management	road safety	Committee.
		Implementation of recommendations from Local Traffic Committee.

**Program**: Technical Services

**Principal Activity**: Asset and Design Services

Objective Group: Survey Investigation and Design

#### SURVEY INVESTIGATION AND DESIGN OBJECTIVE

The Survey, Investigation and Design Section of Roads Administration and Management provide finished plans developed from concept ideas through the investigation, survey and design phases to enable construction or rehabilitation works and major new works.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Survey Investigation and Design	Provision of accurate and comprehensive Civil Engineering plans in accordance with budget constraints	Complete Survey Design and Investigation in accordance with design brief and in accordance with time constraints.

**Program**: Technical Services

Principal Activity: Asset and Design Services

**Objective Group**: Asset Management

# **ASSET MANAGEMENT TECHNICAL SERVICES OBJECTIVE**

To maintain a current listing of community infrastructure assets and report annually on their condition.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Asset Management	To develop and update asset registers and report on asset condition in accordance with statutory requirements.	Develop and maintain computer software and update as required.

### Fleet Services

### **Objectives:**

- \* Fleet Services Management
- \* Depots
- \* Plant and Equipment
- \* Workshops

### Responsible Manager:

Mark McWhirter Manager Fleet Services

See budget pages 224-225

Program: Technical Services
Principal Activity: Fleet Services

Objective Group: Fleet Services Management

#### **FLEET SERVICES MANAGEMENT OBJECTIVE**

To provide modern plant to suit Council's requirements.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Management	Provision of plant and equipment that meets operational requirements of the organisation and is in accordance with budget constraints	Regular review of operational performance of all plant and equipment and report to Council's Plant Committee.  Regular consultation with managers and operators in relation to vehicle suitability.
O H & S / Risk Management	Support an effective OH&S and Risk Management programme to ensure a safe and healthy work environment for all staff and the public.	<ul> <li>2.1 Participate in review of OH&amp;S and Risk Management strategies, policies and practices appropriate to the Council.</li> <li>2.2 Participate in review of OH&amp;S/Risk Management education program.</li> <li>2.3 Participate in monitoring and review of accident and incident reporting, hazard registers, and rehabilitation programs and providers.</li> <li>2.4 Participate in monitoring and review of Workers compensation claims and estimates.</li> </ul>

Program: Technical Services
Principal Activity: Fleet Services

Objective Group: Depots

#### **DEPOTS OBJECTIVE**

Provision of safe, secure and effective depots.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Depot - Baradine	Provision of safe and secure Depot that meets user requirements	Implement improvement projects and monitor depot activity.  Monitor and control expenditure
Depot - Binnaway	Provision of safe and secure Depot that meets user requirements	Implement improvement projects and monitor depot activity.  Monitor and control expenditure
Depot - Coolah	Provision of safe and secure Depot that meets user requirements	Implement improvement projects and monitor depot activity.  Monitor and control expenditure
Depot - Coonabarabran	Provision of depot to suit needs of users and meet all requirements.	Implement improvement projects and monitor depot activity.  Monitor and control expenditure
Depot - Dunedoo	Provision of safe and secure Depot that meets user requirements	Implement improvement projects and monitor depot activity.  Monitor and control expenditure
Depot - Mendooran	Provision of safe and secure Depot that meets user requirements	Implement improvement projects and monitor depot activity.  Monitor and control expenditure

Program: Technical Services
Principal Activity: Fleet Services

Objective Group: Plant and Equipment

#### **PLANT AND EQUIPMENT OBJECTIVE**

Plant and equipment downtime is minimised and plant and equipment is safe and reliable to use.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Plant and Equipment M & R Radio Network	Maintenance and repair of equipment completed in a timely manner  To maintain an effective communication system for Council's	Review and act upon pre start checklist. Schedule plant maintenance and complete as required. Monitor down time of plant items due to mechanical repair. Repair radio system failures in a timely manner.
	vehicles and offices.	

Program: Technical Services
Principal Activity: Fleet Services
Objective Group: Workshops

#### **WORKSHOP OBJECTIVE**

Provision of efficient and effective workshop in Coolah and Coonabarabran.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Workshop Operations Coolah	To provide modern workshop facilities to enable efficient repair of Council's plant and equipment.	Monitor needs of workshop and monitor and control expenditure
Workshop Operations Coonabarabran	To provide modern workshop facilities to enable efficient repair of Council's plant and equipment.	Monitor needs of workshop and monitor and control expenditure

# Environmental Management Services Objectives:

- \* Environmental Services Management
- \* Strategic Planning
- \* State of the Environment Reporting
- \* Major Projects
- \* Environmental Management Policy Development

### Responsible Manager:

Tony Meppem Acting Director of Environmental Services

# Environmental Services Management Objectives:

- \* Environmental Services Management
- \* Strategic Planning
- \* Environmental Services Projects
- \* Environmental Management Policy Development

### Responsible Manager:

Anthony Meppem Acting Director of Environmental Services

See budget page 233

**Program**: Environmental Services

**Principal Activity**: Environmental Services Management **Objective Group**: Environmental Services Management

#### **ENVIRONMENTAL SERVICES MANAGEMENT OBJECTIVE**

To effectively manage, promote and encourage an efficient and cost effective, caring and understanding Environmental Services Division which is attuned to the communities needs for the natural and built environment. To maintain an accessible and customer focused community information service.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Environmental Services M'ment	Provision of an accessible and customer focused Environmental Services Division.	Staff understand the principles of customer service. Staff present and promote a positive image at all times. Any complaints to be attended to in a competent and timely manner.
O H & S / Risk Management	Support an effective OH&S and Risk Management programme to ensure a safe and healthy work environment for all staff and the public.	<ul> <li>2.1 Participate in review of OH&amp;S and Risk Management strategies, policies and practices appropriate to the Council.</li> <li>2.2 Participate in review of OH&amp;S/Risk Management education program.</li> </ul>
		<ul> <li>2.3 Participate in monitoring and review of accident and incident reporting, hazard registers, and rehabilitation programs and providers.</li> <li>2.4 Participate in monitoring and review of Workers compensation claims and estimates.</li> </ul>

**Program**: Environmental Services

Principal Activity: Environmental Services Management

Objective Group: Strategic Planning

#### STRATEGIC PLANNING OBJECTIVE

To effectively maintain Council's principal planning instruments in keeping with Council's adopted vision for the future development.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Strategic Planning	Provision of an accessible, comprehensive and easily understood group of strategic planning instruments.	Regularly review and update strategies in accordance with Department of Planning Guidelines and Practice Notes. Any complaints to be attended to in a competent and timely manner.

**Program**: Environmental Services

**Principal Activity**: Environmental Services Management **Objective Group**: Environmental Services Projects

#### **MAJOR PROJECTS OBJECTIVE**

To effectively manage, and complete department projects in accordance with changing demand.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Environmental Services Projects	Efficiently complete all budgeted projects within available resources	Projects completed in accordance with project management principles within the financial year.

**Program**: Environmental Services

Principal Activity: Environmental Services Management

**Objective Group**: Environmental Management Policy Development

#### **ENVIRONMENTAL MANAGEMENT SERVICES POLICY DEVELOPMENT OBJECTIVE**

To develop applicable community standards by reviewing and regularly updating all division policies in keeping with Council's vision for the provision of its environmental services function.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Environmental Management Policy Development	Provision of current and appropriate policies as required.	Each policy is to be in accordance with current legislation and best practice guidelines and easily accessible to the public.  Ensure that all departmental staff are fully conversant with these policies and consistently adhere to their content.  Regularly review and monitor policy effectiveness.

# **Planning Services**

### **Objectives:**

- \* Development Assessment
- \* Subdivision Approvals
- \* 149 (Zoning) Certificates
- \* Heritage Conservation
- \* Public Land Register & Leasing
- \* REP Lighting Compliance

### Responsible Manager:

Tony Meppem Acting Director of Environmental Services

See budget pages 233

**Program**: Environmental Services

Principal Activity: Town Planning

Objective Group: Development Assessment

#### **DEVELOPMENT ASSESSMENT OBJECTIVE**

To assess planning applications for adherence to Council's defined vision (Local Environmental Plan) for the development of the Shire in an ecologically sustainable manner. All applications for consent and enquiries dealt with professionally and within statutory periods.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Development Assessment	Council's planning Instruments and Policies enforced through consistent and high quality approvals.	Process all applications in an expeditious manner and within statutory timeframes.  Work with associated stakeholders towards safe, attractive and desirable private development throughout the Shire.

**Program**: Environmental Services

Principal Activity: Town Planning

**Objective Group**: Subdivision Approvals

#### SUBDIVISION APPROVALS OBJECTIVE

To assess subdivision applications for adherence to Council's defined vision (Local Environmental Plan) for the development of the Shire in an ecologically sustainable manner. All applications for consent and enquiries dealt with professionally and within statutory periods.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Subdivision Approvals	Council's planning Instruments and Policies enforced through consistent and high quality approvals.	Process all applications in an expeditious manner and within statutory timeframes.  Work with associated stakeholders towards safe, attractive and desirable private development throughout the Shire.  Any complaints to be attended to in a competent and timely manner.

**Program**: Environmental Services

Principal Activity: Town Planning

Objective Group: Planning Certificates

#### **PLANNING CERTIFICATES OBJECTIVE**

To provide accurate, comprehensive certificates in response to data provided in the relevant application, addressing all statutory requirements.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Planning Certificates	To deliver accurate and comprehensive zoning certificates reflective of Council's planning Instruments and Policies.	Process all applications accurately and within 7 days.

**Program**: Environmental Services

Principal Activity: Town Planning

Objective Group: Heritage Conservation

#### **HERITAGE CONSERVATION OBJECTIVE**

To identify items of potential heritage significance across the Shire. To assess relevant planning applications with appropriate sensitivity to their heritage significance.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Heritage Conservation	Council's planning Instruments and Policies reflect appropriate heritage conservation strategies to enforced by consistent and high quality approvals.	To refer where necessary, development applications to the Heritage Council for consultation and effectively utilise Council's in-house expertise as part of the merit based assessment process.

**Program**: Environmental Services

Principal Activity: Town Planning

Objective Group: Public Land Register & Leasing

#### **PUBLIC LAND REGISTER & LEASING OBJECTIVE**

To assess leasing applications for adherence to Council's adopted policy and grant limited term leases that permit private/public usage in an ecologically sustainable manner.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Public Land Register & Leasing	All Vacant Land leased where possible/relevant and maintained in accordance with budget to achieve maximum economic return.	Advertise land available for lease and manage leases accordingly.

### **Environmental Health**

### Objectives:

- \* Environmental Health Services Administration
- \* State of the Environment Reporting
- \* NSW Food Regulation Partnership
- \* Environmental Pollution Control
- \* Environmental Health Services Policy Development
- \* Public Swimming Pools Management
- \* Public Cemeteries Management

Responsible Manager: Samantha Thompson

See budget pages 234-236

Program: Environmental Services
Principal Activity: Environmental Health

Objective Group: Environmental Health Services Administration

#### **ENVIRONMENTAL HEALTH SERVICES ADMINISTRATION OBJECTIVE**

To ensure a high level of compliance with environmental health statutory requirements across the Shire. To promote a healthy environment in accordance with community standards and expectations.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Environment Health Services Administration	An accessible, customer focused community Environmental Health information service.	Staff understand the principles of customer service. Staff promote responsible community behaviour and public health awareness.

Program: Environmental Services
Principal Activity: Environmental Health

Objective Group: State of the Environment Reporting

#### STATE OF THE ENVIRONMENT OBJECTIVE

To encourage the proper management and conservation of the natural and built environment through accurate State of the Environment reporting.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
State of Environment Reporting	Document accurately reflects the current State of the Environment based on available information.  Local and regional report to be completed annually.	Compile data and document data in a plain English State of Environment Report. Review and update as required by relevant legislation.  Participate in the Regional State of the Environment Network.

**Program**: Environmental Services **Principal Activity**: Environmental Health

Objective Group: NSW Food Regulation Partnership

#### **NSW FOOD REGULATION PARTNERSHIP OBJECTIVE**

To ensure a high level of compliance with statutory requirements for premises involved in food preparation activities through a partnership with the NSW Food Authority.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
NSW Food Regulation Partnership	Increased public awareness of food safety issues across the shire. Provision of an efficient inspection and disposal of contaminated foods service.	Prepare and distribute media releases on specific food related issues in line with Council's responsibilities. Undertake a program of regular inspection of food premises focusing on educating food handlers and promoting food safety. Attend the regular training held by NSW Food Authority and disseminate appropriate information in line with partnership responsibilities.

**Program**: Environmental Services

**Principal Activity**: Environmental Health Services **Objective Group**: Environmental Pollution Control

#### **ENVIRONMENTAL POLLUTION CONTROL OBJECTIVE**

To ensure a high level of compliance with statutory requirements for the protection of the natural environment across the Shire. Maintain a healthy environment in accordance with community standards and expectations.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)	
Environmental Pollution Control	An accessible, customer focused information service about environmental hazards such as pollutants, illegal dumping, and littering.	Prepare and distribute media releases on specific protection of the environment issues as they relate to Council's responsibilities. Staff to promote responsible community behaviour and public health awareness.  Any complaints to be attended to in a competent and timely manner.	
O H & S / Risk Management	Support an effective OH&S and Risk Management programme to ensure a safe and healthy work environment for all staff and the public.	<ul> <li>2.1 Participate in review of OH&amp;S and Risk Management strategies, policies and practices appropriate to the Council.</li> <li>2.2 Participate in review of OH&amp;S/Risk Management education program.</li> <li>2.3 Participate in monitoring and review of accident and incident reporting, hazard registers, and rehabilitation programs and providers.</li> <li>2.4 Participate in monitoring and review of Workers compensation claims and estimates.</li> </ul>	

Program: Environmental Services
Principal Activity: Environmental Health

**Objective Group**: Public Swimming Pools Management

#### PUBLIC SWIMMING POOLS OBJECTIVE

To ensure Council's six (6) swimming pools are operated and maintained to a high standard, and are compliant with any relevant legislation. To ensure a safe and attractive facility that meets community needs within available resources.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Public Swimming Pools Management	Provide Swimming Pool	Target and encourage greater use of the swimming pools across the Shire by the general public through media releases, good standards of presentation and variety of services.  Maintain safety standards as prescribed by relevant legislation.
Public Swimming Pools Management	Manage the maintenance and repairs of Council's swimming pool assets to ensure the efficient long-term provision of those facilities.	Develop short term and long term asset management plans.

Program: Environmental Services
Principal Activity: Environmental Health

**Objective Group**: Public Cemetery Management

#### PUBLIC CEMETERY MANAGEMENT OBJECTIVE

To provide well maintained cemetery facilities within available resources.

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Public Cemetery Management

#### PERFORMANCE TARGET (SERVICE LEVELS)

All cemeteries have adequate area available for grave site extension and are maintained to a reasonable and consistent standard.

#### STATEMENT OF MEANS (ACTION)

Employ contractors, volunteers or day labour to maintain cemeteries in accordance with budget allocations. Regularly review and monitor available area for burials. Implement forward planning and budget provision for cemetery expansion and improvements.

# **Building Control Services**

### Objectives:

- \* Building Services Administration
- \* Sewerage Scheme Property Connections
- \* Onsite Sewage Management Systems
- \* Fire Safety Essential Services
- \* Building Control Policy Development

Responsible Manager: Dainelle Furley

See Budget Page 235

Program: Environmental Services
Principal Activity: Building Control Services

**Objective Group**: Building Control Services Administration

#### **BUILDING CONTROL SERVICES ADMINISTRATION OBJECTIVE**

To ensure compliance with statutory building control standards across the Shire. Maintain a safe built environment in accordance with community expectations.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)	
Building Control Services Administration	To create an accessible, customer focused building control information and inspection service.  To create increased awareness of the need for building control services within the community.	Staff to promote responsible building practices and ensure design compliance through an expert knowledge of the building industry. Promote public education programs on building legislation and local requirements through media releases. Intending applicants advised correctly of all requirements to carry out building work including standards such as the Building Code of Australia and BASIX. Any complaints to be attended to in a competent and timely manner.	
O H & S / Risk Management	Support an effective OH&S and Risk Management programme to ensure a safe and healthy work environment for all staff and the public.	<ol> <li>Participate in review of OH&amp;S and Risk Management strategies, policies and practices appropriate to the Council.</li> <li>Participate in review of OH&amp;S/Risk Management education program.</li> <li>Participate in monitoring and review of accident and incident reporting, hazard registers, and rehabilitation programs and providers.</li> <li>Participate in monitoring and review of Workers compensation claims and estimates.</li> </ol>	

**Program**: Environmental Services

Principal Activity: Building Control

**Objective Group**: Sewerage Scheme Property Connections

#### SEWERAGE SCHEME PROPERTY CONNECTIONS OBJECTIVE

To ensure a high level of compliance with statutory requirements for plumbing and drainage standards across the Shire. To promote a healthy environment in accordance with community standards and expectations.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Sewerage Scheme Property Connections	To ensure that all connections to any of the four (4) sewerage schemes across the Shire, are correctly undertaken.  To provide timely and accurate technical advice as required.	Provision of accurate and timely technical advice in addition to an effective inspection regime.  Public education about the importance of a correctly installed and fully functioning sewerage scheme connection.

**Program**: Environmental Services

Principal Activity: Building Control

Objective Group: Onsite Sewage Management Systems

#### **ONSITE SEWAGE MANAGEMENT SYSTEMS OBJECTIVE**

To ensure a high level of compliance with statutory requirements for onsite disposal of human effluent within un-sewered areas of the Shire. To promote a healthy environment in accordance with community standards and expectations.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Onsite Sewage Management Systems	To ensure that all installations of onsite sewage management systems occur correctly and their operation is compliant with all relevant standards.	Provide timely and accurate technical advice as required in addition to an effective inspection regime. (Town or village areas inspected annually Undertake public education initiatives about the importance of a correctly installed and fully functioning onsite sewage management scheme. Establish an accurate OSSMS register.

**Program**: Environmental Services

Principal Activity: Building Control

Objective Group: Fire Safety Essential Services

#### FIRE SAFETY ESSENTIAL SERVICES OBJECTIVE

To ensure a high level of fire safety compliance in the built environment across the Shire, using adopted fire safety standards.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Fire Safety Essential Services	An accessible, customer focused community Building and Environment Information Service.  Maintain a safe environment in accordance with community standards and expectations.	Undertake fire safety inspections of high risk premises annually. Provision of accurate and timely technical advice as required. Undertake public education initiatives about the importance of fire safe buildings.  To collate accurate and up to date certification covering all essential fire services in public buildings showing that scheduled
		maintenance of this equipment has taken place in accordance with the relevant Australian standard. (register)

# **Regulatory Services**

### **Objectives:**

- \* Stock Straying Control
- \* Companion Animal Control
- \* Environmental Services Enforcement Support
- \* Vacant Land Management
- \* Water Supply Monitoring

### Responsible Manager:

Samantha Thompson

Manager Environmental Health Services

See budget page 237

Program: Environmental Services
Principal Activity: Regulatory Services
Objective Group: Stock Straying Control

#### STOCK STRAYING OBJECTIVE

To provide a high quality monitoring and control service for straying stock in line with relevant animal control standards and community expectations.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Stock Straying	Promote community awareness regarding the hazards of straying stock. Provide a proactive and responsive impounding service. Enforce relevant statutory requirements in a professional manner.	Communicate with local landowners regarding maintaining security of stock.  Regular patrols carried out shire-wide and access to an after hours call out service where stock are posing a hazard to traffic.  Ensure appropriate action taken against landowners not complying with statutory obligations regarding control of stock.  Legal action, orders and fines issued against stock owners or sale of stock where appropriate.

Program: Environmental Services
Principal Activity: Regulatory Services

**Objective Group**: Companion Animal Control

#### **COMPANION ANIMAL CONTROL OBJECTIVE**

To provide a high quality monitoring and control service to ensure compliance with companion animal keeping standards including the health and safety of the community generally.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Companion Animal Control	Provide a responsive impounding service for nuisance, surrendered and/or straying dogs and cats.  Provide an appropriate level of assistance with feral, dumped and dangerous animals.  Enforce relevant statutory requirements in a professional manner.	Ensure press releases appear in local media promoting responsible pet ownership and advising of changes to legislation. Regular patrols of all towns and villages including irregular patrol hours. Limited after hours call out service (emergency dog attacks) provided to impound dogs who are a threat to the safety of the general public or to other animals. Promote community awareness of responsible dog and cat ownership. Provide microchipping service. Ensure appropriate action taken against individuals not complying with Companion Animals Act. Issue SEINS notices as required. Recommend legal action where appropriate.

Program: Environmental Services
Principal Activity: Regulatory Services

**Objective Group**: Environmental Services Enforcement Support

#### **ENVIRONMENTAL SERVICES ENFORCEMENT SUPPORT OBJECTIVE**

To provide a high quality monitoring and inspection field service to assist relevant managers ensure compliance with other environmental services regulatory responsibilities.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Environmental Services Enforcement Support	To provide an efficient and responsive support service for environmental services regulation duties.  Enforce relevant statutory requirements in a professional manner.	Non-specialised inspectorial and reporting roles such as overgrown allotments, illegal occupation of structures, signs, footpath obstructions, backyard burning, illegal cemetery activities (and condition of grounds), unfenced swimming pools, and questionable (potentially unapproved) land use activity.  Investigation details documented in log books for appropriate subsequent action.

Program: Environmental Services
Principal Activity: Regulatory Services

Objective Group: Vacant Land Management

#### **VACANT LAND MANAGEMENT OBJECTIVE**

To provide a high quality support or control services to other departments/divisions on request.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Vacant Land Management	Monitor all land to ensure it is maintained in a safe and healthy condition in line with community expectations.	Regular inspection and monitoring patrols of the Shire with follow- up action where appropriate.

Program: Environmental Services
Principal Activity: Regulatory Services
Objective Group: Water Supply Monitoring

#### WATER SUPPLY MONITORING OBJECTIVE

To provide a high quality support or control services to other departments/divisions on request.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Water Supply Monitoring	Carry out regular monitoring of water quality of public water supplies, rivers or swimming pools as directed.	Take samples in accordance with NSW health guidelines.

# **Community Services**

### Objectives:

- \* Community Services Management
- \* Emergency Services
- \* Road Safety
- \* Aerodromes
- \* Libraries
- \* Banking
- \* Ovals/Sport and Recreation/Caravan Parks
- \* Halls
- \* Community Development / Centrelink & Youth Activities

Responsible Manager:

Rebecca Ryan

**Director of Community Services** 

See budget pages 238 - 243

**Program**: Community Services **Principal Activity**: Community Services

**Objective Group**: Community Services Management

### **COMMUNITY SERVICES OBJECTIVE**

To engage the Community and target groups to facilitate and implement Council's Community Services obligations and responsibilities

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Management Services	To provide management and direction to staff and volunteers, community groups and stakeholders, supporting the whole division.  To review strategies for implementation of Warrumbungle Shire Social Plan.  Provide advice and direction towards delivery of each of community services divisions within the shire creating viable and sustainable services that meet the needs and expectations of the community  Provide an accessible and customer focused Community Services Division	Community Services budget monitored and objectives achieved.  Benchmarks attained for delivery of individual units.  Staff understand the principles of customer focussed service, and presented in a positive manner at all times.  Council's auspice responsibilities for grant funded programs are achieved.  Positive relationships with community groups and stakeholders are maintained to ensure outcomes achieved.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
O H & S / Risk Management	Support an effective OH&S and Risk Management programme to ensure a safe and healthy work environment for all staff and the public.	<ol> <li>Participate in review of OH&amp;S and Risk Management strategies, policies and practices appropriate to the Council.</li> <li>Participate in review of OH&amp;S/Risk Management education program.</li> <li>Participate in monitoring and review of accident and incident reporting, hazard registers, and rehabilitation programs and providers.</li> <li>Participate in monitoring and review of Workers compensation claims and estimates.</li> </ol>

**Program**: Community Services **Principal Activity**: Community Services

**Objective Group**: Emergency Services Coordination

#### **EMERGENCY SERVICES OBJECTIVE**

To coordinate the Shire's responses to any emergency. To produce and maintain the Warrumbungle Shire Disaster Plan and Emergency Risk Management Plan, in partnership with the Local Emergency Management Committee (LEMC). To encourage volunteer emergency services personnel and organisations.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Emergency Services	Maintain the DISPLAN including contact details	Maintain accurate up to date contact lists
Coordination	Coordinate LEMC activities including exercises	Provide ongoing support to all agencies
	Provide effective assistance to all volunteer organisations (including VRA, SES and RFS)	Provide assistance, guidance and support to encourage volunteers, their safety and their equipment Manage and monitor VRA and SES budget
	Review of the Emergency Risk Management Project (ERMP)	ERMP is a permanent agenda item at LEMC meetings
	Applying for grants applicable to volunteers and Emergency groups	Active involvement and promotion of any State & Federal Grants that become available.
	Promote community awareness of DISPLAN and emergency procedures	Communicate regularly, display and distribute DISPLAN (including electronic version) to Emergency Service Agencies and the community

**Program**: Community Services **Principal Activity**: Community Services

Objective Group: Road Safety Officer Program

### **ROAD SAFETY OBJECTIVE**

Participation in the NSW Roads and Traffic Authority's Local Government Road Safety Officer Program.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Council Road	Develop and implement Warrumbungle Shire Council Road Safety Strategic and Action Plan	Establishment of Local Road Safety Steering Committee
Safety Strategic and Action Plan	Develop and implement road safety behavioural educational	Attendance at monthly Traffic committee meetings.
	program to address local road safety issues by changing road user behaviour	Submission of monthly reports and 6 month action plan
	Increase the involvement of government agencies, local	Participation at RTA Regional meetings
	community and service groups, local businesses and industry and individuals in the delivery of road safety programs	Attendance of RSO to Local Government Road Safety Conference
	The state of the s	Implementation of Council Road Safety Strategic and Action Plan
		Road Safety behavioural and educational programs sourced and implemented within shire. Regional Road Safety Programs implemented within shire in partnership with RTA and participating LGA's
		Apply for alternative funding for Road Safety behavioural and educational programs sourced and implemented within the Shire.

Program: Community Services
Principal Activity: Community Services
Objective Group: Aerodromes Management

### **AERODROMES MANAGEMENT OBJECTIVE**

Maintain Aerodromes to Civil Aviation Safety Authority (CASA) regulations to ensure safe and trafficable

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Coonabarabran	Conduct regular and statutory maintenance program	Utilise trained Council staff to ensure compliance to CASA regulations in maintaining a viable Registered Aerodrome by continual monitoring of the facilities.
Coolah	Conduct regular and statutory maintenance program	Utilise trained Council staff to ensure compliance to CASA regulations in maintaining a viable Registered Aerodrome by continual monitoring of the facilities.
Baradine	Conduct regular and statutory maintenance program	Utilise trained Council staff to ensure compliance to CASA regulations in maintaining a viable Registered Aerodrome by continual monitoring of the facilities.

**Program**: Community Services **Principal Activity**: Community Services

**Objective Group**: Libraries

### LIBRARIES OBJECTIVE

To provide and maintain through membership to Macquarie Regional Library (MRL) an effective and community oriented, easily accessible library service that meets the educational, recreational and cultural needs and expectations of the community.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Coonabarabran	As a member council and stakeholder of MRL with Narromine, Wellington, Dubbo; the MRL Strategic Management Plan will be	Community surveys and other qualitative and quantitative tools assessed for improvements and opportunities
Baradine Binnaway	basis from where performance targets are determined  NSW Library Council benchmarks will provide long term	Cooperative Partnerships developed to deliver efficient and cost effective service provision
Mendooran	objectives for the delivery and provision of services	External Sources of Funding sourced to develop new and existing programs
Dunedoo		Libraries are included in whole of shire activities such as Youth
Coolah		Week, Seniors Week, NAIDOC week
		Partnerships developed with stakeholders and NSW State Library to create opportunities for infrastructure improvements

Program: Community Services
Principal Activity: Community Services
Objective Group: Community Banking

### **COMMUNITY BANKING OBJECTIVE**

To provide and maintain the Westpac banking operations at Dunedoo Agency

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Westpac Banking Agency Dunedoo	Service responsive to Westpac management directions and operations, providing a service that meets the needs and expectations of the community	Quarterly Westpac operational statistics and customer survey feedback results are at minimum acceptable or above average
	Customer service delivered to a high standard providing Council front counter support role	Rates collected and other Council counter services provided from Dunedoo agency

**Program**: Community Services **Principal Activity**: Community Services

Objective Group: Ovals and Sport and Recreation

### **OVALS OBJECTIVE**

To provide and maintain safe and attractive sporting grounds and other sport and recreational facilities for all users, as well as actively promoting, supporting and encouraging local communities in the provision of management and maintenance of community facilities.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Baradine Oval Binnaway Oval Coonabarabran Ovals / Netball, Basketball Courts and Tennis Courts Bowen Oval Coolah and sporting complex	Sporting facilities maintained in a safe and attractive condition.  Optimum use of facilities by a multitude of sporting bodies.  Sporting and recreational activities encouraged and cooperative partnerships developed to increase usage	All necessary staff and resources provided to maintain, mark out and prepare sporting facilities in accordance with allocated budget to meet the specific requirements of users.  An audit, inventory and strategic plan of all ovals is developed with Individual sporting organisations involvement and consultation
Robertson Oval Dunedoo Mendooran Sports Ground and Tennis Courts		

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Coonabarabran Racecourse Showground	Recreational facilities maintained in a safe and attractive condition  Optimum use of facilities	All necessary staff and resources provided to maintain recreational facilities in accordance with allocated budget to meet the requirements of users
Binnaway	Management committees established to manage day to day operations and maintenance of facility	Lease and Plan of Management Agreements prepared and agreed to by community management committees where applicable

**Program**: Community Services **Principal Activity**: Community Services

**Objective Group**: Halls

### **HALLS OBJECTIVE**

To ensure Council owned or entrusted public halls are maintained to an acceptable standard to service the needs of the community.

To charle obtained on chirastea public halls are maintained to an acceptable standard to service the needs of the community.		
ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Baradine Hall Binnaway Hall Coonabarabran	Buildings maintained in a sound, clean and safe condition and available for use as required	Annual repairs and maintenance program for all Halls in accordance with allocated budget
Town Hall Community	Buildings to be licensed as Places of Public Entertainment  Local Management of each Hall facilitated to ensure Community	Develop specific capital improvements program in consultation with Hall committee determinations
Services Building Coonabarabran	input and hall use meeting the needs and expectations of each community	Heritage opportunities facilitated wherever available
Shire Hall – Coolah	Hall plans and long term objectives developed in partnership with community and stakeholders to expand community infrastructure asset usage	Outside funding is sourced to implement capital works projects in partnership with local stakeholders of each facility
		Audit, inventory and strategic plan of shire Halls developed with individual community groups

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Dunedoo Jubilee Hall		
Mendooran Mechanics Institute		
Goolhi Hall and Reserve Trust		
Purlewaugh Hall		
Coonabarabran Youth Centre	Youth Club Committee assisted with the cleaning and ongoing maintenance of Youth Centre	Ongoing repairs and maintenance to address OH&S issues maintained within allocated budget
	Central booking system maintained at Council with cooperation from Youth Club Committee	Develop partnerships with community organisations providing youth service activities to the shire
	Capital works projects are developed and grant applications	Facilitate capital works projects
	facilitated	Develop a maintenance plan for the building
		Provide support for cleaning costs of Centre

Program: Community Services
Principal Activity: Community Development

**Objective Group**: Community Development Officer / Youth Activities / Community Development Coordinators / Centrelink

### **COMMUNITY DEVELOPMENT OFFICER OBJECTIVE**

Engage and assist individuals, community groups, Council and stakeholders to implement Community Development initiatives.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Community Development Officer	Assist and encourage a collaborative and collective approach to enhance the long-term social, economic, and environmental conditions of the community	Achievement of short term and long term projects to address Community Development issues
	Projects are identified and opportunities for grants facilitated by sourcing and promotion of funding information  Facilitate implementation of Social Plan initiatives	Community projects and Social Plan initiatives are identified, funding opportunities are sourced, promoted and application submission assistance provided
	Provide ongoing support to Community Development Coordinators	Facilitate capital building opportunities for community organisations to enable project conception and implementation  Basic ABS and community profile information maintained
	Funding Agreement and objectives of Community Services Grants Program (CSGP) as determined by NSW Department of Community Services (DoCS) met and quantified	Annual acquittals and targets achieved as per DoCS Funding Agreement and objectives

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
	Engage individuals, community organisations and stakeholders in whole of government approach to Community Development issues	Liaison and participation with stakeholders to promote sharing of information and resources  Involvement in external community interagency groups; including Seniors, Crime Prevention, NSW Police, Domestic Violence, Indigenous, Youth, Mens Sheds, Community Development and Health
	Identify, develop and support community events and projects	Involvement with planning process, sourcing of project funding and sponsorship and provide event management support to community groups  Coordinate Grants Expo 2009
	Maintain Community Services Directory	Community Services Directory information available and formatted for annual updating and access
	Annual Youth Week activities developed and promoted so that complete program implemented by community partnerships	Coordination and achievement of objectives of annually funded Youth Week program and funding agreement acquitted  Youth specific projects and programs supported throughout the
	Youth participation into sporting, cultural and community activities facilitated	Youth Groups are provided with governance and system support, funding opportunities, programs and training to maximise community and youth engagement across shire

Program: Community Services
Principal Activity: Community Care Other

**Objective Group**: Preschools / Community Development Coordinators / Centrelink

### **COMMUNITY CARE OTHER OBJECTIVE**

Support the individual community organisations implement programs on local level.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Preschools	Management groups of each Preschool facility supported to ensure building upkeep and service use is meeting the needs and expectations of each community	Individual Licence Agreements in place for all Council owned properties where childcare services operate in Dunedoo, Coolah and Binnaway
	Long term objectives developed in partnership with each management committee and stakeholders to realise opportunities for capital infrastructure improvements	Capital works projects are developed and grant applications facilitated
	Support for service provision gaps and opportunities as need arises	Liaison with management committees conducted to facilitate communication flow and support provided when required

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Community Development Coordinators	Part time Community Development Coordinators employed in Baradine, Binnaway, Mendooran, Dunedoo and Coolah  Liaison and support network provided by Council to enable local models implemented across shire  Funding opportunities and cooperative partnerships developed for	Memorandum of Understanding (MOU) maintained for funding of coordinators to individual Progress Associations or Development Groups  Achievement of aims and objectives of MOU
	local community projects	,
Centrelink Agency	Provision of Centrelink Agency to service the needs of Coonabarabran	Objectives and requirements of Funding Agreement met

## **Social Services**

## **Objectives:**

\* Multi Service Outlet

- Meals on Wheels
- Respite Services
- Neighbour Aid
- Community Transport

### Responsible Manager:

Jenny Caslick Manager Social Services

See budget pages 245

Program: Community Services
Principal Activity: Social Services

Objective Group: Meals Service/Social Support/Respite Care/Home Maintenance/Community Transport

#### **SOCIAL SERVICES - OBJECTIVE**

To coordinate, promote and provide social service activities and support to the frail aged, disabled and/or disadvantaged members of the community, so they can live safely and appropriately in the community and in their own homes thus avoiding premature or inappropriate admission to long term residential care.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Social Services Management	The organisation demonstrates compliance with all relevant legislation, regulations and standards.	Lodgement of Annual Returns, Financial Acquittal, MDS statistical data and service reviews on time.  Home and Community Care Standards are upheld by staff and volunteers.  In addition such documents as Certificates of currency, OH&S compliance, Vehicle registration, Driver License records are held on file and updated appropriately.
	To ensure the community is appropriately informed and consulted with to encourage community participation in social services planning and development to meet the needs of the target groups.	Advisory committees established with stakeholder and community participation facilitated on a regular basis.  Annual Planning days undertaken for service planning and delivery direction.  Promotional activities of available programs to target group carried out to ensure accessibility to services.  Staff participation in meetings, forums and conferences.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
	Seek appropriate funding opportunities to enhance existing programs and where an unmet need is identified, lobby for funding to be established.	Manager to attend regional funding body meetings.  Manager to liaise with Project Officers and other relevant persons regarding funding needs.  Staff to keep appropriate records of unmet needs identified.
	To ensure the effectiveness of service provision is meeting funded targets, a high quality standard of service and meeting individual client needs.  Policies and operational procedures that promote high quality, safe and appropriate strategies throughout the programs.	Monthly statistics compiled and reported on for each program. Assessments of clients carried out effectively. Appropriate recruitment and training of staff and volunteers. Review of Policy Manual on an annual basis Regular review and improvement of safe working operating procedures for each program and in office. Consultation with staff and volunteers via meetings both formal and informal.
O H & S / Risk Management	Support an effective OH&S and Risk Management programme to ensure a safe and healthy work environment for all staff and the public.	<ul> <li>2.1 Participate in review of OH&amp;S and Risk Management strategies, policies and practices appropriate to the Council.</li> <li>2.2 Participate in review of OH&amp;S/Risk Management education program.</li> <li>2.3 Participate in monitoring and review of accident and incident reporting, hazard registers, and rehabilitation programs and providers.</li> <li>2.4 Participate in monitoring and review of Workers compensation claims and estimates.</li> </ul>

## Children's Services

### Objectives:

\* Family Day Care

Responsible Manager:

Nicole Devenish Coordinator Family Day Care

See budget page 245

Program: Community Services
Principal Activity: Children's Services
Objective Group: Family Day Care

#### **FAMILY DAY CARE OBJECTIVE**

To provide a quality home based Childcare Service that is flexible in meeting the ever changing needs of the families and provides children with an environment that is inclusive, stimulating, safe, flexible and nurturing.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Family Day Care	Provide support, guidance, assistance and monitoring of carers who are registered with the Scheme.	Provide updated information about current Early Childhood issues and provide opportunities to attend regular training in all areas of their field of work
	Ensure the Service is accessible and fulfils the requirements of families and children.	Actively promote service throughout community.
	Ensure there is adequate access to appropriate and quality care.	Provide a childcare environment that is inclusive, stimulating, safe, flexible and a nurturing environment.
	Register Carers and their premises in accordance with regulations and the schemes policies and procedures.	Network with parents and appropriate agencies to ensure children receive adequate and appropriate care including children with special needs.
		Licence carers with the appropriate skill, temperament and character to provide appropriate quality care.
		Carry out regular safety checks on carers and premises to ensure compliance with regulations and policies.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
	Provision of programs appropriate to the needs and development of the individual child.	Provide programs to cater for the individual social, emotional, cognitive, physical, cultural and creative development needs of the children in care.
	Ensure the Service meets the accreditation and validation	Quality Improvement Plans in place with ongoing self study.
	requirements by National Childcare Accreditation Council.	Ongoing Quality Assurance training, both external and internal, available to Carers and Coordination Unit.
	Ensure the Service meets the current legislation and regulatory licence requirements of Department of Community Services	Policies and procedures are developed and implemented to meet current legislation requirements and current ones reviewed regularly.
		Ensure all information and forms are up to date and relevant.
		Administer the scheme in an honest, efficient and economical manner.
	Objectives and requirements of Funding Agreement met	Expand and diversify the service to meet the changing needs of childcare.
		All stakeholders are given the opportunity to influence the practices and ongoing development of the service.
O H & S / Risk Management	Support an effective OH&S and Risk Management programme to ensure a safe and healthy work environment for all staff and the public.	<ul> <li>2.1 Participate in review of OH&amp;S and Risk Management strategies, policies and practices appropriate to the Council.</li> <li>2.2 Participate in review of OH&amp;S/Risk Management education program.</li> </ul>
		Participate in monitoring and review of accident and incident reporting, hazard registers, and rehabilitation programs and providers.
		2.4 Participate in monitoring and review of Workers compensation claims and estimates.

# Children's Services

**Objectives:** 

\* Connect Five

Responsible Manager:

Jane Nelson-Hauer Manager Connect 5

See budget page 246

Program: Community Services
Principal Activity: Children's Services

Objective Group: Connect Five

### **CONNECT FIVE OBJECTIVE**

• Connect Five is a Mobile Children's Service operating in the Shires of Coonamble, Gilgandra and Warrumbungle to assist children 0-5 years to reach their full potential by providing support to them and their families

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Connect Five Management	To effectively manage the service within the Funding Guidelines  Targeting groups of children who:  • Are isolated geographically and culturally  • Are of low socio economic background  • Do not currently access (or have limited access to)	Meet the Licensing requirements for a Mobile Children's Service Work under Council Guidelines.  Meet the objectives and requirement s of the Funding Agreement as required by Department of Community Services.
	appropriate services in the community)	Consult and work with Parents in providing a high quality service.  Maintain a positive approach to management by caring for needs of staff and identify training needs and access appropriate courses to build the skills required to effectively deliver a multi-purpose children's service.
		Create a long term plan through consultation with clients and the community to respond to ongoing needs particularly in isolated areas.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Play Sessions	To provide enriched opportunities through play to support children's learning and development	Identify locations that would benefit from access to a mobile early childhood education service.
	To assist parents of children 0-5 years in building skills and confidence in parenting to support learning and development.	Build a mobile playgroup timetable that is mutually agreeable to the Council and the Department.
	To support Families on behalf of children to access specialist services through referral support	Identify children's needs by conducting informal (and formal where appropriate) observations and recording of children's development of children enrolled with Connect Five.
Toy Library	To provide resources to communities in the area of child development	Maintain and operate a Toy Library.  Maintain a current reference library of books, videos, pamphlets and photocopied information of current material relevant to the care, welfare and development of young children.  Access key teaching kits and make them available to isolated Playgroups and Pre-schools (e.g. Play and Learn Social Skills (PALS)/ Farm Safety).
Skills Development	To assist parents of children 0-5 years in building skills and confidence in parenting to support learning and development.	Newsletters to be published quarterly and circulated to parents and local communities including: Update and advertise to consumers and other services the activities of Connect Five.  Present current information on issues relevant to the target group in a readable and interesting format.
		Conduct workshops for isolated communities where a specific need is identified.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Partnerships in Service Delivery	To provide resources to communities in the area of child development	Work with inter-agencies and other professionals to achieve shared outcomes.
O H & S / Risk Management	Support an effective OH&S and Risk Management programme to ensure a safe and healthy work environment for all staff and the public.	<ul> <li>2.1 Participate in review of OH&amp;S and Risk Management strategies, policies and practices appropriate to the Council.</li> <li>2.2 Participate in review of OH&amp;S/Risk Management education program.</li> <li>2.3 Participate in monitoring and review of accident and incident reporting, hazard registers, and rehabilitation programs and providers.</li> <li>2.4 Participate in monitoring and review of Workers compensation claims and estimates.</li> </ul>

### Children's Services

### **Objectives:**

\* Yuluwirri Kids

Responsible Manager:

Linda Miller Manager Yuluwirri Kids

See budget page 247

Program: Community Services
Principal Activity: Children's Services
Objective Group: Yuluwirri Kids

### YULUWIRRI KIDS OBJECTIVE

• Yuluwirri Kids is a Preschool and Long Day Care Centre operating in Coonabarabran to deliver a quality educational program in a stimulating, safe and caring environment.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
	To effectively manage the Centre and gain the full complement of 57 places, while ensuring there is a profitable outcome.	All Policies and Procedures understood and adhered to. Building and premises maintained within budget
Yuluwirri Kids Management	To secure an envious reputation with a view to future expansion.	Budget monitored regularly.
	Meet NSW Department of Children Services (DoCS) Regulations (2004)	Regular meetings held with the Advisory Committee.
		Staff participation in meetings, training provided and encouraged.
	Compliance with all Funding Agreements from both State (DoCS) and Federal Governments (Department of Education Employment and Workplace Relations).	NSW DoCS License maintained
	To provide a high quality program that adheres to the National Quality Improvement and Accreditation system	Preschool (DoCS), Indigenous Education Support Program, Sustainability Assistance and Child Care Benefit (DEEWR) funding agreements and objectives achieved and all acquittals submitted as required
		To participate in the five steps of the QIAS process, aiming to achieving high quality care in all 7 principles

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
O H & S / Risk Management	Support an effective OH&S and Risk Management programme to ensure a safe and healthy work environment for all staff and the public.	<ul> <li>2.1 Participate in review of OH&amp;S and Risk Management strategies, policies and practices appropriate to the Council.</li> <li>2.2 Participate in review of OH&amp;S/Risk Management education program.</li> <li>2.3 Participate in monitoring and review of accident and incident reporting, hazard registers, and rehabilitation programs and providers.</li> <li>2.4 Participate in monitoring and review of Workers compensation claims and estimates.</li> </ul>
Educational programs	To establish links with schools to ensure each Preschool child is ready for school at aged 5 years.	To create a curriculum that is based on individual and group planning
programo	To provide a stimulating and safe environment for play and learning	Foster enjoyment through learning that is linked to NSW curriculum framework for children's services
	To ensure the education programme delivered is fun and of a high standard	All children nurtured and supported to develop a positive self esteem
	Provide a caring and nurturing environment for all Children	

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Partnerships with other groups and	Encourage participation and involvement in the Centre operations by local organisations	Promotion of Centre to the wider community
Community Services		Communicate with other services to illicit additional services for families
	Develop partnerships with other community service providers and stakeholders that cater for the needs of children	Network with other community services, to aid in service provision.
		Network and facilitate the involvement of local community organisations, schools, community stakeholders and Indigenous groups
		Centre events held to encourage familiarity and understanding of the Centre.
Catering Services	Deliver interesting and healthy meals 3 times per day while keeping within the budget guidelines	Monitor children's eating habits and encourage the consumption of good and wholesome foods
		Menus reviewed often

# Corporate Services - Programme

### **Principal Activities:**

- \* Corporate Services Management
- \* Financial Services
- \* Administration Services
- \* Supply Officer
- \* IT Support
- \* Bushfire

Responsible Director:

**Carolyn Upston** 

**Director Corporate Services** 

# Corporate Services - Management

### **Objectives:**

- \* Corporate Services Management
- \* Risk Management
- \* Property Management
- \* IT Management Services

### Responsible Manager:

**Carolyn Upston** 

**Director Corporate Services** 

See budget pages 248 - 250

Program: Corporate Services
Principal Activity: Corporate Services

Objective Group: Corporate Services Management

### (611) CORPORATE SERVICES MANAGEMENT OBJECTIVE

To effectively manage the divisional responsibilities of Corporate Services. To promote public awareness of Corporate Services as a responsible, effective and efficient part of Council's operations. To provide strategic forward planning for global services such as EDP systems, Internal Audits (Financial and Technical), Management Accounting Systems, Landlord Services and Risk Management.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Corporate Services Strategic Management	Ensure that an industry standard, user friendly Management Plan document that provides both qualified inputs and outputs is on exhibition by the end of May.	Determine timeline for completion of key milestones to ensure Management Plan is completed. Coordinate and monitor systems to ensure that Managers have: a standard format for entry of budget bids and provide advice and support to Managers to ensure that budget data has integrity provide standard format and support to ensure completion of AOP and Revenue Policy, provide resources for review of rates and charges and provide detailed scenarios for consideration by Council

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
	Provide comprehensive specialist advice to Manex and Council on key areas such as Finance, IT, Risk Management, Insurance, Supply and Local Government Legislation that ensures that senior staff and Council make informed decisions and achieve corporate objectives.	Maintain awareness of industry trends, legislative changes, standards and best practices in key responsibility areas Keep Manex, managers, staff and Council informed of best practice standards and procedures, and legislative requirements.
	Manage and monitor outcomes of the Division and provide leadership of the Division to ensure that stated outcomes for the Division are met.	Negotiate Performance Understandings with each manager within division and ensure appropriate review and feedback systems are in place to manager and monitor achievement of divisional outcomes.
		Set key milestones and dates for non-delegated outcomes and monitor compliance.

Program: Corporate Services
Principal Activity: Corporate Services
Objective Group: Risk Management

### (612) RISK MANAGEMENT OBJECTIVE

To ensure that all reasonable identifiable risks are assessed and appropriate actions taken to protect the Corporation's interests.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Insurances		
Risk Management	No significant loss due to inadequate insurance cover.	Coordinate review of asset register and valuations by responsible managers to ensure that appropriate cover is in place. Review all policies for adequacy of cover and make recommendations for changes when necessary.
O H & S / Risk Management	Support an effective OH&S and Risk Management programme to ensure a safe and healthy work environment for all staff and the public.	<ol> <li>2.1 Participate in review of OH&amp;S and Risk Management strategies, policies and practices appropriate to the Council.</li> <li>2.2 Participate in review of OH&amp;S/Risk Management education program.</li> <li>2.3 Participate in monitoring and review of accident and incident reporting, hazard registers, and rehabilitation programs and providers.</li> <li>2.4 Participate in monitoring and review of Workers compensation claims and estimates.</li> </ol>

Program: Corporate Services
Principal Activity: Corporate Services
Objective Group: Property Management

### (613) PROPERTY MANAGEMENT OBJECTIVE

To ensure that Council's commercial properties perform to a level equal to industry standards and positively contribute to Council's non-rate income.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Medical Centre	Minor maintenance to be completed in accordance with quarterly inspection programme and determined priorities.	Conduct quarterly maintenance inspection and implement maintenance programme in accordance with budget and determined priorities.
Council Chambers	Council Offices cleaned in accordance with contract specifications. Security of the building maintained.	Monitor adherence with contract specifications and provide feedback to contractor on issues or problems.  Continually review quality of security monitoring service and after hours alarm call service to ensure integrity of Council offices is maintained. Review monthly report on staff movements within the building.
	Minor maintenance completed in accordance with quarterly inspection programme and determined priorities.	Conduct quarterly maintenance inspection and implement maintenance programme in accordance with budget and determined priorities.

**Program**: Corporate Services **Principal Activity**: Corporate Services

Objective Group: IT Strategic Management Services

# (614) IT MANAGEMENT SERVICES OBJECTIVE

To provide and maintain an Information Technology service that meets the defined needs of the organisation.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
IT Strategic Management	Develop Information Technology Strategy that provides an achievable plan for the resourcing of Council's IT needs for the next three (3) years.	Utilise IT Support Officer to develop a three (3) year IT strategy that addresses  - Hardware migration  - Software migration  - Introduction of Internet/E-mail services at desktop  - Enhancement of Council's website.

# Financial Services and Systems

# Objectives:

- \* Financial Services Management
- \* Financial Services

Responsible Manager:

Paul Baker

Manager of Financial Services

See budget pages 251 - 252

Program: Corporate Services
Principal Activity: Financial Services

**Objective Group**: Financial Services Management

# FINANCIAL SERVICES MANAGEMENT OBJECTIVE

Provide financial management, support and expertise to all Council business units and establish management accounting policies, procedures and operating systems, to facilitate budget preparation, financial planning and performance analysis to assist the Council to effectively and efficiently record and manage its human, physical and financial resources.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Finance Services Management	Produce a Financial Report detailing status of all key financial control indicators for: cash/investments/receipting/debtor Rates, Assets, Budget Control.  To provide leadership and direction to the Financial Services team.	<ul> <li>Report completed and submitted to DCS on a monthly basis, supported by finance staff key performance indicators. The indicators being used are:         <ul> <li>Cash/Investments/Debtors compared with Bank Bill Swap Rates as published in the Financial Review.</li> <li>Debtors/Rates compared with the same period in the previous year with any abnormal factors reported.</li> <li>Assets (Stores) monitored by way of physical revolving stocktakes on a quarterly basis, with significant variances (compared to previous stocktake period) notified to DCS.</li> </ul> </li> <li>Ensure that finance staff have clearly defined objectives and are aware of required outputs, with regular feedback on individual performance by the regular team meetings.</li> </ul>

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
		Fuel Stores monitored by the use of newly implemented fuel stores/issues duplicate books and abnormalities followed up and reported on to DCS.
	Training plan for Financial Services.	<ul> <li>Continually monitor staff skills/requirements and industry changes.</li> <li>Provide list of ongoing training requirements to HR Manager and DCS to be included for consideration in Council's training budget.</li> <li>Provide reasons for these training requests and the resultant outcomes expected from the respective officer's area.</li> </ul>
	Contribute to development of Key Performance Indicators (KPIs) for Financial Services section.	<ul> <li>Ongoing liaison and provision of input to DCS for establishment of standards for KPI development for the Finance Services Section.</li> <li>After the agreement and implementation of sectional KPI's, draft supporting KPI's for finance cost centre area.</li> </ul>
Finance Services  -Management Acct.	Quarterly Budget Reviews completed and submitted to Council by November, February, May and August.	<ul> <li>Provide timely and accurate costing data.</li> <li>Ensure systems are in place for managers to access income and expenditure reports in budget format.</li> <li>Provide a budget review system for the reporting of significant variations against budget to Council and which illicit factual concise reasons from managers for identified variations.</li> </ul>
	Significant budget variations reported to Council quarterly as per Regulation.	<ul> <li>Completed Reports supplied by responsible managers to the Manager of Finance within one week of the end of the quarter.</li> <li>Report to the DCS prepared by Manager of Finance for presentation to MANEX for review within 5 weeks of the end of the quarter.</li> <li>Review presented to Council within six (6) weeks of end of quarter. Detail's of all material variations with explanations.</li> </ul>

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
	Provide technical support to managers in monitoring/developing budget bids.	<ul> <li>Provision of Finance staff resources to assist staff with budget development and ongoing management.</li> <li>Maintain accurate and up to date ledger system with budget allocations.</li> <li>Provision of systems for managers to be able to retrieve required information.</li> <li>Provision of Ad Hoc training and assistance as required to new staff to assist where necessary or requested.</li> </ul>
	Financial Services Budget continually monitored to ensure it is accordance with adopted budget.	<ul> <li>Finance Budget is monitored on Quarterly basis with a review of any significant variations presented to DCS with detailed explanations</li> <li>Adjusted budgets to reflect monthly Council resolutions within one week of the Council meeting.</li> </ul>
	Develop an action plan for the coordination and collation of budget bids for Council's consideration for the Management Plan 2010/2011.	<ul> <li>A Timetable of Key Milestones formulated and agreed to by Manex by September.</li> <li>Timetable circulated to all Managers and Directors within one week of Manex agreement.</li> <li>Timetable Milestones monitored by Manager of Finance and enforced by Manex as these milestones are reflected in Managers KPI's.</li> </ul>
O H & S / Risk Management	Support an effective OH&S and Risk Management programme to ensure a safe and healthy work environment for all staff and the public.	<ul> <li>2.1 Participate in review of OH&amp;S and Risk Management strategies, policies and practices appropriate to the Council.</li> <li>2.2 Participate in review of OH&amp;S/Risk Management education program.</li> <li>2.3 Participate in monitoring and review of accident and incident reporting, hazard registers, and rehabilitation programs and providers.</li> <li>2.4 Participate in monitoring and review of Workers compensation claims and estimates.</li> </ul>

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
New Financial Accounting Package	Oversee the continual development of the new financial package and its integration to the budget system Major Project	<ul> <li>Consult with key staff. Continue to develop both the General Ledger and Job Cost Ledger for ease of use for staff.</li> <li>Link Mondelio and maintain links between Practical and Mondelio.</li> <li>Brief, train functional and support staff in new processes – as required.</li> </ul>
Management Accounting Package	Oversee the continual development of the Management Accounting (budget forecasting)	Brief, train functional and support staff in new processes – as required
	Coordinate and collate budget bids from Divisions for the 2010/2011 Management Plan.	<ul> <li>Ensure integrity of budget format and calculations and produce draft 2010/2011 budget for consideration of MANEX.</li> <li>Co ordinate all budget bids submitted through Mondelio to the agreed timetable.</li> <li>Review integrity of the budget bids and provide feedback to appropriate managers.</li> <li>Collate Mondelio data into spreadsheet at cost centre level and report to Council.</li> </ul>
	Review Accounting Standard and periodic changes.	<ul> <li>Review and develop Council's Accounting packages to ensure compliance to accounting standards.</li> <li>Review Activity Based Costing principles and the possible utilisation by Council in its activities.</li> <li>Recommend to MANEX changes in financial accounting management practices as required.</li> </ul>

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Finance Services  -Financial  Accounting	Council's General Purpose Consolidated Reports completed in accordance with Australian Accounting Standards and Local Government Accounting Manual for Both the former Coonabarabran and Coolah Shires.	<ul> <li>Action plan and timetable developed for completion of Annual Statements by 30 June.</li> <li>All staff notified of the timetable and deadlines.</li> <li>Finance staff resources coordinated to ensure completion of statements by 30 October</li> <li>Submit for audit.</li> <li>Submit audited statements to Department of Local Government prior to their deadline of early November.</li> </ul>
	Annual financial and statistical returns are lodged on time with DLG, ABS and Grant Funding Bodies as required.	<ul> <li>Monitor and manage all grant-funded projects with certificates and invoices submitted as required after verification by the manager responsible.</li> <li>Monitor and advise responsible staff of timeframes for the completion of the various returns, and gain co-operation to meet required timelines.</li> <li>Provision of adequate staff resources to meet reporting requirements of Australian Bureau of Statistics, Department of Local Government and Grants Commission.</li> </ul>
	Constantly review adequacy of Council's assets registers and ensure compliance with AAS27 and accounting manual.	<ul> <li>Undertake reviews of Council's Asset register to ensure that Council is complying with AAS27 requirements and adopted policy.</li> <li>Review Council's Asset Policy and maintain its currency with current accounting standards.</li> <li>Recommend any action required including consideration for the impact of proposed changes.</li> <li>Conduct an audit of Council's assets by way of stocktakes on a revolving quarterly basis. All Plant audited once every year.</li> </ul>

Program: Corporate Services
Principal Activity: Financial Services
Objective Group: Financial Services

# FINANCIAL SERVICES OBJECTIVE

To plan, provide and maintain financial systems to optimise the capacity of managers to monitor budgets and manage resources within their control and accountability as well as providing reliable and meaningful information to Council and to meet Australian Accounting Standards for Local Government in external reporting.

# Finance Services Debtors/Private Works

# PERFORMANCE TARGET (SERVICE LEVELS)

Provide ongoing internal control systems to monitor and audit private works carried out by Council. Corporate Services.

# STATEMENT OF MEANS (ACTION)

- Introduction of Private Works Order/Receipt Book to ensure everything is recorded and any cash funds collected are receipted on the spot.
- Cost Clerk to monitor all private works, ensuring compliance with quotes and policy.
- Any anomalies/variance to be referred to Finance Manager.
- Manager of Finance follow up anomalies with Manager concerned for correction.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
		Any inconsistencies in costings or procedures are to be reported to the Director of Corporate Services.
		<ul> <li>If the variances remained uncorrected then Manager of Finance to refer the matter to the Director of area concerned and to DCS.</li> </ul>
Finance Services  -Rating	Levy and collect rates in accordance with policy and procedure.	<ul> <li>Rates Clerk to maintain up to date knowledge of legislation requirements and Council policy.</li> <li>Rates and charges to be managed in accordance with legislation and Revenue Policy.</li> </ul>
	Monitor compliance with debt collection policy.	Debt collection to be managed in accordance with Council policy and arrangements with Receivables Management Group.
	Review of ordinary rating and charging structure completed by 31 March	<ul> <li>Rates forecasts to be completed in accordance with options requested by Council.</li> <li>Detailed analysis to be presented to Council with a sample cross section of rate assessments presented showing representative impact of any proposed rate changes on the sample selected.</li> </ul>

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Finance Services - Rating Water & Sewer	Monitor user pays water.	<ul> <li>Provide assistance with Community Education Programme as to the effects of user pay water system.</li> <li>Monitor and provide information to Senior Management on the outcomes of user pay water.</li> </ul>
Finance Services  -Cash  Management	Interest on invested funds to be at least equal to rates published in Financial Review for Local Government.	<ul> <li>Monitor rates weekly and produce a spreadsheet comparing Council's returns on invested funds against published rates.</li> <li>Report interest outcomes to Council in monthly business paper as part of DCS report.</li> </ul>
Finance Services-Cash Management	Continue to monitor options for better management of Council's Investment Portfolio.	<ul> <li>Conduct a review and report on alternative mechanisms and range of products available including risk for investment of surplus funds.</li> <li>Make recommendations regarding preferred options and detail safeguards in place to maintain security of Council's assets.</li> <li>Ensure Council is meeting the Statutory Prudent Person quidelines for investment</li> </ul>
Finance Services -Accounts Payable	Streamline systems for payment of Council's Accounts Receivables by the use of new technology.	<ul> <li>Draft preferred supplier policy containing list of suppliers who use electronic payment systems. List to be updated annually or as required.</li> <li>Continual monitoring of procedures to ensure integrity of systems used to pay accounts by direct bank transfer.</li> </ul>

# Administration Services

# Objectives:

- \* Administration Services Management
- \* Administration Services

Responsible Manager:
Sally Morris
Manager Administration Services

See budget page 253

Program: Corporate Services
Principal Activity: Administration Services

**Objective Group**: Administration Services Management

# (631) ADMINISTRATION SERVICES MANAGEMENT OBJECTIVE

To provide and maintain an efficient and cost effective customer focused administration service, meeting the needs of the organisation and services to the community.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Administration Services Management	To manage and provide leadership and support to the Administration Services staff, to ensure delivery of efficient and effective services to the organisation and the community.	Ensure appropriate number of staff available to service needs of organisation and community in the area of customer service, records management and secretarial services.
		Ensure staff are informed and kept up to date with current resolutions, actions and requirements of their area of concern.
O H & S / Risk Management	Support an effective OH&S and Risk Management programme to ensure a safe and healthy work environment for all staff and the public.	<ul> <li>2.1 Participate in review of OH&amp;S and Risk Management strategies, policies and practices appropriate to the Council.</li> <li>2.2 Participate in review of OH&amp;S/Risk Management education program.</li> <li>2.3 Participate in monitoring and review of accident and incident reporting, hazard registers, and rehabilitation programs and providers.</li> </ul>
		2.4 Participate in monitoring and review of Workers compensation claims and estimates.

Program: Corporate ServicesPrincipal Activity: Administration ServicesObjective Group: Administration Services

# (632) ADMINISTRATION SERVICES OBJECTIVE

To develop and maintain cost effective and operationally efficient secretarial and records management services to meet the defined needs of the organisation and ensuring quality customer service.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Administration - Records	Correspondence registered and allocated within two working days of receipt.	Registration of correspondence undertaken efficiently and promptly utilising document management system.  Correspondence and facsimiles scanned, registered and allocated within two working days of receipt.  Copies of urgent items of correspondence or facsimiles distributed to staff on receipt.  E-mail items down loaded and referred to action officers daily.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Administration - Records	Files and records accurately maintained.	Accurately record information and ensure accessibility to clients. Inactive records identified and archived in accordance with Disposal action and council's needs.  Monitor records management programme and establish and/or review policies, procedures, storage and access relating to archived/inactive information.
Administration – Support Executive, Governance, Corporate, Technical and Environmental	Service to be provided in accordance with clients' needs and needs of organisation.	Appropriately trained staff available to service needs of organisation and community in the area of customer service, records management and secretarial services.
	Cashiering services	Prompt and accurate cashiering services provided to customers
	Business papers prepared and distributed.	Business papers distributed or made available on Friday prior to Thursday meetings.
	Committee meeting agendas prepared and distributed.	Committee meeting agendas distributed seven days prior to meetings.
	Minutes prepared and distributed.	Minutes prepared and distributed within five working days of meeting.
	Annual Report compiled, prepared and completed in accordance with legislative requirements.	Report completed by November.
	Summary of Affairs prepared and submitted for inclusion in Government Gazette.	Summary of Affairs prepared for inclusion in Government Gazette by June and December in each year.
	Statement of Affairs prepared.	Statement of Affairs prepared annually and made available by end of July.

# **Supply Services**

Objectives:

\* Supply Services

Responsible Officer:
Carolyn Upston
Director Corporate Services

See budget page 254

Program: Corporate Services
Principal Activity: Supply Services
Objective Group: Supply Services

# (651) SUPPLY SERVICES OBJECTIVE

To provide a cost effective and operationally efficient supply service to the corporation for the procurement, storage, distribution, disposal/recycling of goods and services. Supply/tender contract administration and development services and monitoring of policies and procedures.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Supply Services	Goods and services purchased at best possible prices in accordance with Council policy and legislative requirements.	Purchasing service provided to the organisation for procurement of all goods and services in accordance with document procedures and Council policy. Service provided in a customer focused manner and ensuring effective purchasing of goods and services to nominated specification.
	Review scope of supply operations and stock diversity	Continue review of supply operations.
Stores Warehousing and Inventory Service	Provide operationally efficient stores warehouses based at Coonabarabran, Coolah and Dunedoo and inventory control system to industry standards.	Maintain appropriate inventory of required stock ensuring storage in an effective, safe and accessible manner. Supply Officer available on standard working days and at call to dispense stock as required.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Stores Warehousing and Inventory Service	Stores facilities including office and storage areas kept in clean tidy and well maintained condition. That all workplace safety issues relating to stores facility are assessed and managed in accordance with delegations and budget.	Ensure supply buildings including store are cleaned on a weekly basis and routine maintenance completed to maintain a safe work environment. Significant workplace hazards are identified and referred to DCS where resources or authority are not available to remedy problems.
	Ensure high standard of accountability in the control of Council's stores inventory, with biannual stock takes conducted.	Biannual stock takes completed with appropriate explanations for all variations provided within five (5) working days of stocktake.

# IT Support Services

**Objectives:** 

\* I T Support Services

Responsible Officer:
Carolyn Upston
Director Corporate Services

See budget page 256

Program: Corporate Services
Principal Activity: I T Support Services
Objective Group: I T Support Management

# (671) I T SUPPORT MANAGEMENT OBJECTIVE

To provide assistance to Council in the strategic and tactical development and direction of Council's IT Infrastructures and services.

To provide professional advice services to staff on IT and related matters.

To represent Council's interests in interactions with others (internally and externally)

To provide systems and services aimed at maintaining Council's legislative compliance involving IT security and its administration and management.

To provide custodial and protection services in regards to IT assets, data and information.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
IT Support Management	Oversee enhancements or developments of IT Infrastructures, systems and services as defined and agreed within budgetary, legislative and other constraints.	Liaise or coordinate with appropriate person(s) as required. Arrange acquisition of equipment, material and expertise for projects. Plan, manage and administer project implementation and deployment phases.

Program: Corporate Services
Principal Activity: I T Support Services
Objective Group: I T Support Services

# (672) I T SUPPORT SERVICES OBJECTIVE

To provide and maintain Information Technology operations and services that meet the agreed and defined needs of the organisation.

To provide and maintain customer focused services that meet the agreed and defined needs of the organisation. (A customer is defined as any person(s) internal or external to the organisation who utilises or relies on Council's Information Technology services.)

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
IT Support – Telecommunication Services	Maintain or develop base infrastructures, systems and services as defined and agreed within budgetary, legislative and other constraints.	Monitor, maintain, manage, administer and develop infrastructures, systems and services as required.
IT Support – Records Management	Maintain or develop base infrastructures, systems and services as defined and agreed within budgetary, legislative and other constraints.	Monitor, maintain, manage, administer and develop infrastructures, systems and services as required.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)	
IT Support – Financial accounting	Maintain or develop base infrastructures, systems and services as defined and agreed within budgetary, legislative and other constraints.	Monitor, maintain, manage, administer and develop infrastructures systems and services as required.	
IT Support - Other serve services	Maintain or develop base infrastructures, systems and services as defined and agreed within budgetary, legislative and other constraints.	Monitor, maintain, manage, administer and develop infrastructures, systems and services as required.	
IT Support - Clients	Maintain or develop base infrastructures, systems and services as defined and agreed within budgetary, legislative and other constraints.	Monitor, maintain, manage, administer and develop infrastructures, systems and services as required.	
IT Support - Peripheral Devices	Maintain or develop base infrastructures, systems and services as defined and agreed within budgetary, legislative and other constraints.	Monitor, maintain, manage, administer and develop infrastructures, systems and services as required	
IT Support – User Support Services	Maintain or develop systems and services as defined and agreed within budgetary legislative and other constraints.	Monitor, maintain, manage, administer and develop systems and services as required.  Provide advice, assistance, guidance or technical support to users and external support personnel as required.	
O H & S / Risk Management	Support an effective OH&S and Risk Management programme to ensure a safe and healthy work environment for all staff and the public.	<ul> <li>2.1 Participate in review of OH&amp;S and Risk Management strategies, policies and practices appropriate to the Council.</li> <li>2.2 Participate in review of OH&amp;S/Risk Management education program.</li> <li>2.3 Participate in monitoring and review of accident and incident reporting, hazard registers, and rehabilitation programs and providers.</li> <li>2.4 Participate in monitoring and review of Workers compensation claims and estimates.</li> </ul>	

# **Rural Fire Service**

# Objectives:

- \* Bushfire
- \* Fire Control/Suppression

# Responsible Manager:

Superintendent Garry Wilson Manager, Castlereagh Zone Bush Fire & Emergency Services

See budget page 255

**Program**: Corporate Services

**Principal Activity**: Bushfire **Objective Group**: Bushfire

# (251) BUSHFIRE & EMERGENCY SERVICES OBJECTIVE

To provide assistance to the Fire Control Officer in administering the Warrumbungle Bush Fire Service and to provide effective, safe and operationally efficient equipment.

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Bushfire Management	To provide the community with the level of service they require and expect to minimise damage by fire related incidents.	Efficient and effective systems are in place to receive emergency calls to incidents and response times are within acceptable limits. That the Service Level Agreement is in place and meetings as required held.

**Program**: Corporate Services

Principal Activity: Bushfire

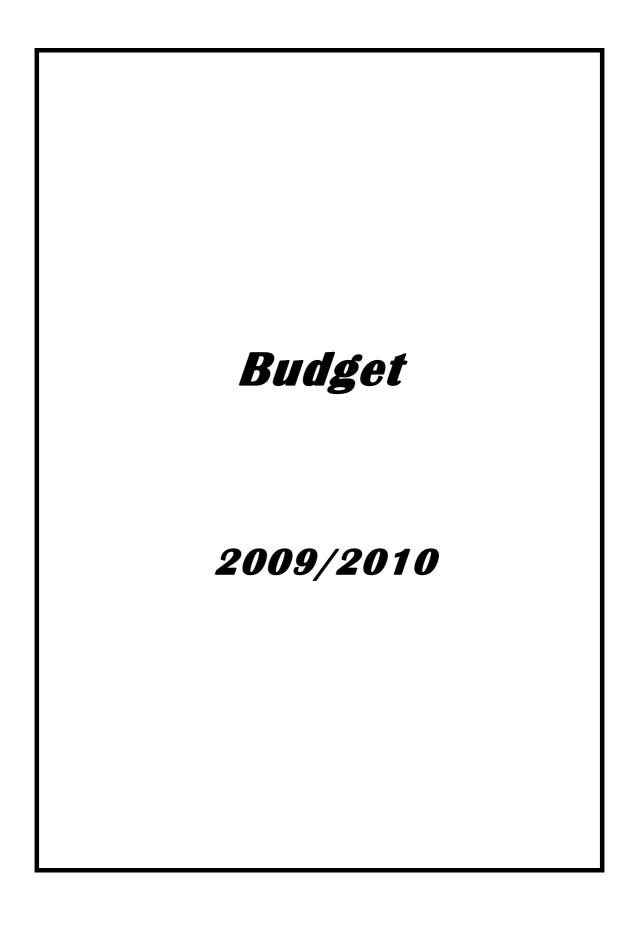
Objective Group: Fire Control/Suppression

# (252) FIRE CONTROL/SUPPRESSION OBJECTIVE

To ensure that resources are provided for volunteer fire fighters to control and suppress fires.

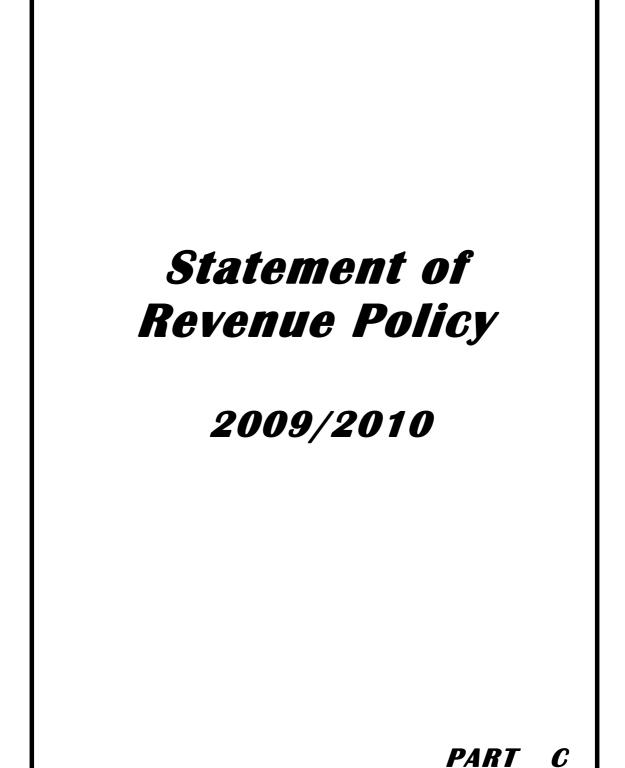
ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
Bushfires	Increase the number of trained personnel to provide better service	Ongoing training plans are being formed and implemented to
Running	to the community and reduce firefighter injuries	increase localised training schools. That zone training outcomes
Expenses		are met.
Fire Control/	Implement hazard reduction programme to mitigate bush fires and	Fuel Management sub-committee of the BFMC is continually
Suppression	reduce property and stock losses due to fire.	monitoring areas in need of fuel reduction works, in line with
	Provide effective safe and operationally efficient equipment to	BFRMPLAN.
	assist firefighters	Continual improvement of fire fighting equipment and appliances is
	Assist fire suppression strategies with heavy earthmoving	occurring
	equipment	No fires require the use of earthmoving equipment.
Fire control	To improve overall command and control at all emergency	Programme of upgrades developed for Council consent
Centres	incidents within the Warrumbungle Shire	

ACTIVITY	PERFORMANCE TARGET (SERVICE LEVELS)	STATEMENT OF MEANS (ACTION)
O H & S / Risk Management	Support an effective OH&S and Risk Management programme to ensure a safe and healthy work environment for all staff and the public.	<ul> <li>2.1 Participate in review of OH&amp;S and Risk Management strategies, policies and practices appropriate to the Council.</li> <li>2.2 Participate in review of OH&amp;S/Risk Management education program.</li> <li>2.3 Participate in monitoring and review of accident and incident reporting, hazard registers, and rehabilitation programs and providers.</li> <li>2.4 Participate in monitoring and review of Workers compensation claims and estimates.</li> </ul>



# BUDGET -

see Excel spreadsheet



# PART C. STATEMENT OF REVENUE POLICY

Council obtains its income from the following sources:

- Rates
- Charges
- Fees
- Private Works
- Grants
- Contributions
- Borrowings

This statement indicates the policies that Council intends to apply to raise income for the following year.

# **RATES STATEMENT**

As indicated above, Council has a number of sources of income and the amount that is required to be raised from rating is the balance between the other sources of income and Council's proposed expenditure requirements to meet the programs and levels of service that it has adopted.

In 2009/2010 rates are proposed under the following categories and subcategories. The amended categories are:

- Farmland
- Residential Rural North
- Residential Village One North
- Residential Baradine
- Residential Binnaway
- Residential Coonabarabran
- Residential Coolah
- Residential Dunedoo
- Residential Mendooran
- Residential Village Two South
- Residential Rural South
- Residential Coolabah
- Residential Village Three Cobbora
- Business Rural North
- Business Village One North
- Business Coonabarabran
- Business Baradine
- Business Binnaway
- Business Coolah
- Business Dunedoo
- Business Mendooran
- Business Village Two South
- Business Rural South

# **CATEGORISATION OF LAND**

All rateable land must now be categorised as either farmland, residential, business or mining and Council has the option to create sub-categories within these categories.

The following is a brief explanation of these categories and sub-categories. For more detailed information, please refer to Sections 514 to 519 of the NSW Local Government Act, 1993.

### RESIDENTIAL

Land is categorised as residential if:

- the main use is for residential accommodation (but not as a hotel, motel, guesthouse, boarding house, lodging house or nursing home)
- it is vacant land zoned for residential purposes
- it is rural residential land

### Residential

 all residential land in the Shire unless designated as a subcategory Residential Other and Residential Village

# Residential - Village

 all residential land in the Shire not designated as a subcategory Residential.

# **Residential - Other**

 all residential land in the Shire not categorised as a subcategory Residential.

# **FARMLAND**

Land is categorised as farmland if its main use is for commercial farming eg. Grazing, animal feedlots, dairying, pig farming, poultry farming, beekeeping, forestry, oyster or fish farming, or growing crops for profit.

Rural residential land is not categorised as farmland.

# **BUSINESS**

Land is categorised as business if it cannot be categorised as farmland, residential or mining. The main land uses in the business category are commercial and industrial.

### **Business**

• all land in the defined town areas not categorised as residential or farmland.

# **Business - Village**

• all land in the Shire not categorised as Residential, Farmland and not designated Business.

# **Business - Other**

 all land in the Shire not categorised as residential or farmland and not designated Business or Business - Village

# **RATEPEGGING**

For the purpose of rate pegging the allowable increase for 2009/2010 is 3.687% on the audited Total Permissible General Income for 2008/2009. This amount now excludes non-domestic waste charges as recent legislative changes have excluded these charges from the notional rate calculations.

This Management Plan incorporates the take up of the 3.687% permissible rate pegging increase on 2008/2009 notional rate.

The Ordinary and Special rates for 2009/2010 are as follows:-

### STATEMENT OF RATES

Rate Type	Category	Subcategory	Ad Valorem Amt c/\$	Base Amount
Ordinary	Farmland		0.004160408	340.00
Ordinary	Residential	Rural North	0.008631434	200.00
Ordinary	Residential	Village One (North) – Kenebri, Ulamambri, Neilrex, Bugaldie, Rocky Glen, Purlewaugh	0.02004	105.00
Ordinary	Residential	Baradine	0.021340476	150.00
Ordinary	Residential	Binnaway	0.0102	115.00
Ordinary	Residential	Coonabarabran	0.008775097	200.00
Ordinary	Residential	Coolah	0.013090093	210.00
Ordinary	Residential	Dunedoo	0.007234174	245.00
Ordinary	Residential	Mendooran	0.017444154	170.00
Ordinary	Residential	Village Two (South) – Leadville, Merrygoen, Uarbry	0.012	85.00
Ordinary	Residential	Rural South	0.00686927	200.00
Ordinary	Residential	Coolabah	0.00448	130.00
Ordinary	Residential	Village Three (Cobbora)	0.00434901	110.00
Ordinary	Business	Rural North	0.015615668	200.00
Ordinary	Business	Village One (North) – Kenebri, Ulamambri, Neilrex, Bugaldie, Purlewaugh	0.0436833	113.50
Ordinary	Business	Coonabarabran	0.022804984	300.00
Ordinary	Business	Baradine	0.029290083	200.00

Ordinary	Business	Binnaway	0.014026019	165.00
Ordinary	Business	Coolah	0.01747154	250.00
Ordinary	Business	Dunedoo	0.008919062	280.00
Ordinary	Business	Mendooran	0.010291233	165.00
Ordinary	Business	Village Two (South) Leadville,	0.03753	82.50
		Merrygoen		
Ordinary	Business	Rural South	0.01156325	200.00

# **CHARGES STATEMENT**

Council provides a range of services on an annual basis for which it raises an annual charge.

# DOMESTIC AND NON-DOMESTIC WASTE CHARGES

Council levies a charge annually for a kerb-side garbage service and kerbside recycling service. This charge is separately itemised on the rate notice and is levied on all properties within the defined scavenging area. Commercial properties are levied a separate annual charge for kerbside garbage collection and kerbside recycling services based on the number of services provided.

A single weekly service is provided for kerbside garbage collection using 240 litre mobile containers which are available for purchase from Council.

Additional weekly services are provided on the basis of an additional annual charge.

The proposed charges for 2009/2010 are as follows:-

	Northern	Southern	Shire
Service Type	Charge \$	Charge \$	Charge \$
Domestic Waste	263.80	349.50	
Non Domestic	235.55	238.65	
Domestic Waste Vacant	69.70	69.70	
Non Domestic (Recycling)	230.50	230.50	
Domestic Waste Rural Access Charge (Occupied land)			127.85
Domestic Waste Rural Non Occupied Access Charge			60.00

# **SEWERAGE CHARGE ANNUAL CHARGE UNDER SEC. 501.**

Table 1.0 – User Pay Sewerage Charges – 2009/2010

	Baradine	Coolah	Coonabarabran	Dunedoo
Residential	\$496	\$390	\$461.36	\$404
Properties				

Non Residential Properties				
Minimum Charge	\$496	\$390	\$461.36	\$404
Usage Charge (\$/kL)	\$0.26	\$0.09	\$1.19	\$0.13
Access Charge 20mm water meter size	\$265.21	\$345.99	\$128.00	\$277.81
Access Charge 25mm water meter size	\$414.39	\$540.61	\$200.00	\$434.08
Access Charge 32mm water meter size	\$678.94	\$885.73	\$327.68	\$711.19
Access Charge 40mm water meter size	\$1,060.84	\$1,264.32	\$512.00	\$1,111.24
Access Charge 50mm water meter size	\$1,657.56	\$1,975.50	\$800.00	\$1,736.31
Access Charge 80mm water meter size	\$4,243.36	\$5,535.84	\$2,048.00	\$4,444.96
Access Charge 100mm water meter size	\$6,630.25	\$7,902.00	\$3,200.00	\$6,945.25

Table 2.0 – User Pay Sewerage Charges – 2010/2011 (Provisional- year 2)

	Baradine	Coolah	Coonabarabran	Dunedoo
Residential Properties	\$489	\$374	\$449.52	\$380
Non Residential Pro	perties			
Minimum Charge	\$489	\$374	\$449.52	\$380
Usage Charge (\$/kL)	\$0.52	\$0.18	\$1.19	\$0.26
Access Charge 20mm water meter size	\$265.21	\$345.99	\$175.00	\$277.81
Access Charge 25mm water meter size	\$414.39	\$540.61	\$273.44	\$434.08
Access Charge 32mm water meter size	\$678.94	\$885.73	\$448.00	\$711.19
Access Charge 40mm water meter size	\$1,060.84	\$1,264.32	\$700.00	\$1,111.24
Access Charge 50mm water meter size	\$1,657.56	\$1,975.50	\$1,093.75	\$1,736.31
Access Charge 80mm water meter size	\$4,243.36	\$5,535.84	\$2,800.00	\$4,444.96
Access Charge 100mm water meter size	\$6,630.25	\$7,902.00	\$4,375.00	\$6,945.25

Table 3.0 – User Pay Sewerage Charges – 2011/2012 (Provisional – year 3)

	Baradine	Coolah	Coonabarabran	Dunedoo
Residential Properties	\$483	\$354	\$437.06	\$356
Non Residential Pro	perties			
Minimum Charge	\$483	\$354	\$437.06	\$356
Usage Charge (\$/kL)	\$0.79	\$0.28	\$1.19	\$0.38
Access Charge 20mm water meter size	\$265.21	\$345.99	\$222.00	\$277.81
Access Charge 25mm water meter size	\$414.39	\$540.61	\$346.88	\$434.08
Access Charge 32mm water meter size	\$678.94	\$885.73	\$568.32	\$711.19
Access Charge 40mm water meter size	\$1,060.84	\$1,264.32	\$888.00	\$1,111.24
Access Charge 50mm water meter size	\$1,657.56	\$1,975.50	\$1,387.50	\$1,736.31
Access Charge 80mm water meter size	\$4,243.36	\$5,535.84	\$3,552.00	\$4,444.96
Access Charge 100mm water meter size	\$6,630.25	\$7,902.00	\$5,550.00	\$6,945.25

Table 4.0 – User Pay Sewerage Charges – 2012/2013 (Provisional – year 4)

	Baradine	Coolah	Coonabarabran	Dunedoo
Residential Properties	\$476	\$336	\$424.32	\$330
Non Residential Pro	perties			
Minimum Charge	\$476	\$336	\$424.32	\$330
Usage Charge (\$/kL)	\$1.05	\$0.37	\$1.18	\$0.51
Access Charge 20mm water meter size	\$265.21	\$345.99	\$269.00	\$277.81
Access Charge 25mm water meter size	\$414.39	\$540.61	\$420.31	\$434.08
Access Charge 32mm water meter size	\$678.94	\$885.73	\$688.64	\$711.19
Access Charge 40mm water meter size	\$1,060.84	\$1,264.32	\$1,076.00	\$1,111.24
Access Charge 50mm water meter size	\$1,657.56	\$1,975.50	\$1,681.25	\$1,736.31
Access Charge 80mm water meter size	\$4,243.36	\$5,535.84	\$4,304.00	\$4,444.96
Access Charge 100mm water meter size	\$6,630.25	\$7,902.00	\$6,725.00	\$6,945.25

Table 5.0 – User Pay Sewerage Charges – 2013/2014 (Provisional – year 5).

	Baradine	Coolah	Coonabarabran	Dunedoo
Residential Properties	\$467.91	\$318.86	\$412.42	\$303.65
Non Residential Pro	perties			
Minimum Charge	\$467.91	\$318.86	\$412.42	\$303.65
Usage Charge (\$/kL)	\$1.31	\$0.46	\$1.19	\$0.64
Access Charge 20mm water meter size	\$265.21	\$345.99	\$316.08	\$277.81
Access Charge 25mm water meter size	\$414.39	\$540.61	\$493.88	\$434.08
Access Charge 32mm water meter size	\$678.94	\$885.73	\$809.16	\$711.19
Access Charge 40mm water meter size	\$1,060.84	\$1,264.32	\$1,383.96	\$1,111.24
Access Charge 50mm water meter size	\$1,657.56	\$1,975.50	\$2,162.44	\$1,736.31
Access Charge 80mm water meter size	\$4,243.36	\$5,535.84	\$5,215.21	\$4,444.96
Access Charge 100mm water meter size	\$6,630.25	\$7,902.00	\$8,649.75	\$6,945.25

#### **Liquid Trade Waste Charges**

Category of Discharge	Baradine	Coolah	Coonabarabran	Dunedoo
Category 1	Annual fee - \$70 Reinspection where warranted - \$70.	Annual fee - \$70 Reinspection where warranted - \$70.	Annual fee - \$70 Reinspection where warranted - \$70.	Annual fee - \$70 Reinspection where warranted - \$70.
Category 2	Annual fee - \$70 Reinspection - \$70 Usage charge - \$1.31/kL No pretreatment - \$11/kL	Annual fee - \$70 Reinspection - \$70 Usage charge - \$0.46/kL No pretreatment - \$11/kL	Annual fee - \$70 Reinspection - \$70 Usage charge - \$1.19/kL No pretreatment - \$11/kL	Annual fee - \$70 Reinspection - \$70 Usage charge - \$0.64/kL No pretreatment - \$11/kL
Category 3	Annual fee and usage charge by agreement.	Annual fee and usage charge by agreement.	Annual fee and usage charge by agreement.	Annual fee and usage charge by agreement.

#### **Sewerage Trade Waste Policy**

Sewerage systems are primarily designed for domestic sewerage. Business sewerage may be acceptable with the installation of an approved type of retainer such as a grease trap arrester. The size and type of an arrester is critical to its success and is determined by the peak flow and substances involved. Arresters must be maintained and cleaned regularly. A record of clean-outs should be kept.

Trade wastes, if uncontrolled can cause serious problems to a sewerage system, the environment, plumbers and operators and the public. The Environmental Protection Authority (EPA) has recently imposed severe restrictions on the quality of treated effluent discharged to the environment. Although this impacts directly on the Coonabarabran Sewerage System and its EPA Licence, the Baradine Sewerage System treated effluent will also be used for irrigation. The State Government can impose a severe fine under the Clean Waters Act.

The Local Government Act 1993 (s 638) makes provision for a Council to fine a person who discharges prohibited matter into a sewer or drain.

#### **Water Backflow Device Protection**

A water supply system must be protected from the possibility of contamination by backflow from a premises. The Local Government Act 1993 (s 639) states, "a person who wilfully or negligently does any act which damages or pollutes (or is likely to damage or pollute) a public water supply, or a source of that supply, is guilty of an offence".

A backflow device is usually installed adjacent to a water meter and must be tested to AS 3500.1 and AS 2845 by a trained person on installation and yearly thereafter. Details and records must be kept. The cost of a backflow device depends on the hazard rating of the premises and the size of the water service (see the Fees and Charges section for further details).

These requirements affect the water supply systems of Warrumbungle Shire Council.

## **WATER CHARGES**

Coonabarabran	Water Access Charge		\$268.00	
Cooriabarabran	Water Usage Charge	Up to 450kl	1.00	\$/kilolitre
	water osage onarge	451kl and above	1.20	\$/kilolitre
	Northern Business - Coonabarabran	40 TKI alia above	1.00	\$/kilolitre
	Northern Basiness Coonabarabrain		1100	φ,ταιοπαιο
	Timor Dam (raw)		\$268.00	
	Water Usage Charge	Up to 450kl	1.00	\$/kilolitre
		451kl and above	1.20	\$/kilolitre
Baradine	Water Access Charge		\$291.00	
	Water Usage Charge	Up to 450kl	1.38	\$/kilolitre
	<u> </u>	451kl and above	1.66	\$/kilolitre
	Northern Business - Baradine & Binnaway		1.38	\$/kilolitre
Binnaway	Water Access Charge		\$397.80	
	Water Usage Charge	Up to 450kl	1.38	\$/kilolitre
	<u> </u>	451kl and above	1.66	\$/kilolitre
			<b>A</b> 4.00.00	
Village – Bugaldie	Water Access Charge (Raw)		\$460.00	<b>•</b> (1.11.11.4
	Water Usage Charge	Up to 450kl	1.20	\$/kilolitre
		451kl and above	1.44	\$/kilolitre
Village – Kenebri	Water Access Charge		\$460.00	
	Water Usage Charge	Up to 450kl	1.20	\$/kilolitre
		451kl and above	1.44	\$/kilolitre
Coolah	Water Access Charge		\$330.00	
	Water Usage Charge	Up to 450kl	1.38	\$/kilolitre
		451kl and above	1.66	\$/kilolitre
Dunedoo	Water Access Charge		\$330.00	
	Water Usage Charge	Up to 450kl	1.38	\$/kilolitre
		451kl and above	1.66	\$/kilolitre
Mendooran	Water Access Charge		\$723.00	
	Water Usage Charge	Up to 450kl	1.38	\$/kilolitre
		451kl and above	1.66	\$/kilolitre
Southern Business	All areas - Water Usage Charge		1.38	\$/kilolitre
  Village – Merrygoen	Water Access Charge		\$460.00	
	Water Usage Charge	Up to 450kl	1.20	\$/kilolitre
		451kl and above	1.44	\$/kilolitre

#### **Standpipe Water Sales**

(to be accessed at stand pipes at depots)

BY APPOINTMENT	\$5.00
Between the business	access fee
hours of 7.30am to	<b>PLUS</b> \$3.00
8.30am and 3.30pm to	Per kilolitre
4.30pm Monday -	
Friday	

If outside business hours

- overtime rate of pay
for staff member plus
charge per kilolitre

Overtime rate
PLUS \$3.00
Per kilolitre

# FEES AND CHARGES [Section 404 (1)]

Council proposes to apply fees and user charges in respect of its regulatory functions and the services it provides.

Section 608(1) of the Act provides that Council may charge and recover an approved fee for any services it provides. Section 608(2) provides that the services for which an approved fee may be charged include the following services provided under the Act or any other Act or the regulations by the Council:

- supplying a service, product or commodity
- giving information
- providing a service in connection with the exercise of the Council's regulatory functions - including receiving an application for approval, granting an approval, making an inspection and issuing a certificate
- allowing admission to any building or enclosure

The actual fees and charges proposed to be applied by Council for 2009/2010 are detailed in the Revenue Policy document attached to the Management Plan. The document includes the details of each fee, charge or contribution.

# **PRIVATE WORKS**

# Private Works Under Division 3 Section 67 Local Government Act 1993

#### PRIVATE WORKS

In accordance with Section 67 of the Local Government Act 1993, Council may, by agreement with the owner or occupier of any private land, carry out on the land any kind of work that may lawfully be carried out on the land including the following types of work;

- Paving and roadmaking
- Kerbing and guttering
- Fencing and ditching
- Tree planting and tree maintenance
- Grass planting and maintenance
- Waste collection
- Demolition and excavation
- Land clearing and tree felling
- Water, sewerage and drainage connections

#### PRIVATE WORKS POLICY

The procedure for undertaking private works and recovering costs are set out in Council's Policy on Private Works. Under this policy private works are categorised into either external private works or internal private works. The procedures for internal private works relate to staff members and they are different to procedures for external private works

For external private works, Council will send an invoice to clients when payment is not received up front. Payment up front is required for minor works less than \$150 (excl GST) in value.

#### PRIVATE WORKS PRICING

The determination of an invoice amount for Private Works listed above will be based on the following pricing factors:

- 1. Labour at direct cost plus oncost and overheads at a combined rate of 62%
- 2. Stores at direct cost plus overhead rate of 15%
- 3. Creditors at direct cost including freight plus overhead rate of 15%
- 4. Plant cost in accordance with 'Private Plant Hire Rates Schedule' and associated conditions on page 302 of the AOP.
- 5. Administration charge in accordance with the following schedule;
  - i. 10% on projects between the values \$0 \$1,000 (excl GST)
  - ii. 5.0% on projects above the value of \$1,000 (excl GST) (ie \$1,001 and above excl GST)

## WARRUMBUNGLE SHIRE COUNCIL PRICING POLICY

Council is committed to providing a variety of goods and services which reflect concern for the individual and the wider community, and which meet the diverse needs of everyone who lives in, works in, or visits the Council area.

Council strives to attain the highest possible standards by making effective and efficient use of all resources, working in a spirit of team work and harmony amongst its Councillors, staff and community.

Council will ensure that charges are raised as equitably as possible, whilst considering those groups and individuals in the community who are unable to meet their own needs.

Council supports the user-pays principle in assessment and levying of fees and charges, whilst recognising the need for supplementing income in particular circumstances.

Council recognises the need to provide services for groups and members of the community that may not be able to afford a commercial rate of services.

Council will ensure that all rates, charges and fees are set so as to provide adequate cash flows to meet operating costs and to assist in the provision of funding capital works. Council will pursue all cost effective opportunities so as to maximise its revenue base and to seek an acceptable commercial rate of return on investments subject to community service obligations.

Council recognises the need to set prices for goods and services so as to provide the most effective level of service possible to our community.

Council recognises the need to set prices for goods and services so as to ensure resources are not wasted and can promote more efficient and effective investment in infrastructure and services.

Council's pricing policy in relation to any particular good or service may be found in the relevant section of this Revenue Policy.

#### **Fees**

Council provides a wide range of services to the community and has adopted a number of fees for these services. They have been set on the basis of the following categories:

- Community service
- Economic cost
- Nominal fee
- Regulatory charge
- User pays principle

Council has defined the categories as detailed below:

#### a) Community Services

The cost of the service is subsidised to provide for the community benefit

#### b) Economic Cost:

The cost of the service provided is estimated and the cost recovery is based upon the anticipated number of users

#### c) Nominal Fee

Council adopts a minimal fee for record purposes only

#### d) Regulatory Charge;

Set by Government regulations

#### e) User Pays Principle:

Used where a specific individual cost can be isolated and charged to the user of that service.

A copy of the Schedule of Fees adopted by Council is attached. All fees have been calculated based on one or more of the abovementioned categories.

# **FEES AND CHARGES**

	Actual inclusive of GST	Actual inclusive of GST	GST
-	2008/2009	2009/2010	

CORPORATE SERVICES			GST
	<b>'</b>	<u> </u>	
Section 603 Certificate Fee			
- per certificate	60.00	60.00	
Casual Hirers P.L. Insurance	130.00	130.00	
Rating and Valuation Enquiry Fees			
- per enquiry (written advice)	7.50	7.50	
Photocopying (black and white)	1 1 1 1 1 1 1 1 1		
Minimum charge per copy – A4	.60	.60	
+ per 100 copies – A4	44.50	44.50	
+ per copy – A3	1.20	1.20	
+ per 100 copies – A3	90.50	90.50	
Photocopying (colour)			
Minimum charge per copy – A4	1.00	1.00	,
+ per 100 copies - A4	90.50	90.50	
+ per copy – A3	2.20	2.20	
+ per 100 copies – A3	170.00	170.00	
Laminating – Coolah only A4	5.00	5.00	
Laminating – Coolah only A3	6.00	6.00	
Map Sales - Plain			
Small	12.50	12.50	
Large	16.00	16.00	
Map Sales - Sepia (Coolah Office			
only)			
Small	17.00	17.00	
Large	23.00	23.00	
Fax Services			
Transmission			
- per 3 pages			
- minimum fee	6.00	6.00	
+ per additional page (Australia only)	2.70	2.70	
Receival			
- per page	.70	.70	

 Actual	Actual	GST
inclusive of GST	inclusive of GST	
2008/2009	2009/2010	

CORPORATE SERVICES			GST
Freedom of Information			
Application	34.00	34.00	
Internal Review	46.00	46.00	
Processing Fee	35.00	35.00	
Copy - Management Plan	13.00	13.00	
(photocopying charge)			
Interest on Overdue Rates	9%	9%	
Dishonoured cheque	33.00	33.00	
Replacement of lost cheque	6.50	6.50	- 4
Stop payment fee	19.00	19.00	
Re-process EFT	19.00	19.00	
The process Er i	10.00	10.00	
Garbage			
Otto / Sulo Bins	97.00	97.00	
Replacement Parts:			
Axle	6.50	6.50	
Lid	12.50	12.50	
Wheel	6.50	6.50	
Pin	.65	.65	
Compost Bins	37.00	37.00	
Additional Recycling Crate	19.00	19.00	
Late collection charge	30.00	30.00	
State of the Environment Report	35.00	35.00	,
LEP;			
- Document (each)	25.00	25.00	
- Plans - (set of 10)	130.00	130.00	
- (per each)	20.00	20.00	
DCP:			
- Documents	10.00	10.00	
- Plans	20.00	20.00	
Building Specification Booklets	10.00	10.00	
Vegetation Management Plan:			
- Document	75.00	75.00	
- Maps			
- AO Colour	30.00	30.00	
- A0 B&W	25.00	25.00	
- A1 Colour	25.00	25.00	
- A1 B&W	20.00	20.00	

-	Actual	Actual	CCT
	Actual inclusive of GST	Actual inclusive of	GST
	iliciusive of oot	GST	
	2008/2009	2009/2010	_

REGULATORY SERVICES			GST
Companion Animals Registration			
Lifetime fee for micro-chipped dog or cat			
Not desexed	150.00	150.00	Nil
Desexed	40.00	40.00	
Pensioner rate - Desexed	15.00	15.00	
Registered breeders	40.00	40.00	
Guide Dog or Working dog	Nil	Nil	
Companion Animal Microchipping			
Each Animal	45.00	22.00	2
Litter of animals under 3 months	-	66.00	6
Pensioner rate, each animal	15.00	11.00	1
Companion Animal Impounding			
Release fee – 1 <sup>st</sup> offence	15.00	15.00	
Release fee – 2 <sup>nd</sup> offence – within 12 months	25.00	25.00	
Maintenance / Sustenance fee per day	12.00	10.00	
Purchase of Companion Animal from the Pound	65.00	Outstanding fees	
Note: No after hours release for any impounded companion animal			

Actual	Actual	GST
inclusive of GST	inclusive of	
	GST	
2008/2009	2009/2010	

REGULATORY SERVICES			GST
Stock Impounding			
Note: any loss, damage or cost attributable to the abandoning or trespassing of stock will be determined and recovered by Council.			
Note: no after hours release for any impounded stock			
Minimum impounding fee on any one occasion		100.00	
Maximum Impounding Fee on any one occasion	750.00	773.00	
Cattle, Horses, Pigs - per head	50.00	50.00	
Daily maintenance / sustenance		10.00	
Sheep, Goat – per head  Daily maintenance / sustenance	25.00	25.00 5.00	
Abandoned Vehicles			
Incident Specific		Cost Recovery	

-			
	Actual inclusive of GST	Actual inclusive of GST	GST
	2008/2009	2009/2010	
TOWN PLANNING SERVICES			GST
Administration Fee – per transaction	40.00	40.00	3.64
	I		
Planning Certificates		1	
Section 149(2)	40.00	40.00	Nil
Section 149(5)	60.00	60.00	Nil
Urgency Fee (48 hour service)	36.00	36.00	Nil
Section 88G (Conveyancing Act 1919)		35.00	Nil
		<u> </u>	
DEVELOPMENT APPLICATION			
Development Application Fees			
All Class 1 and Class 10 work			
Maximum fee	300.00	300.00	Nil
All other work			
Up to \$5,000		110.00	Nil
\$5,001 - \$50,000		170.00	Nil
Base fee      Blue per \$1,000 of cost		170.00   3.00	NII Nil
Plus per \$1,000 of cost		3.00	INII
\$50,001 - \$250,000			
Base fee		352.00	Nil
<ul> <li>Plus per \$1,000 above \$50,000</li> </ul>		3.00	Nil
\$250,001 - \$500,000			
Base fee		1160.00	Nil
<ul> <li>Plus per \$1,000 above \$250,000</li> </ul>		2.00	Nil
		=	
\$500,001 – \$1 million		1745.00	N I : I
Base fee     Blue per \$1,000 above \$500,000		1745.00 1.00	Nil Nil
<ul> <li>Plus per \$1,000 above \$500,000</li> </ul>		1.00	INII

\$1 million - \$10 million

Plus per \$1,000 above \$1 million

Plus per \$1,000 above \$10 million

Base fee

Over \$10 million

Base fee

Nil

Nil

Nil

Nil

2615.00

15,875.00

1.00

1.00

# Actual Actual GST inclusive of GST GST 2008/2009 2009/2010

TOWN DI ANNUNC OFFINA			-07
TOWN PLANNING SERVICES			GST
Γ <u>-</u>			
Development <b>not</b> including a building or the carrying out of work (eg, home industry)	250.00	220.00	Nil
Integrated Development			
In addition to the Development Application fee	250.00	250.00	Nil
Separate fee charged by each government body to be consulted.			
Daring of all Davidson and	DA 4		
In addition to the Development Application fee (Maximum set by Environmental Planning & Assessment Act)	DA fee + \$715.00	715.00	
Development Proposal Advertising First Advertisement Subsequent advertisements (each)	275.00 100.00	215.00 70.00	
Cubdivision Application Stage 1			
Subdivision Application - Stage 1			
Administration fee *	40.00	40.00	3.64
New Road	500.00	500.00	
Plus per additional lot	50.00	50.00	
No New Road	250.00	250.00	
Plus per additional lot	40.00	40.00	
Strata	250.00	250.00	
Plus per additional lot	50.00	50.00	

Actual	Actual	GST
inclusive of GST	inclusive of	
	GST	
2008/2009	2009/2010	

TOWN PLANNING SERVICES			GST
Subdivision Application – Stage 2			
Administration * if not paid at stage 1	40.00	40.00	
Signing linen plan - subdivisions and boundary adjustments	120.00	120.00	
Plus per additional lot	20.00	20.00	
With Section 88B instrument	150.00	150.00	,
Endorsement of Plan of Easement, Transfer, Grant forms or other Legal Document	150.00	150.00	
Boundary Adjustment			
2 lots	220.00	220.00	Nil
More than 2 lots	250.00	250.00	Nil
Consolidation of allotments	220.00	220.00	Nil
Subdivision by Road Severance (requiring consent)	220.00	220.00	Nil

Actual	Actual	GST
inclusive of GST	inclusive of	
	GST	
2008/2009	2009/2010	

TOWN PLANNING SERVICES		GST

Developer Contributions		
Additional Residential Lot / Tenement  - Coonabarabran Town  (Note: Amounts are free of GST)	Actual (2008/09)	Actual (2009/2010)
Open Space – Provision and Embellishment	\$323.00	326.00
Community Facilities – Provision and Embellishment	\$768.00	787.00
Waste Disposal	\$50.00	51.00
Stormwater Drainage Facilities	\$103.00	106.00
Sewerage Supply Facilities	\$1,099.00	1126.00
Water Supply Facilities	\$1320.00	1353.00
Former Coonabarabran Shire – Excluding Coonabarabran Town Buildings requiring development approval:		
Bushfire Services Former Coonabarabran Shire - Rural	\$434.00 <u> </u>	445.00
Additional Rural Residential Lot / Tenement Roads & Traffic Facilities	\$3229.00	3309.00
Former Coonabarabran Shire - Business Car Parking – per bay	\$1,757.00	1801.00

Extension to Development Approval To a maximum of \$5,000	50% current DA fees up to max \$5000	50% of DA fee	Nil
Modification to Development Approval (S.96)			
Amendment to Current Approval	50% of	50% of	
To a maximum of \$5,000	DA fee	DA fee	

inclusive of inclusive of GST	tual GST sive of ST 0/2010
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TOWN PLANNING SERVICES			GST
Application for Footpath Occupation – Roads Act 1993			
Temporary occupation of footpath			
Residential Construction per metre per week	\$10	\$10 per metre per week	
Commercial Construction  per metre, per week	\$25	\$25 per metre per week	
Not-for-profit Market Stall (schools, community group)	Nil	Nil	
Commercial Market stall	10.00	10.00	

Actual	Actual	GST
inclusive of GST	inclusive of GST	
2008/2009	2009/2010	

BUILDING SERVICES			GST
Complying Development Certificate / Construction Certificate			
Class 1 up to \$25,000 in value  - dwelling, addition, alteration	220.00	330.00	30
Class 1 greater than \$25,000 in value	440.00	440.00	40
Class 10 up to \$25,000 in value  – garage, shed, pool	220.00	330.00	30
Class 10 greater than \$25,000 in value	440.00	440.00	40
Other Classes 2 - 9	440.00	440.00	40
Inspections and Compliance Certificates			
Building inspection	95.00	99	9
Occupation Certificate	95.00	99	9
Swimming Pools Act –			
Compliance Certificate	125.00	125	
Application for exemption barrier requirements - Section 22	125.00	125	
Swimming Pool Resuscitation Sign	30.00	33	3
Building Certificate S149D		210.00	
Dunuing Certificate 3143D		210.00	
Copy of building certificate	10.00	10.00	

Actual inclusive of GST	Actual inclusive of GST	GST
2008/2009	2009/2010	

			-07
BUILDING SERVICES			GST
Sewerage & Drainage			
Approval to install and operate an On-Site Sewerage Management System (OSSMS) (Includes Inspection)	125.00	150.00	
Approval to operate an existing OSSMS	125.00	50.00	
Condition Report for an existing OSSMS (Includes Inspection)	125.00	165.00	15
Section 68 Local Government Act			
Transportable dwelling	440.00	440.00	
Plumbing & Drainage Permit Approval (approval to connect)	220.00	150.00	
Copy of Drainage Plan	30.00	30.00	
Caravan Parks Camping Grounds			
Annual Inspection fees:-			
Camp site – per site	5.00	5.00	
Villa/ Caravan – per site	10.00	10.00	

Actual inclusive of GST	Actual inclusive of GST	GST
2008/2009	2009/2010	

		GST
40.00	40.00	3.64
95.00	50.00	Nil
per hour		
125.00	100.00	Nil
Nil	Nil	
	110.00	Nil
	30.00	Nil
	330.00	Nil
The state of the s		
95.00 per hour	50.00	
	100.00	
	Cost recovery	
THE STATE OF THE S		
	99.00	
	99.00	
	30.00	
	150.00	
	per hour 125.00 Nil 95.00	95.00 per hour 125.00 100.00 Nil Nil Nil Nil 30.00 330.00 Solution 100.00 Cost recovery 99.00 99.00 30.00 30.00

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Actual	Actual	GST
inclusive of GST	inclusive of	
	GST	
2008/2009	2009/2010	

HEALTH SERVICES			GST
Outstanding Notices			
Local Government Act /			
Environmental Planning and			
Assessment Act			
Note: No administration fee			
S. 121ZP Certificate	75.00	40.00	
	No admin fee		
S. 735A Certificate	75.00	40.00	
	No admin fee		
S. 608 Certificate	75.00	40.00	
	No admin fee		

Actual inclusive of	Actual inclusive of	GST
GST 2008/2009	GST 2009/2010	_

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HEALTH SERVICES			GST
Cemetery fees			
Note: Weekend burials – if Council staff			
or contractor unavailable on a weekend			
then the service will not be provided.			
	40.00	40.00	
Administration fee	40.00	40.00	3.64
Conoral Comotory numbers of			
General Cemetery - purchase at time of burial			
General Cemetery Plot	300.00	350.00	
Native Grove Lawn Cemetery Plot		400.00	
Memorial Garden Plaque	220.00	250.00	
Columbarium Wall Niche	120.00	150.00	
Cemetery Interment			
Infant under 3 years	200.00	220.00	20.00
Single depth	700.00	770.00	70.00
Double depth			
- 1 <sup>st</sup> digging	700.00	770.00	70.00
- 2 <sup>nd</sup> digging	700.00	440.00	40.00
Weekend		1100.00	100.00
Exhumation of human remains	250.00	1100.00	100.00

-	Actual	Actual	ООТ
	Actual	Actual	GST
	inclusive of	inclusive of	
	GST	GST	
	2008/2009	2009/2010	

HEALTH SERVICES			GST
Surrender Reservation – proof of purchase required			
% refund of original purchase price:			
General Cemetery	50%	50%	
Columbarium Wall	50%	50%	
Memorial Garden	50%	50%	
Lawn Cemetery	50%	50%	
Private Cemeteries on Rural Land			
Note: DA required			
Registration of Private Cemetery	250.00	700.00	
Signing of Linen Plan	150.00	150.00	
Inspection of Area	150.00	150.00	

Actual	Actual	GST
inclusive of GST	inclusive of GST	
2008/2009	2009/2010	

	2000/2009	2009/2010	
HEALTH SERVICES			GST
Public Swimming Pool			
Admission			
Casual Admission			
Individual per entry	2.00	2.00	0.18
Season Ticket Admission			
Note: Family tickets are for all			
immediate family members.			
Individual	75.00	70.00	6.36
Family	180.00	180.00	16.36
School Admission			
Student	1.00	1.00	.09
Supervising Teachers or assistants	Nil	Nil	

Actual	Actual	GST
inclusive of GST	inclusive of	
	GST	
2008/2009	2009/2010	

HEALTH SERVICES		GST
Pool Hire		
Swimming Club		
Note: All swimming club members must have a current season ticket		
Option One – High Volume User Daily training each weekday, carnivals and club championships. Unlimited after hours use when club lifeguard available.	500.00	45.45
Option Two – Mid Volume User Two hours training per week and one carnival. Unlimited after hours use when club lifeguard available.	330.00	30.00
Option Three – Low Volume User Two hours training per week during regular opening hours with lane allocation determined by the lifeguard on duty. Unlimited after hours use when club lifeguard available.	220.00	20.00
Coaches and Private Lane Hire		
During opening hours (2 hour session)	5.50	.50
After hours	22.00	2.00
		2.30

Actual inclusive of GST	Actual inclusive of GST	GST
2008/2009	2009/2010	

COMMUNITY SERVICES			GST
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Coonabarabran Arts Council Flix in the Stix \$797.50 (pa)	Coonabarabran Arts Council Flix in the Stix \$550.00 (pa)	50.00
\$11.00 per meeting per day	\$11.00 per meeting per day	1.00
Nil	Nil	
Coolah District Development Group and Hive Live \$550 (pa)	Coolah District Development Group and Hive Live \$550 (pa)	\$50
Dunedoo Youth Club \$1 (pa)	Dunedoo Youth Club \$1 (pa)	
· · · · · · · · · · · · · · · · · · ·		
\$33.00	33.00	3.00
\$66.00	66.00	6.00
\$11.00	11.00	1.00
\$130.00	130.00	Nil
	Arts Council Flix in the Stix \$797.50 (pa)  \$11.00 per meeting per day Nil  Coolah District Development Group and Hive Live \$550 (pa)  Dunedoo Youth Club \$1 (pa)  \$33.00 \$66.00 \$11.00	Arts Council Flix in the Stix \$797.50 (pa)  \$11.00 per meeting per day Nil  Coolah District Development Group and Hive Live \$550 (pa)  Dunedoo Youth Club \$1 (pa)  \$33.00 \$66.00 \$11.00  Arts Council Flix in the Stix \$550.00 (pa)  \$11.00 per meeting per day Nil  Coolah District Development Group and Hive Live \$550 (pa)  Dunedoo Youth Club \$1 (pa)  \$33.00 \$66.00 \$11.00

Actual	Actual	GST
inclusive of GST	inclusive of	
	GST	
2008/2009	2009/2010	

COMMUNITY SERVICES			GST
HALLS/COMMUNITY CENTRES			
Mechanics Institute Mendooran			
(fee includes practice and/or set up			
time required)	Φ00.00	00.00	0.00
Administration Fee	\$33.00	33.00	3.00
Whole Complex - Functions	\$66.00	66.00	6.00
Community ongoing fundraising events	\$11.00	11.00	1.00
Public Liability Insurance - \$10 million for irregular users. [Evidence of own policy required if applicable]	\$130.00	130.00	Nil
Binnaway Memorial Hall			
(fee includes practice and/or set up time required)			
Administration Fee	\$33.00	33.00	3.00
Whole Complex - Functions	\$66.00	66.00	6.00
Community ongoing fundraising events	\$11.00	11.00	1.00
Public Liability Insurance - \$10 million for irregular users. [Evidence of own policy required if applicable]	\$130.00	130.00	Nil

Actual	Actual	GST
inclusive of GST	inclusive of	
	GST	
2008/2009	2009/2010	

COMMUNITY SERVICES			GST
HALLS/COMMUNITY CENTRES			
Coonabarabran Town Hall			
Administration fee	\$33.00	33.00	\$3
Whole complex	\$220.00	220.00	\$20
Main Hall only	\$165.00	165.00	\$15
Supper room or Courtyard only	\$66.00	66.00	\$6
Kitchen only	\$11.00	11.00	\$1
Community ongoing fundraising events (where no caretaker cleaning required)	\$11.00	11.00	1.00
Local schools may access the following halls at no charge for school related activities when no catering or licenses required (eg awards night or practice sessions –): Coonabarabran Town Hall, Binnaway Memorial Hall, Mendooran Mechanics Institute, Jubilee Hall Dunedoo			
(25% discount for Conferences will apply after 2 days)			
Caretaker on duty - per hour	\$35.00 \$45 after 1 am	\$35.00 \$45 after 1 am	
Public Liability Insurance - \$10 million for irregular users. [Evidence of own policy required if applicable]	\$130.00	130.00	Nil
Security Bond: Damage and Breakages (Replacement and Repairs at cost)	\$220.00	220.00	20.00

# Actual Actual GST inclusive of GST GST GST 2008/2009 2009/2010

COMMUNITY SERVICES			GST
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HALLS/COMMUNITY CENTRES	HALLS/COMMUNITY CENTRES			
Coonabarabran Youth Club	Coonabarabran Youth Club - Nil	Coonabarabran Youth Club - Nil		
Fees listed are for those activities provided above and beyond those activities conducted at the Coonabarabran Youth Club by the Youth Club Committee Members				
Local Schools may access the Youth Club facilities at no charge, however booking and liaison with the Youth Club Committee is still required				
Other community/private use	N/A	N/A		
Main Hall	\$55 per half day/session	\$55 per half day/session	\$5	
	\$110.00	\$110.00	\$10	
	per day	per day		
Kitchen	Not Available	Not Available	N/A	
Squash	Not Available	Not Available	N/A	
Please Note for all of Council's Halls or Community Facilities : Non residential or itinerant retailers use is not permitted				

Actual inclusive of GST	Actual inclusive of GST	GST
2008/2009	2009/2010	

COMMUNITY SERVICES			GST
SPORTING OVALS	:	:	
Note: Schools are free for all activities at all Ovals unless interregional competition			
Coonabarabran Ovals No. 1, 2 & 3			
All Sports, other uses approved by Council or Social Activities	\$132 per oval	132.00 per oval	12.00
All Sports – Local Carnivals/Home Games with gate entry/canteen operating	\$132 per oval	132.00 per oval	12.00
All Sports – All junior and senior training or local weekly games/competition.	Nil	Nil	N/A
Use of Night playing lights – per hour	\$16.50	16.50	1.50
Cleaning Bonds – To be paid at start of each season (for seasonal users) for carnivals / one off events.	\$154.0	154.00	14.00
Netball and Basketball Courts – Coonabarabran			
All Sports, other uses approved by Council or Social Activities	\$77.00	77.00	\$7
All Sports – Local Carnivals/Home Games with gate entry/canteen operating	\$77.00	77.00	\$7
All Sports – All junior and senior training or local weekly games/competition.	Nil	Nil	N/A

Actual	Actual	GST
inclusive of GST	inclusive of	
	GST	
2008/2009	2009/2010	

COMMUNITY SERVICES	GST

SPORTING OVALS			
Binnaway and Baradine Ovals			
All Sports, other uses approved by Council or Social Activities	\$132.00	132.00	12
All Sports – Local Carnivals/Home Games with gate entry/canteen operating	\$132.00	132.00	\$12
All Sports – All junior and senior training or local weekly games/competition.	Nil	Nil	N/A
Use of Night playing lights  – per hour	\$16.50	Baradine Only As negotiated with Baradine Rugby League Club	N/A
Cleaning Bonds – To be paid at start of each season (for seasonal users) for carnivals / one off events.	\$154.00	154.00	\$14
Bowen Oval Coolah			
All Sports, other uses approved by Council or Social Activities		\$132.00	\$12
All Sports – Local Carnivals/Home Games with gate entry/canteen operating		\$132.00	\$12
All Sports – All junior and senior training or local weekly games/competition.	Nil	Nil	N/A
Cleaning Bonds – To be paid at start of each season (for seasonal users) for carnivals / 1 off events.	\$154.00	\$154.00	\$14
Use of Night playing lights - per hour	As negotiated with Coolah Sports Club	As negotiated with Coolah Sports Club	N/A

Actual	Actual	GST
inclusive of GST	inclusive of	
	GST	
2008/2009	2009/2010	

COMMUNITY SERVICES	GST

SPORTING OVALS			
Robertson Oval Dunedoo			
All Sports, other uses approved by Council or Social Activities	\$132.00	\$132.00	\$12
All Sports – Local Carnivals/Home Games with gate entry/canteen operating	\$132.00	\$132.00	\$12
All Sports – All junior and senior training or local weekly games/competition.	Nil	Nil	N/A
Use of Night playing lights  – per hour	N/A	As negotiated with Dunedoo Rugby League Club	N/A
Cleaning Bonds – To be paid at start of each season (for seasonal users) for carnivals / 1 off events.	\$154.00	\$154.00	\$14

COMMUNITY SERVICES	Actual inclusive of GST 2008/2009	Actual inclusive of GST 2009/2010	GST
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COMMUNITY SERVICES GST
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# WARRUMBUNGLE COMMUNITY CARE

Contact Warrumbungle Community Care offices

Ph 6849 2200 Coonabarabran or

Ph 6378 5130 Coolah

for information regarding services and fees

## **CHILDREN'S SERVICES**

Contact officers:

Family Day Care Phone 6849 2183
Connect 5 Phone: 6849 2181
Yuluwirri Kids Phone: 6849 2184
for information regarding services and fees

AERODROMES	1		
Coonabarabran Aerodrome Terminal usage - per week	N/A	N/A	N/A
Hangar Rent Space First year of lease - per m² Increase per subsequent year	1.70 Plus CPI or 4.5%	1.70 Plus CPI or 4.5%	As determined
Landing and Touchdown fees – RAAF and British Aerospace	Donation	Donation	N/A

TECHNICAL SERVICES	Actual inclusive of GST	Actual inclusive of GST	GST
_	2008/2009	2009/2010	

			-07
TECHNICAL SERVICES			GST
Mater Comitees			
Water Services			
Standard connection within 18 metres			
of existing main - Includes 20mm	800.00	800.00	
meter and meter box			
Other services and extensions - by	At cost	At cost	
quotation			
Meter Reading check - refundable if	75.00	75.00	
reading incorrect			
Meter Reading - on request	35.00	35.00	
Water Meter Disconnection Fee	105.00	105.00	
Standard			
Water Meter Disconnection Fee Other	At cost	At cost	
Water saving devices (install in	5.00	5.00	
cistern)			
Installation by user			
-			
Backflow devices, depending on size			
and hazard rating of the property			
High Hazard	20mm \$800	20mm \$800	
-	25mm \$900	25mm \$900	
ĺ	32mm \$1300	32mm \$1300	
	40mm \$1500	40mm \$1500	
	50mm \$1800	50mm \$1800	
	80mm \$5000	80mm \$5000	
-	22 72000		1
Testing (all sizes and types) includes	80.00	80.00	
certificate			

TECHNICAL SERVICES	Actual inclusive of GST	Actual inclusive of GST	GST
	2008/2009	2009/2010	

TECHNICAL SERVICES		GST
<u> </u>		

Water Service	ces	
Standpipe Wa (to be accessedepots)	ter Sales d at stand pipes at	
	BY APPOINTMENT	\$5.00
	Between the business hours of	access fee
	7.30am to 8.30am and 3.30pm	<b>PLUS</b> \$3.00
	to 4.30pm Monday - Friday	Per kilolitre
	If outside business hours – overtime rate of pay for staff member plus charge per kilolitre	Overtime rate PLUS \$3.00 Per kilolitre

Actual inclusive of GST	Actual inclusive of GST	GST
2008/2009	2009/2010	

TECHNICAL SERVICES GST
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Sewerage Services			GST
Connection Fee (Coonabarabran)	Provided by	Provided by	
Connection point provided to the	Council at no cost.	Council at no	
property boundary if not already.		cost.	
Connection Fee (Baradine)	Provided by	Provided by	
Connection point provided to the	Council at no cost.	Council at no	
property boundary if not already.	J	cost.	
Sewerage Extensions (New Mains)	N/C	N/C	
New Mains - Council determined	N/C	N/C	
New Mains - Private Development	By quote	By quote	
Sewer alterations	At cost	At cost	
Septic Tank and Domestic Grease			
Trap Effluent Disposal			
Households where no sewer exists	\$30.00	\$30.00	
Treate in the series of the se			

Plan Printing			GST
Size A0 - per copy	Paper \$11.00	<b>Paper</b> \$11.00	
	Film \$13.00	Film \$13.00	
Size A1 - per copy	<b>Paper</b> \$8.00	Paper \$8.00	
	Film \$11.00	Film \$11.00	
Size A2 - per copy	<b>Paper</b> \$8.00	<b>Paper</b> \$8.00	
	Film \$11.00	Film \$11.00	
Survey Control Information			
Locality Sketch Plans	5.00	5.00	
Survey Control Information	7.00	7.00	
Private Works - Administration and			
Supervision (on cost)			
On wages	43%	43%	
On materials	16%	16%	
Support Service/Overheads	11%	11%	
Engineering Supervision Fee – per	95.00	95.00	
hour			

Actual inclusive of GST	Actual inclusive of GST	GST
2008/2009	2009/2010	_

TECHNICAL SERVICES			GST
Roads and Footpath Restoration Charge			
(Telstra and Country Energy)			
Bitumen - up to 5 m <sup>2</sup> - per m <sup>2</sup>	85.00	85.00	
- over 5m <sup>2</sup> - per m <sup>2</sup>	80.00	80.00	
- Minimum Charge	385.00	385.00	
Concrete - up to 5m <sup>2</sup> - per m <sup>2</sup>	145.00	145.00	
- over 5m <sup>2</sup> - per m <sup>2</sup>	145.00	145.00	
- Minimum Charge	510.00	510.00	
Contribution to Works			
Footpath (footpaving) – NO charge if adjacent to residential properties	50% of cost	50% of cost	
- Kerb and Guttering	50% of cost	50% of cost	
- Gutter Crossing	50% of cost	50% of cost	
Gutter Crossing through kerb and			
guttering	At Cost	At Cost	
Driveway and concrete strip	By quotation	By quotation	
Sale of Road Base - ex works	\$7.00m <sup>3</sup>	\$7.00m <sup>3</sup>	
	\$7.00m <sup>3</sup>	\$7.00m <sup>3</sup>	•
Sale of Road Materials - (TOWN PIT) ex works	\$20.00 m	\$20.00 m	
Gravel Sand and Aggregate Supply Aggregate, Crushed per m <sup>3</sup>			
Supply Sand / Gravel Mix per m <sup>3</sup>			
Supply Sand			
Load Only : Gravel Pit per m <sup>3</sup>			<u> </u>
Materials 10% applies also to			Į.
contractors			
0011111000010			
Road Opening Fees	At cost	At cost	
Road Closure Fees	At cost	At cost	

Actual	Actual	GST
inclusive of GST	inclusive of	
	GST	
2008/2009	2009/2010	

TECHNICAL SERVICES GST
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Waste Management - Tipping			GST
fees			
Commercial Waste			
Sorted Recyclable - per cubic metre	No charge	No charge	
Mixed Non Recyclable - per cubic metre	25.00	25.00	
Compacted Non Recyclable - per cubic metre	26.00	26.00	
Motor Cycle Tyres - each	4.80	4.80	
Car Tyres – each	6.50	6.50	
Light Truck Tyres - each	13.00	13.00	
4 x 4 Tyres - each	16.60	16.60	
Heavy Truck Tyres - each	29.00	29.00	
Tractor Tyres-up to 1m in height – each	144.00	144.00	
Heavy Earth Moving Tyres - each	396.00	396.00	
Shredded Tyres - tonne	427.00	427.00	

No Charge	No Charge	
4.40	4.40	
9.60	9.60	
21.60	21.60	
21.60	21.60	•
53.60	53.60	
26.80	26.80	
53.60	53.60	
176.00	176.00	
64.00	64.00	
64.00	64.00	
30.00	30.00	
	4.40 9.60 21.60 21.60 53.60 26.80 53.60 176.00 64.00	4.40       4.40         9.60       9.60         21.60       21.60         21.60       53.60         53.60       53.60         26.80       26.80         53.60       53.60         176.00       176.00         64.00       64.00         64.00       64.00

	Actual inclusive of GST 2008/2009	Actual inclusive of GST 2009/2010	GST
Contaminated Waste By arrangement through the Technical Services Director and with EPA Approval			
Animal Waste			
Offal – per cubic metre	125.00	125.00	
Feathers – per cubic metre	31.00	31.00	
Large Dead Animals (Cattle, Horses etc) - each	62.00	62.00	
Medium Dead Animals (Sheep, Calves, Pigs, Goats etc.) - each	31.00	31.00	
Small Dead Animals (Cats, Dogs, Possums etc.) - each	15.50	15.50	
Inert Fill Material			
Clean clay suitable for landfill capping or clean granular material suitable for intermediate garbage cover (which when placed is able to carry traffic in wet weather)	No charge	No charge	
Other inert fill – per cubic metre	7.30	7.30	
Other Charges			
Refrigerators, freezers and air conditioning units containing refrigerant gases (CFCs) - Each	52.00	52.00	
Refrigerators, freezers and air conditioning units having had the gas removed by a licensed technician, used furniture, tools, etc. Per unit No charge if acceptable to operator of MRF	11.00	11.00	
Pesticide/Poison Drums – Received under Drum Muster Program			

#### PRIVATE PLANT HIRE RATES

#### **Private Plant Hire Rates**

Council will hire out the following items of plant subject to the following conditions and pricing factors

- 1. Hire of plant is subject to Council's policy on Private Works
- 2. Hire of plant is subject to suitability of application and availability. Council has absolute discretion in relation to hiring of plant items.
- 3. Plant must be hired with a Council Operator who has been assessed as competent to operate the plant item. **No plant item will be hired without a Council operator**.
- 4. The charge out rate will be based on the rates listed in the table below and the following pricing factors:
  - a. Operator at direct cost plus oncost and overhead charges at a combined rate of 62%
  - b. Administration charge of 2.0% on the hourly plant hire rate listed in the table below:

Plant Type	2009/2010 Hourly Plant Hire Rates (Excl. GST)
BACKHOE	68.97
BOBCAT	70.58
POST HOLE DIGGER	23.44
COMPRESSOR & TOOL	45.00
CAT COMPACTOR	110.00
EXCAVATOR	101.63
FRONT END LOADER	75.95
FUEL TRAILER	3.85
FORKLIFT	10.91
GRADERS	89.05
KERBMAKER	15.84
LIGHT MOTOR VEHICLE	10.50
LIGHT MOTOR VEHICLES LEASED	9.37
MOWERS OUTFRONT	55.86
MOWERS RIDE ON	45.00
MINOR PLANT (SMALL)	8.84
MINOR PLANT (LARGE)	9.75
ROADBROOM	38.14
ROAD ROLLERS	56.90
ROLLERS WICKET	22.43
SLASHERS	14.00
STREET SWEEPER	85.00
TRACTORS	37.20
TRAILER DEAN	24.80
TRAILER LIGHT	24.80
TRENCHER (Ditch Witch)	44.87

# **PRIVATE PLANT HIRE RATES**

Plant Type	2009/2010 Hourly Plant Hire Rates (Excl. GST)
TIPPER TRUCK GVM <8t	30.29
TIPPER TRUCK GVM 8 – 10t	31.14
TIPPER TRUCK GVM > 20t	58.58
LOW LOADER	144.62
TRUCK MAINTENANCE (Patching)	95.00
TRUCK GARBAGE	64.26
TRUCKS WATER CART	50.52
WELDERS	14.96
COMBINATIONS	
TRACTOR / SLASHER	51.20
TRACTOR / POST HOLE DIGGER	60.64